GRANT M. HAYDEN

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Dedman School of Law
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ACADEMIC EXPERIENCE

SOUTHERN METHODIST UNIVERSITY, DEDMAN SCHOOL OF LAW, Dallas, TX 2016 to Present

Richard R. Lee Jr. Endowed Professor of Law (2024 to present); Professor of Law (2016 to 2024); Robert G. Storey Distinguished Faculty Fellow (2020 to 2021; 2026 to 2027): I teach Labor Law, Employment Discrimination, Election Law, Disability Law, and Legislation and Regulation. I write in the areas of corporate governance law, social choice and voting rights, and labor and employment law.

HOFSTRA LAW SCHOOL, Hempstead, NY 1998 to 2016

Professor (2004 to 2016); John DeWitt Gregory Research Scholar (2011 to 2013); Associate Professor (1998 to 2004): I taught Labor Law, Employment Discrimination, Employment Law, Comparative Labor and Employment Law, Collective Bargaining, Disability Law, Voting Rights & Election Law, and Lawmaking Institutions in Context.

VANDERBILT LAW SCHOOL, Nashville, TN Fall 2008

Visiting Professor: I taught Labor Law and Voting Rights.

STANFORD UNIVERSITY, Stanford, CA 1993 to 1994

Head Teaching Assistant: I planned and taught weekly discussion sections, graded exams, and coordinated other teaching assistants for Introduction to American Law.

UNIVERSITY OF KANSAS, Lawrence, KS 1991 to 1992

Instructor: I taught upper- and lower-division lecture courses in the History of Western Art.

COLLECTIVE BARGAINING STEERING COMMITTEE, Lawrence, KS 1991 to 1992

Founding Member: I was one of five original members who led efforts to organize the 1100 graduate teaching assistants at the University of Kansas. The bargaining unit was certified by the Kansas PERB and successfully affiliated with the American Federation of Teachers in the spring of 1995.

PUBLICATIONS

Books

AMERICAN LAW: AN INTRODUCTION, fourth edition (Oxford University Press 2026) (with Lawrence Friedman); third edition (Oxford University Press 2017) (with Lawrence Friedman).

LABOR RELATIONS LAW: CASES AND MATERIALS, fifteenth edition (Carolina Academic Press 2026) (with Charles Craver, Marion Crain & Courtlyn Roser-Jone); fourteenth edition (Carolina Academic Press 2021), 2023 Cumulative Supplement, 2024 Cumulative Supplement (with Charles Craver & Marion Crain).

LABOR RELATIONS LAW: SELECTED FEDERAL STATUTES AND SAMPLE BARGAINING AGREEMENT, fifteenth edition (Carolina Academic Press 2026) (with Charles Craver, Marion Crain & Courtlyn Roser-Jones); fourteenth edition (Carolina Academic Press 2021) (with Charles Craver & Marion Crain).

RECONSTRUCTING THE CORPORATION: FROM SHAREHOLDER PRIMACY TO SHARED GOVERNANCE (Cambridge University Press 2021) (with Matthew Bodie).

Articles and Chapters

Technology and the Changing Calculus of Corporate Governance, COLORADO LAW REVIEW (forthcoming 2026) (with Matthew Bodie) (article).

A Democratic Participation Model for Corporate Governance, 109 MINNESOTA LAW REVIEW 1579 (2025) (with Matthew Bodie) (article), republished in 67 CORPORATE PRACTICE COMMENTATOR 767 (2025).

The Problem of Purpose in Corporate Law, 62 HOUSTON LAW REVIEW 611 (2025) (with Matthew Bodie) (article).

Corporate Governance for Platform Workers, 99 CHICAGO-KENT LAW REVIEW 75 (2024) (with Matthew Bodie) (symposium article).

Power, Primacy, and the Corporate Law Pivot, 24 UNIVERSITY OF PENNSYLVANIA JOURNAL OF BUSINESS LAW 885 (2022) (with Matthew Bodie) (symposium article).

Codetermination in Theory and Practice, 73 FLORIDA LAW REVIEW 321 (2021) (with Matthew Bodie) (article).

