

Dan Syed

Daniel.Syed11@gmail.com

EDUCATION

Georgetown University Law Center, Washington, D.C.

May 2015

Juris Doctor, *Cum Laude*

GPA: 3.59/4.00

Journal & Activities: American Criminal Law Review, Constitutional Law & Civil Procedure tutor

The College of New Jersey, Ewing, New Jersey

May 2012

Bachelor of Arts, *Cum Laude*, in Industrial & Organizational Psychology; Philosophy minor

GPA: 3.65/4.00

Honors: **Phi Beta Kappa Honor Society**, Dean's List (6 semesters), Varsity Football Letter Winner

Leadership: Muslim Student Association President

LEGAL EXPERIENCE

AECOM

November 2023-Current

In-house employment counsel

Dallas, TX

- Protect company from legal risk through training, providing advice & counsel, and managing outside counsel

Sheppard Mullin Richter & Hampton

May 2021-June 2023

Associate

Dallas, TX

- Managed all stages of state and federal court non-compete and labor & employment litigation
- Successfully briefed and argued Eighth Amendment case before United States Court of Appeal for the Fifth Circuit

Jones Day

May 2014-April 2021

Associate

Dallas, TX

- Managed all stages of federal court litigation in Title VII and FLSA cases; counseled clients on handbook policies
- Drafted successful pardon petition for federal inmate as part of firm's clemency project initiative

SMU Dedman School of Law

August 2019-Current

Adjunct Professor

Dallas, TX

- Developed curriculum for and teach class titled "Employment Law: Addressing Social Change in the Workplace"

Judge Catharina Haynes

September 2018-September 2019

United States Court of Appeals for the Fifth Circuit

Dallas, TX

Law Clerk

- Draft bench memoranda and assist in drafting opinions for criminal and civil appeals; attend oral arguments

Chief Judge Barbara Lynn

August 2016-August 2017

United States District Court for the Northern District of Texas

Dallas, TX

Law Clerk

- Conducted legal research and drafted opinions in criminal and civil matters; attended hearings and trials

ADDITIONAL EXPERIENCE & INTERESTS

Colin Allred for Congress Advisory Council

- Served on U.S. congressional candidate's advisory board and fundraised over \$25,000 (2017-18)

Football Coach, Consultant, and Organizer

- Pass Game Coordinator at TCNJ (2010-2011); Offensive Coordinator at Bergen Tech High School (2012)
- Created www.syedschemes.com; site used by NFL scouts & college coaches to teach football strategy
- Director of Operations and VP of Player Personnel for Dallas Muslim Football League (2025)

Interests: Playing Flag Football, Poker

Language: Fluent in Urdu