



THE ROCK

Mt. Pisgah Missionary Baptist Church

Impactful. Relevant. Challenging

R. W. Townsend, Senior Pastor
11611 Webb Chapel Rd. | Dallas, Texas 75229-2432
www.dallasmtpisgah.org
info@dallasmtpisgah.org | Phone: 972.241.6151 | Fax: 972.243.5279

Pastor for Youth Ministries

Mt. Pisgah Missionary Baptist Church

Job Announcement

Opening Date: 05/20/2013

Closing Date: 06/14/2013

The Pastor for Youth Ministries, under the supervision of the Senior Pastor, will give leadership to the young adults and youths of Mt. Pisgah Missionary Baptist Church. Included in this is working closely with the Senior Pastor, Staff, Deacons Ministry, Organized Leadership, Ministry Leaders and parents in carrying out the purpose for the church; providing spiritual leadership through teaching and preaching; developing and nurturing all those that serve in the Youth Ministries; and seeking to shepherd the young leaders of the church, who in turn, shepherd their peers.

A. Minimum Qualifications/Requirements (Experience/Education)

1. Incumbent must be an ordained minister and is appointed by the Pastor based on needs of the Youth Ministry.

AND

2. At least three years of formal education at accredited seminary, college or university.

OR

3. Completed at least two-years of formal training from an accredited school or Christian education program of theology focusing on church administration, counseling and/or youth development.

OR

4. Completed at least three (3) years of experience working in a leadership role directly with youth ministry in a medium (200-500 members) or large (1000 plus) size church setting.

AND

5. Must voluntarily consent to, and successfully clear a personal background and credit check.

V. Important Skills and Personal Traits

- A. Meets qualifications for church leaders set forth in 1 Timothy 3, Titus 1, and 1 Peter 5.
- B. Must have a heart for the ministry of Mount Pisgah Missionary Baptist Church and demonstrate an on-going relationship with Jesus Christ through regular prayer, Bible study, and worship attendance.
- C. The youth pastor must have a love for God, a love for youth, and a pastoral heart to see them grow in their relationship with Christ.
- D. Commitment to MPMBC's doctrine, vision, values, and beliefs.
- E. Pastoral philosophy of equipping and discipling.
- F. Commitment to a team approach to ministry.
- G. Strong teacher with a love for God's word.
- H. Relational style of leadership and ministry.
- I. Joyful spirit and good sense of humor.
- J. Self-starter and able to work without direct supervision.
- K. Must possess the desire to aid the Pastor in fulfilling his responsibilities and lighten his load whenever possible.
- L. Ability to maintain confidentiality in all situations.
- M. Ability to be hospitable in routine and crisis situations and to exhibit a helpful, cheerful, diplomatic and caring attitude to all.
- N. Strong organizational skills.
- O. Leadership: The youth pastor must have the ability and willingness to:
 - *Recruit, disciple, and sustain a large team of volunteer leaders
 - *Engage parents as vital partners.
 - *Teach and preach to youth and leaders in small and large settings.
 - *Communicate well with parents and come along side families, especially in times of crisis.
 - *Relate to the unique needs of teenagers.

VI. Compensation (Salary/Benefits): Negotiable (Subject to qualifications/experience and church budget)

VII. Job Category: Pastor for Youth Ministries

VIII. Job Status: Full-time

IX. Denomination: Baptist

X. To Apply: See full text of Pastor for Youth Ministries job description at www.dallasmtpisgah.org. Submit resume' online to hr@dallasmtpisgah.org or mail via U.S. Postal Service certified mail to ATTN: Mrs. Debra Harty, HR Solutions @ The Rock, 11611 Webb Chapel Road, Dallas, Texas 75229. Direct any questions to the HR Team via the Church Office at 972-241-6151 or the email address shown above.

HR@TheRock (5/14/13)