



SMU Cox

Career Management Center

EMPLOYMENT REPORT

MS Accounting Program Class of 2024

SUCCESS STARTS AT SMU COX

Equipping World Changers with Tools for Success

At SMU Cox, we do more than prepare you for business—we empower you to lead with purpose and impact. As an MS student, you'll gain more than just academic knowledge; you'll experience hands-on learning, personalized guidance, and a network that grows alongside you throughout your career.

Our mission is to equip you with the skills, relationships, and mindset needed to thrive in a dynamic and rapidly changing business environment. From day one, you'll build meaningful connections with world-class faculty, collaborate with diverse peers, and immerse yourself in one of the nation's most vibrant business hubs—Dallas, Texas.

MS Career Advisory Board

Imagine having an experienced alumnus from your own program, who is actively working in the industry you're targeting, guiding you through your career journey. The MS Career Advisory Board pairs students with accomplished alumni who provide personalized mentorship and career advice. This connection offers invaluable insights into your chosen field, helps you navigate the job market, and ensures you make the most of your time at Cox.

Dedicated 1:1 Coaching Support

Cox provides dedicated 1:1 coaching support to ensure you receive personalized career guidance. Our expert career coaches are available to help you refine your career strategy, perfect your resume, sharpen your interview skills, and navigate the job search process. With tailored advice and coaching, you'll be prepared to confidently pursue internships and full-time roles, equipped with the skills and confidence to thrive in today's competitive job market.

Managing Your Career Course

As part of the MS program, the Managing Your Career course is designed to help you develop the tools and strategies you need to succeed in your job search and build long-term career success. This interactive course offers experiential learning opportunities, connections with the Cox community, and guidance to confidently pursue your professional goals. Beyond securing your next role, it provides a lifelong framework for career growth, strategic pivots, and new opportunities.

Brandy Dalton
*Senior Director of BBA & MS
Career Programs*



CLASS STATISTICS

98.1%
OF GRADUATES
ACHIEVED CAREER OR
EDUCATION OUTCOME*

&

96.3%
OF GRADUATES
ACCEPTED A
FULL-TIME JOB

*(e.g., Accepting a full-time job, short-term job, pursuing graduate school)

\$73.5K

AVERAGE
BASE SALARY

4.4K

AVERAGE
SIGNING BONUS

59%

REPORTED RECEIVING
SIGNING BONUS

MY COX STORY

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The Cox Career Management Center provided comprehensive support for every aspect of my job search. What stood out to me the most was how they **offered personalized guidance based on each student's background and goals.**

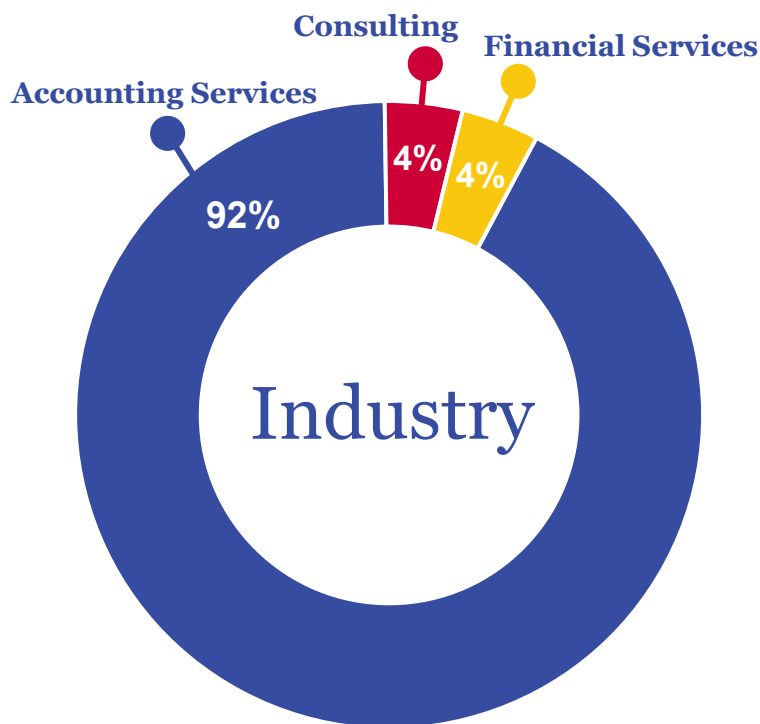
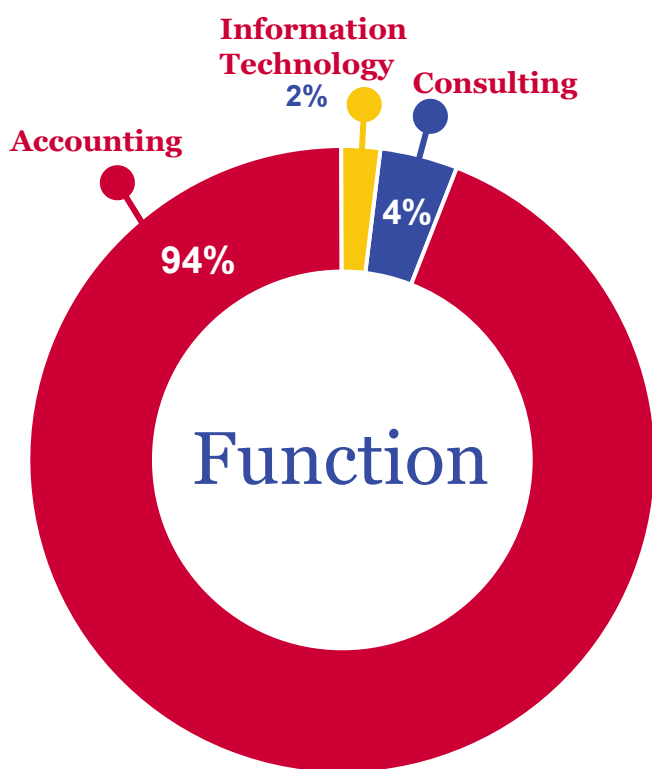
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*Ella C.
MSA*