The Corporation Reborn: From Shareholder Primacy to Shared Governance, 61 BOSTON COLLEGE LAW REVIEW 2419 (2020) (with Matthew Bodie) (article).

Shareholder Voting and the Symbolic Politics of Corporation as Contract, 53 WAKE FOREST LAW REVIEW 511 (2018) (with Matthew Bodie) (article).

Sins of Omission: Abstention in Democratic Institutions, 2016 ILLINOIS LAW REVIEW 425 (article).

A Game Changer for the Political Economy of Economic Development Incentives, 56 ARIZONA LAW REVIEW 953 (2014) (with Stephen Ellis and Cynthia Rogers) (article).

Economic Development Incentives: Traps and Accountability, *in* REGIONAL ECONOMIC DEVELOPMENT COMPARED: EU-EUROPE AND THE AMERICAN SOUTH (Gunter J. Bischof, ed., 2014) (with Stephen Ellis and Cynthia Rogers) (chapter).

Larry from the Left: An Appreciation, 8 VIRGINIA LAW & BUSINESS REVIEW 121 (2014) (with Matthew Bodie) (article).

The Bright Future of Elections Scholarship, 11 ELECTION LAW JOURNAL: RULES, POLITICS, & POLICY 545 (2012) (book review).

The Bizarre Law and Economics of Business Roundtable v. SEC, 38 JOURNAL OF CORPORATION LAW 101 (2012) (with Matthew Bodie) (article).

The Uncorporation and the Unraveling of "Nexus of Contract" Theory, 109 MICHIGAN LAW REVIEW 1127 (2011) (with Matthew Bodie) (book review).

Abstention: The Unexpected Power of Withholding Your Vote, 43 CONNECTICUT LAW REVIEW 585 (2010) (article).

Corporate Law and the Cult of Efficiency, 5 VIRGINIA LAW & BUSINESS REVIEW 239 (2010) (with Stephen Ellis) (article).

Shareholder Democracy and the Curious Turn Toward Board Primacy, 51 WILLIAM AND MARY LAW REVIEW 2071 (2010) (with Matthew Bodie) (article).

Arrow's Theorem and the Exclusive Shareholder Franchise, 62 VANDERBILT LAW REVIEW 1217 (2009) (with Matthew Bodie) (article), republished in 51 CORPORATE PRACTICE COMMENTATOR 591 (2009).

The End of Inequality?, 8 ELECTION LAW JOURNAL: RULES, POLITICS, & POLICY 47 (2009) (book review).

One Share, One Vote and the False Promise of Shareholder Homogeneity, 30 CARDOZO LAW REVIEW 445 (2008) (with Matthew Bodie) (article).

The Solution: Help America Vote Act and Voting Now, *in* VOTING IN AMERICA (Morgan E. Felchner, ed., 2008) (chapter).

Law and Economics After Behavioral Economics, 55 KANSAS LAW REVIEW 629 (2007) (with Stephen Ellis) (article).

Refocusing on Race, 73 GEORGE WASHINGTON LAW REVIEW 1254 (2005) (symposium).

The Supreme Court and Voting Rights: A More Complete Exit Strategy, 83 NORTH CAROLINA LAW REVIEW 949 (2005) (article).

Shaw v. Reno, *Miller v. Johnson*, and *Disparate Treatment*, in THE OXFORD COMPANION TO THE SUPREME COURT (2005) (entries).

Working Together, 7 REGIONAL LABOR REVIEW 34 (2005) (book review).

Resolving the Dilemma of Minority Representation, 92 CALIFORNIA LAW REVIEW 1589 (2004) (article) (Honorable Mention in the Association of American Law Schools' Scholarly Paper Competition).

The False Promise of One Person, One Vote, 102 MICHIGAN LAW REVIEW 213 (2003) (article).

Age Discrimination by Employers, 5 REGIONAL LABOR REVIEW 40 (Fall 2002) (book review).

Voting and Political Participation, in THE OXFORD COMPANION TO AMERICAN LAW (2002) (entry).

"The University Works Because We Do": The Status of Graduate Teaching and Research Assistants for the Purpose of Collective Bargaining, 69 FORDHAM LAW REVIEW 1233 (2001) (article).

