

President:

- 1. Oversees SMUSA activities.
- 2. Represents SMUSA to the University President and other officers of the University.
- 3. Serves as the host/master of ceremonies for events when appropriate.
- 4. Presides over SMUSA Executive Board meetings and Association meetings calls special meetings when necessary.
- 5. Makes organizational decisions in consultation with the SMUSA Board and Advisor.
- 6. Confirms nominations of new officers with President-Elect, prior to voting.
- 7. Chairs the selection process for Loretta Hawkins Award.
- 8. Maintains a working knowledge of the Association budget and financial activities.
- 9. Coordinates with the Vice President of Marketing and Communications in regards to official Association correspondence.
- 10. Assists in the training of new SMUSA Board members.
- 11. Attends monthly meetings with the SMUSA Advisor to discuss Association matters.
- 12. Collaborates with the Past-President on Staff Advocacy Council matters.
- 13. Serves as a resource on all Association matters.
- 14. Contributes to the decision-making process as a member of SMUSA Executive Board, but only votes only in the case of a tie.
- 15. Assumes other duties as needed.

President-Elect:

- 1. Oversees the SMUSA Executive Board nomination process; requests nomination of new officers each spring and approves the slate with SMUSA President (prior to voting).
- 2. Supports the SMUSA President.
- 3. Works in conjunction with the President to represent SMUSA to the University President and other officers of the University.
- 4. Acts as the President's designee as requested.
- 5. Attends SMUSA President's monthly meetings with the SMUSA Advisor to discuss Association matters.
- 6. Attends SMUSA Executive Board meetings.
- 7. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 8. Assumes other duties as assigned.

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Past-President:

- 1. Chairs the Staff Advocacy Council; reports to the SMUSA Executive Board on Council activities.
- 2. Seeks and recommends Council representative nominees for Board approval.
- 3. Promotes and communicates Staff Advocacy Council results and discussions.
- 4. Provides consultation, advice, and historical perspective for the Staff Association.
- 5. Attends SMUSA President's monthly meetings with the SMUSA Advisor to discuss Association matters.
- 6. Attends SMUSA Executive Board meetings.
- 7. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 8. Assumes other duties as assigned.

Vice President, Programming:

- Oversees staff networking events such as the President's Picnic and Staff Meet-and-Greets; coordinates promotion of these events with the Vice President of Marketing and Communications.
- Serves as the liaison between event committees and the SMUSA Executive Board.
- 3. Attends SMUSA Executive Board meetings.
- 4. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 5. Assumes other duties as assigned.

Vice President, Staff Development:

- 1. Oversees staff development events, recognition ceremonies, and presentation of the Loretta Hawkins Awards; coordinates promotion of these events with the Vice President of Marketing and Communications.
- 2. Serves as the liaison between event committees and the SMUSA Executive Board.
- 3. Attends SMUSA Executive Board meetings.
- 4. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 5. Assumes other duties as assigned.

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Vice President, Service and Activities:

- 1. Chairs the Caroline M. Jones Scholarship selection committee.
- 2. Oversees SMUSA service projects, shared interest groups, and similar SMUSA activities; assists with promotion of these activities and events.
- 3. Monitors the SMU staff discount program; coordinates updates to the Web page with the Vice President of Marketing and Communications.
- 4. Serves as the liaison between committee chairs and the SMUSA Executive Board.
- 5. Attends SMUSA Executive Board meetings.
- 6. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 7. Assumes other duties as assigned.

Vice President, Marketing and Communications:

- 1. Promotes SMUSA activities and programs through appropriate methods such as Web, email, social media, print, and mail—in coordination with other Board members.
- 2. Works closely with Vice President of Service and Activities to develop volunteer network through marketing strategies.
- 3. Arranges for photography at SMUSA events and for distribution/posting on SMUSA Web page.
- 4. Coordinates designs between SMUSA Executive Board members and the designer, printer, etc.
- 5. Coordinates general SMUSA and special event publications and programs (design, creation, printing, distribution, etc.).
- 6. Manages necessary changes and updates to www.smu.edu/staffassociation.
- 7. Attends SMUSA Executive Board meetings.
- 8. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 9. Assumes other duties as assigned.

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Director of Administration:

- 1. Maintains documentation of SMUSA activities and events.
- 2. Attends SMUSA Executive Board meetings; takes minutes and attendance, and disseminates that information to the Executive Board after each meeting.
- 3. Reserves facilities for Executive Board meeting and Association events as requested.
- 4. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 5. Assumes other duties as assigned.

Treasurer:

- 1. Maintains, monitors, and reconciles the financial records for SMUSA; facilitates payments and deposits as needed.
- 2. Works closely with the appropriate Vice President on the distribution and use of endowed funds.
- 3. Presents proposed budget allocation to the Executive Board for final approval during first SMUSA retreat of the new academic year.
- 4. Works with the SMUSA Executive Board members to manage expenditures to the budget.
- 5. Proposes financial policies and procedures for SMUSA Executive Board as needed.
- 6. Attends SMUSA Executive Board meetings.
- 7. Contributes to the decision-making process as a voting member of SMUSA Executive Board.
- 8. Assumes other duties as assigned.

Members at Large:

- 1. Provide individual support for SMUSA activities and/or service on SMUSA- committees.
- 2. Report to the Executive Board.
- 3. Assume other duties as assigned by the SMUSA Executive Board.

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