



EMPLOYMENT STATISTICS

Two-Year Full-Time MBA Class of 2024

SMU Cox
Career Management Center

Table 1 – The Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	31	12	43
Company-Sponsored / Already Employed	3	4	7
Continuing Education	-	-	-
Postponing Job Search	1	1	2
Starting a New Business	1	-	1
Not Seeking For Other Reasons	8	-	8
Not Seeking Employment	13	5	18
No Information	-	-	-
Total Graduating Class	44	17	61

% OF CLASS WITH AVAILABLE DATA: 100%

Table 2 – Timing of First Job Offers

	By Graduation		Between Graduation & 3 Months After Graduation		Total		
	Total	Number	Percent	Number	Percent	Number	Percent
With Permanent Work Authorization	31	24	77%	2	6%	26	84%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	12	7	58%	4	33%	11	92%
All Graduates	43	31	72%	6	14%	37	86%

Full report conforms to MBA CSEA Reporting Standards.
 Percentages rounded to the nearest whole and may not total 100 as a result.
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

Table 3 – Timing of First Job Acceptances

	By Graduation		Between Graduation & 3 Months After Graduation		Total		
	Total	Number	Percent	Number	Percent	Number	Percent
With Permanent Work Authorization	31	24	77%	2	6%	26	84%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	12	6	50%	5	42%	11	92%
All Graduates	43	30	70%	7	16%	37	86%

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Table 4 – Primary Source of Full-Time Job Acceptance

School-Facilitated Activities	Number	Percent
Conversion of internship; internship obtained through school sources	14	38%
Scheduled interviews on or off campus for full time employment	-	-%
Job postings on school career systems, resume books, resume referrals by career center	1	3%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	1	3%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	6	16%
Other school-facilitated source	-	-%
Total School-Facilitated Activities	22	59%
Graduate-Facilitated Activities		
Conversions of internship; internship obtained through graduate initiated sources	8	22%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	2	5%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	5	14%
Other graduate-facilitated source	-	-%
Total Graduate-Facilitated Activities	15	41%
No Response	-	-%

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Table 5 – Compensation Report

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	26	\$144,071	\$137,500	\$75,000	\$190,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	11	\$104,636	\$98,000	\$70,000	\$175,000
Total	37	\$132,347	\$129,150	\$70,000	\$190,000

% REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT: 100%

Signing/Starting Bonus	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	22	\$31,477	\$30,000	\$10,000	\$80,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	4	\$30,500	\$30,000	\$2,000	\$60,000
Total	26	\$31,327	\$30,000	\$2,000	\$80,000

% REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY: 70.2%

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Table 6 – Compensation by Professional Functions

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Consulting	11	30%	11	\$173,182	\$175,000	\$140,000	\$190,000
Finance / Accounting	9	24%	9	\$130,461	\$129,150	\$75,000	\$185,000
General Management	3	8%	3	\$116,000	\$125,000	\$98,000	\$125,000
Human Resources	-	-	-	-	-	-	-
Marketing / Sales	9	24%	9	\$106,856	\$115,000	\$70,000	\$130,000
Information Technology	-	-	-	-	-	-	-
Operations / Logistics	5	14%	5	\$101,600	\$98,000	\$80,000	\$135,000
Other	-	-	-	-	-	-	-

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Table 7 – Compensation by Industries

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Consulting	12	32%	12	\$165,417	\$175,000	\$80,000	\$190,000
Consumer Packaged Goods	2	5%	2	*	*	*	*
Energy	-	-	-	-	-	-	-
Financial Services	8	22%	8	\$128,750	\$125,000	\$80,000	\$185,000
Government	-	-	-	-	-	-	-
Healthcare	2	5%	2	*	*	*	*
Hospitality	-	-	-	-	-	-	-
Manufacturing	2	5%	2	*	*	*	*
Media / Entertainment	-	-	-	-	-	-	-
Non-Profit	-	-	-	-	-	-	-
Real Estate	3	8%	3	\$115,000	\$110,000	\$75,000	\$160,000
Retail	1	3%	1	*	*	*	*
Technology	4	11%	4	\$95,250	\$98,000	\$70,000	\$115,000
Transportation & Logistics Services	2	5%	2	*	*	*	*
Other	1	3%	1	*	*	*	*

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* Salary not reported for less than three data points.

Table 8 – Compensation by World Regions

World Regions	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
US – Mid-Atlantic	1	3%	1	*	*	*	*
US – Midwest	-	-%	-	-	-	-	-
US - Northeast	1	3%	1	*	*	*	*
US - South	4	11%	4	\$123,750	\$127,500	\$80,000	\$160,000
US - Southwest	30	81%	30	\$133,628	\$129,575	\$70,000	\$190,000
US - West	1	3%	1	*	*	*	*
North America – Non-US	-	-%	-	-	-	-	-
Asia	-	-%	-	-	-	-	-
Europe	-	-%	-	-	-	-	-
Africa	-	-%	-	-	-	-	-
Latin America & the Caribbean	-	-%	-	-	-	-	-
Oceania	-	-%	-	-	-	-	-

US Region Breakdown by State

Mid-Atlantic: Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas

West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

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* Salary not reported for less than three data points.

Table 9 – Compensation by Undergraduate Majors

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Technical	11	30%	11	\$124,182	\$125,000	\$70,000	\$185,000
Business	15	41%	15	\$141,277	\$160,000	\$80,000	\$190,000
Other	11	30%	11	\$128,336	\$120,000	\$80,000	\$175,000

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Table 10 – Compensation by Professional Experience

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Less than 1 Year	-	-%	-	-	-	-	-
1-3 Years	9	24%	9	\$118,239	\$120,000	\$70,000	\$175,000
3-5 Years	11	30%	11	\$134,818	\$130,000	\$80,000	\$185,000
Over 5 Years	17	46%	17	\$138,218	\$135,000	\$80,000	\$190,000

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