

Open Hearts



Job Description

Open Doors

Job Title: Youth Minister/Worship Director

Term of Employment: Part-time (20-32 hours per week)

Supervisor: Reports to the Senior Pastor and is accountable to the Staff Parish Relations Committee

Position Summary: A part-time position that serves as Youth Minister and Worship Director. Elmwood/El Buen Samaritano UMC serves as a strong presence in the community of Oak Cliff and offers a diverse worship experience. A typical Sunday consists of three services with different types of programs: a traditional English/Spanish service at 9:30 AM; a traditional English service at 11:00 AM; and a contemporary Spanish service at 1:00 PM.

Job Duties:

The primary duties of the Youth Minister are to lead the youth (typically grades 6-12) in spiritual growth activities, such as Bible study, fellowship, mission, spiritual retreats, and other worship activities. Special programs include but are not limited to organizing and leading Christmas and Holy Week plays or special worship activities. These activities should also provide the youth with opportunities for personal growth and leadership development in the church and community.

The primary duties of the Worship Director are to assist the Pastor in planning, organizing, and leading the worship and music experience for Sunday and special services during the Christian year. The Worship director will assist the Pastor in identifying church members to participate in the services as liturgists, scripture readers, and ushers/greeters. The Worship Director will identify the appropriate music for each service to be included in the bulletin or visual media (PowerPoint). During the service, the Worship Director will lead the music vocally and/or instrumentally to create a spiritual music experience. Other music activities may include but are not limited to encouraging others to grow in music by forming a children's choir and/or initiating music classes.

The Worship director is mainly responsible for assisting with the 9:30 AM traditional bilingual and 1:00 PM contemporary Spanish services. However, the incumbent of this position will fill in as Worship Director at the 11:00 AM traditional English service, in the absence of the 11:00 AM Worship Director. In the event of combined services or programs, the incumbent of this position will coordinate worship activities with the 11:00 AM Worship Director.

General Qualifications:

- 1) Spiritual leadership (the ability to inspire and equip others in ministry)
- 2) Team player able to serve collaboratively within a multiple leadership structure
- 2) Self-motivated, responsible
- 3) Bilingual (English/Spanish)
- 4) Knowledgeable in the background and theology of the United Methodist Church

Youth Leadership

- Passion to equip Youth to grow in depth spiritually and personally
- Ability to teach the Word in a way that is relevant and inspiring to youth
- Ability to encourage and lead volunteer staff
- Spiritual maturity that inspires trust and imitation of behavior
- Energy and wisdom to connect with youth and parents

Worship Leadership

- Passion for the worship of God:
 - Praising and recognizing the privilege of worshipping God
 - Drawing others to worship God
- Ability and comfort level with leading services
- Ability to lead music, vocally and/or instrumentally:
 - Reading music and singing traditional hymns, blended, and contemporary songs
 - Playing musical instrument(s) is helpful, such as piano, organ, guitar, or other

Additional Requirements:

- Embracing the values and vision of Elmwood/El Buen Samaritano UMC
- Back ground check

Compensation: Salary commensurate with experience and education.