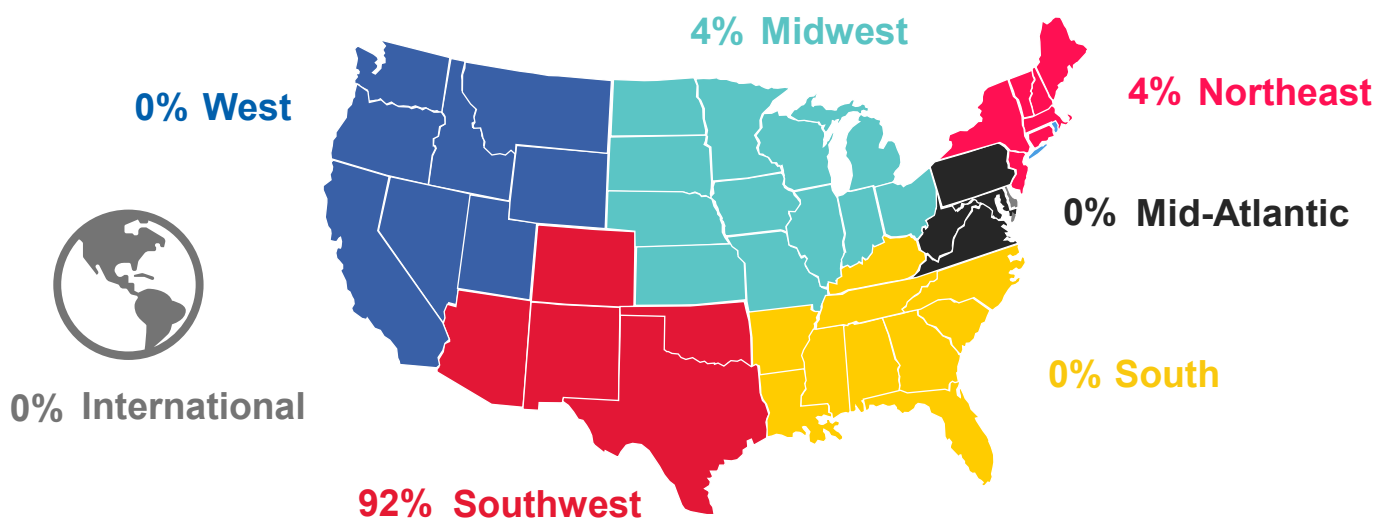
Summary represents high-level overview of class placement with some categories combined for simplicity.
Excludes students in non-Cox dual-degree programs.
Full report conforms to MBA CSEA Reporting Standards.



