



# EMPLOYMENT STATISTICS

MS Real Estate Class of 2025

**SMU Cox**  
Career Management Center

# Table 1 – The Graduating Class

<b>Work Authorization Categories</b>	<b>Permanent Work Authorization</b>	<b>Non-Permanent Work Authorization</b>	<b>Total Graduates</b>
<b>Seeking Employment</b>	<b>33</b>	<b>-</b>	<b>33</b>
Company-Sponsored / Already Employed	2	-	2
Continuing Education	-	-	-
Postponing Job Search	-	-	-
Starting a New Business	1	-	1
Not Seeking For Other Reasons	-	-	-
<b>Not Seeking Employment</b>	<b>3</b>	<b>-</b>	<b>3</b>
<b>No Information</b>	<b>1</b>	<b>-</b>	<b>1</b>
<b>Total Graduating Class</b>	<b>37</b>	<b>-</b>	<b>37</b>

**% OF CLASS WITH AVAILABLE DATA: 97.3%**

Full report conforms to MBA CSEA Reporting Standards.  
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

## Table 2 – Timing of First Job Offers

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	31	20	65%	1	3%	10	32%	-	-%	-	-%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	-	-	-%	-	-%	-	-%	-	-%	-	-%
<b>Total</b>	<b>31</b>	<b>20</b>	<b>65%</b>	<b>1</b>	<b>3%</b>	<b>10</b>	<b>32%</b>	<b>-</b>	<b>-%</b>	<b>-</b>	<b>-%</b>

## Table 3 – Timing of First Job Acceptances

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	31	20	65%	1	3%	10	32%	-	%	-	%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	-	-	-%	-	-%	-	-%	-	-%	-	-%
<b>Total</b>	<b>31</b>	<b>20</b>	<b>65%</b>	<b>1</b>	<b>3%</b>	<b>10</b>	<b>32%</b>	<b>-</b>	<b>%</b>	<b>-</b>	<b>%</b>

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.  
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

## Table 4 – Primary Source of Full-Time Job Acceptance

<b>School-Facilitated Activities</b>	<b>Number</b>	<b>Percent</b>
Conversion of internship; internship obtained through school sources	4	13%
Scheduled interviews on or off campus for full-time employment	-	-%
Job postings on school career systems, resume books, resume referrals by career center	3	10%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	3	10%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	1	3%
Other school-facilitated source	-	-%
<b>Total School-Facilitated Activities</b>	<b>11</b>	<b>37%</b>
<b>Graduate-Facilitated Activities</b>		
Conversions of internship; internship obtained through graduate initiated sources	3	10%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	8	27%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	8	27%
Other graduate-facilitated source	-	-%
<b>Total Graduate-Facilitated Activities</b>	<b>22</b>	<b>63%</b>
<b>No Response</b>	<b>-</b>	<b>-%</b>

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.

## Table 5 – Compensation Report

<b>Base Salary</b>	<b>Number Reporting</b>	<b>Mean</b>	<b>Median</b>	<b>Low</b>	<b>High</b>
With Permanent Work Authorization	28	\$83,469	\$80,000	\$36,434	\$150,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	-	-	-	-	-
<b>Total</b>	<b>28</b>	<b>\$83,469</b>	<b>\$80,000</b>	<b>\$36,434</b>	<b>\$150,000</b>

**% REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT: 93.0%**

<b>Signing/Starting Bonus</b>	<b>Number Reporting</b>	<b>Mean</b>	<b>Median</b>	<b>Low</b>	<b>High</b>
With Permanent Work Authorization	12	\$8,454	\$8,750	\$5,000	\$14,250
With Non-Permanent Work Authorization (CPT/OPT Eligible)	-	-	-	-	-
<b>Total</b>	<b>12</b>	<b>\$8,454</b>	<b>\$8,750</b>	<b>\$5,000</b>	<b>\$14,250</b>

**% REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY: 40.0%**

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.  
 \* Salary not reported for less than three data points.

## Table 6 – Compensation by Professional Functions

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Business / Data Analytics	1	3%	1	*	*	*
Consulting	2	7%	2	*	*	*
Finance	26	87%	24	\$85,604	\$65,000	\$150,000
Marketing / Sales	1	3%	1	*	*	*

## Table 7 – Compensation by Industries

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Financial Services	1	3%	1	*	*	*
Hospitality	1	3%	1	*	*	*
Real Estate	28	94%	26	\$82,536	\$36,434	\$150,000

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.  
 \* Salary not reported for less than three data points.

## Table 8 – Compensation by World Regions

World Regions	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
US – Mid-Atlantic	-	-%	-	-	-	-
US – Midwest	1	3%	1	*	*	*
US - Northeast	1	3%	1	*	*	*
US - South	4	14%	4	\$78,000	\$70,000	\$90,000
US - Southwest	23	80%	21	\$83,521	\$36,434	\$150,000
US - West	1	3%	1	*	*	*
North America – Non-US	-	-%	-	-	-	-
Asia	-	-%	-	-	-	-
Europe	-	-%	-	-	-	-
Africa	-	-%	-	-	-	-
Latin America & the Caribbean	-	-%	-	-	-	-
Oceania	-	-%	-	-	-	-

### US Region Breakdown by State

**Mid-Atlantic:** Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

**Midwest:** Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

**Northeast:** Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

**South:** Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

**Southwest:** Arizona, Colorado, New Mexico, Oklahoma, Texas

**West:** Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

Full report conforms to MBA CSEA Reporting Standards.

Percentages rounded to the nearest whole and may not total 100 as a result.

\* Salary not reported for less than three data points.

## Table 9 – Compensation by Undergraduate Majors

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Technical	1	3%	1	*	*	*
Business	23	77%	23	\$86,717	\$65,000	\$150,000
Other	6	20%	4	\$65,659	\$36,434	\$91,200

## Table 10 – Compensation by Professional Experience

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Less than 1 Year	20	67%	18	\$82,896	\$36,434	\$150,000
1-3 Years	7	23%	7	\$85,714	\$65,000	\$110,000
3-5 Years	1	3%	1	*	*	*
Over 5 Years	2	7%	2	*	*	*

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Percentages rounded to the nearest whole and may not total 100 as a result.

\* Salary not reported for less than three data points.