

**SMU Dedman School of Law**  
**Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 219</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>	<b>206</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>	<b>203</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
<b>Subtotal</b>	<b>201</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	197	90.0	192	82,333	120,000	225,000	143,483
JD Advantage	15	6.8	11	64,000	77,441	100,000	88,949
Enrolled in Graduate Studies	4	1.8	.	.	.	.	.
Not Employed-Seeking	2	0.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>219</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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**SMU Dedman School of Law**  
**Class of 2023 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	4	1.8	.	.	.	.	.
Employed	212	96.8	203	80,000	115,000	225,000	140,528
<b>Subtotal</b>	<b>216</b>	<b>98.6</b>					
<b>Employment by Sector:</b>							
Private Sector	178	84.0	169	100,000	150,000	225,000	154,533
Public Sector	34	16.0	34	66,500	73,481	78,000	70,914
<b>Subtotal</b>	<b>212</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	197	92.9	192	82,333	120,000	225,000	143,483
JD Advantage: Full-time	15	7.1	11	64,000	77,441	100,000	88,949
<b>Subtotal</b>	<b>212</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.5	.	.	.	.	.
Business	15	7.1	11	80,000	110,000	145,000	114,273
Judicial Clerkships	10	4.7	10	70,000	72,981	76,000	67,773
Private Practice	163	76.9	158	100,000	165,000	225,000	157,336
Government	16	7.5	16	71,000	77,471	80,160	74,867
Public Interest	7	3.3	7	62,000	66,500	70,000	65,065
<b>Subtotal</b>	<b>212</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**SMU Dedman School of Law**  
**Class of 2023 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	33.3	.	.	.	.	.
JD Advantage	10	66.7	7	70,000	85,000	145,000	106,000
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	161	98.8	157	100,000	165,000	225,000	158,073
JD Advantage	2	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	13	81.3	13	75,000	78,000	80,320	77,157
JD Advantage	3	18.8	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	8	80.0	8	70,500	74,981	78,000	74,716
State	2	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**SMU Dedman School of Law**  
**Class of 2023 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	7	100.0	7	62,000	66,500	70,000	65,065
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	43	26.4	40	80,000	90,000	100,000	90,490
11-25	15	9.2	13	90,000	112,000	121,500	109,077
26-50	16	9.8	16	96,250	107,500	127,500	111,719
51-100	9	5.5	9	125,000	140,000	175,000	138,556
101-250	3	1.8	.	.	.	.	.
251-500	14	8.6	14	170,000	220,000	225,000	189,500
501+	63	38.7	63	225,000	225,000	225,000	216,968
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	156	95.7	153	100,000	170,000	225,000	160,245
Law Clerk	7	4.3	5	68,004	70,000	72,000	68,321
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**SMU Dedman School of Law**  
**Class of 2023 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	4	1.9	.	.	.	.	.
E North Central	1	0.5	.	.	.	.	.
W North Central	2	1.0	.	.	.	.	.
South Atlantic	2	1.0	.	.	.	.	.
W South Central	191	91.0	183	84,500	125,000	225,000	145,218
Mountain	5	2.4	5	70,000	75,000	85,000	71,000
Pacific	2	1.0	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Non-US locations	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	189	90.0	181	85,000	125,000	225,000	146,077
Out of State	21	10.0	21	70,000	80,000	100,000	96,534
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total #</b>	<b>15</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**SMU Dedman School of Law**  
**Class of 2023 Summary Report - Page 6**

	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	58	27.6
Internship/externship experience	62	29.5
Job fair/consortia	6	2.9
Responded to career services office job posting	18	8.6
Non-career services office job posting	12	5.7
Clerkship application process or OSCAR	7	3.3
Returned to or continued with pre-law school employer	1	0.5
Referral	22	10.5
Self-initiated contact/networking	20	9.5
Other	4	1.9
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	155	73.8
After graduation	55	26.2
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	9	4.6
Not seeking a different job	185	95.4
<b>Subtotal</b>	<b>194</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**SMU Dedman School of Law**  
**Class of 2023 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	.
Business	15	.
Judicial Clerkships	10	.
Private Practice	163	.
Government	16	.
Public Interest	7	.
<b>Total Reported</b>	<b>212</b>	<b>.</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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