CLASS STATISTICS - JOB PLACEMENT



GEOGRAPHY



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DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

Work Authorization Categories

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	52	1	53
Company-Sponsored / Already Employed	1	-	1
Continuing Education	-	-	-
Postponing Job Search	-	-	-
Starting a New Business	-	-	-
Not Seeking For Other Reasons	-	-	-
Not Seeking Employment	1	-	1

No Information	-	-	-
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Total Graduating Class	53	1	54
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Percent of Class with Available Data: 100%

Timing of First Job Offer

	Total	By Graduation	Between Graduation & 3 Months After Graduation	No Reported Offer By 3 Months After Graduation
With Permanent Work Authorization	52	52	-	-
With Non-Permanent Work Authorization (CPT/OPT Eligible)	1	1	-	-
Total	53	53	-	-

Timing of First Job Acceptance

	Total	By Graduation	Between Graduation & 3 Months After Graduation	No Reported Offer By 3 Months After Graduation
With Permanent Work Authorization	52	51	-	1
With Non-Permanent Work Authorization (CPT/OPT Eligible)	1	1	-	-
Total	53	52	-	1

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* Salary not reported for less than three data points.

DETAILS – JOB SOURCES

Sources of Accepted Jobs

	Number	Percent
Conversion of internship; internship obtained through school sources	33	62%
Scheduled interviews on or off campus for full time employment	1	2%
Job postings on school career systems, resume books, resume referrals by career center	4	8%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	-	-%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	2	4%
Other school-facilitated source	-	-%
Total School-Facilitated Activities	40	77%

Conversions of internship; internship obtained through graduate initiated sources	12	23%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	-	-%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	-	-%
Other graduate-facilitated source	-	-%
Total Graduate-Facilitated Activities	12	23%

No Response	-	-%
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DETAILS – FULL-TIME BASE SALARY & SIGNING BONUS

Base Salary	Number Reporting	Average	Median	Low	High
With Permanent Work Authorization	50	\$73,650	\$74,500	\$61,000	\$90,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	1	*	*	*	*
Total	51	\$73,559	\$74,000	\$61,000	\$90,000

Percent Reporting Base Salary of Total Accepting Employment: 98.0%

Signing/Starting Bonus	Number Reporting	Average	Median	Low	High
With Permanent Work Authorization	29	\$4,500	\$3,500	\$2,000	\$10,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	1	*	*	*	*
Total	30	\$4,433	\$3,500	\$2,000	\$10,000

Percent Reporting Signing/Starting Bonus of Total Reporting Salary: 58.8%

SAMPLE OF HIRING COMPANIES

Andersen	EY
Armanino LLP	Goldman Sachs
BDO	Grant Thornton
Bright Balance Accounting	Houlihan Lokey
Calvetti Ferguson	KPMG
CliftonLarsenAllen	Patten Thiebaud LLC
Crowe	PWC
Deloitte	Saville CPAs and Advisors
EisnerAmper	Turner, Stone & Company, L.L.P.

DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

Function	Number Accepting	Percent Accepting	Reporting Salary	Average	Low	High
Accounting	49	94%	48	\$72,844	\$61,000	\$87,000
Consulting	2	4%	2	*	*	*
Information Technology	1	2%	1	*	*	*

Industry	Number Accepting	Percent Accepting	Reporting Salary	Average	Low	High
Accounting Services	48	92%	47	\$73,394	\$61,000	\$90,000
Consulting	2	4%	2	*	*	*
Financial Services	2	4%	2	*	*	*

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DETAILS – BASE SALARY BY WORLD REGION / UNDERGRADUATE MAJOR / EXPERIENCE

World Region	Number Accepting	Percent Accepting	Reporting Salary	Average	Low	High
US – Mid-Atlantic	-	-	-	-	-	-
US – Midwest	2	4%	2	*	*	*
US - Northeast	2	4%	2	*	*	*
US - South	-	-	-	-	-	-
US - Southwest	48	92%	47	\$73,457	\$61,000	\$90,000
US - West	-	-	-	-	-	-
International	-	-	-	-	-	-

US Region Breakdown by State

Mid-Atlantic: Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas

West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

Undergraduate Major

	Number Accepting	Percent Accepting	Reporting Salary	Average	Low	High
Technical	-	-	-	-	-	-
Business	51	98%	50	\$73,770	\$61,000	\$90,000
Other	1	2%	1	*	*	*

Professional Experience

	Number Accepting	Percent Accepting	Reporting Salary	Average	Low	High
Less Than 1 Year	48	92%	47	\$73,223	\$61,000	\$87,000
1-3 Years	3	6%	3	\$76,667	\$63,000	\$90,000
3-5 Years	-	-	-	-	-	-
Over 5 Years	1	2%	1	*	*	*

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