The Limits of Social Choice Theory: A Defense of the Voting Rights Act, 74 TULANE LAW REVIEW 87 (1999) (article).

Some Keys to the NBA Lockout, 16 HOFSTRA LABOR & EMPLOYMENT LAW JOURNAL 453 (1999) (essay).

Some Implications of Arrow's Theorem for Voting Rights, 47 STANFORD LAW REVIEW 295 (1995) (note).

ACADEMIC AWARDS

Finalist at the Berkeley Law ESG Paper Award Workshop, 2023.

Robert G. Storey Distinguished Faculty Fellow, 2020-2021.

Elected a Faculty Hooder (one of four) by the SMU Law School graduating class, 2023, 2024, 2025.

Selected the Faculty Graduation Speaker by the Hofstra Law School graduating class, 2000, 2001, 2002, 2008.

Elected a Faculty Awards Presenter (one of three) by the Hofstra Law School graduating class, 1999, 2004, 2016.

Honorable Mention in the Association of American Law Schools' Scholarly Paper Competition, 2004 (over fifty submissions, one winner and two honorable mentions).

Hofstra University's Stessin Prize (awarded for outstanding scholarship; competitive with the entire university), 2000.

Hofstra Labor & Employment Law Journal's Professor of the Year, 2000.

Hofstra Law School Summer Research Grants, 1998-2015.

SMU-Dedman School of Law Summer Research Grant, 2016-2025.

Hofstra Law School Research Scholar, 2010-2011; 2013-2014; 2015-16.

OTHER SELECTED ACTIVITIES

Chair, Curriculum Committee, SMU Dedman School of Law, 2017-2025

Faculty Senate Executive Committee, SMU, 2018-2020

Chair, Curriculum Committee, Hofstra Law School, 2011-2016.

Chair, Faculty Appointments Committee, Hofstra Law School, 2004-2005.

Editorial Board, REGIONAL LABOR REVIEW, 2001-2016.

Referee, ELECTION LAW JOURNAL, 2006-Present.

Referee, LAW & SOCIAL INQUIRY, 2006-Present.

Referee, JURIMETRICS, 2009-Present.

EDUCATION

STANFORD LAW SCHOOL

J.D. with distinction, June 1995, G.P.A.: 3.72

Honors: Order of the Coif; Hilmer Oehlmann Jr. Memorial Prize (awarded for excellence in the Legal Research and Writing Program).

Activities: Stanford Law Review, associate editor; Stanford Law & Policy Review, article editor; Criminal Law Association; East Palo Alto Community Law Project.

UNIVERSITY OF KANSAS

M.A., History of Art, May 1991, G.P.A.: 4.00

Specialization: Seventeenth-century Dutch Art

Honors: University Graduate Honors Fellowship (the university's highest graduate award; given to three incoming graduate students; competitive with the entire university)

Activities: Graduate Faculty Representative

B.A. with honors, Philosophy, May 1989, G.P.A. 3.75

Specialization: Contemporary Analytic Philosophy

Honors: Phi Beta Kappa; Junior National Debate Champion; Otto National Merit Scholar; Summerfield Scholar; Meryl Houck Memorial Scholar; Kansas Honors Scholar; Outstanding Undergraduate in Art History.

Activities: Collegiate Policy Debate; Undergraduate Philosophy Club.

LEGAL EXPERIENCE

SHEA & GARDNER, Washington, DC — Summer of 1995, 1996 to 1998

Associate, Summer Associate: Trial and appellate litigation involving mass toxic torts, labor law, the Freedom of Information Act, and the Alien Tort Statute. Member of the Maryland Bar, 1997.

THE HONORABLE DEANELL REECE TACHA, Lawrence, KS — 1995 to 1996

Judicial Clerk: United States Court of Appeals for the Tenth Circuit

GRAY, CARY, WARE & FREIDENRICH, San Diego, CA — Summer of 1994

Summer Associate: Drafted civil RICO complaint; researched and wrote legal memoranda on civil RICO, professional responsibility, and employment discrimination.

LATHROP & NORQUIST, Kansas City, MO — Summers of 1993 and 1994

Summer Associate: Drafted federal habeas corpus pleading; drafted CLE article on government contracts law; researched and wrote legal memoranda on environmental law.