



# EMPLOYMENT STATISTICS

MS Management Class of 2025

**SMU Cox**  
Career Management Center

# Table 1 – The Graduating Class

<b>Work Authorization Categories</b>	<b>Permanent Work Authorization</b>	<b>Non-Permanent Work Authorization</b>	<b>Total Graduates</b>
<b>Seeking Employment</b>	<b>35</b>	<b>6</b>	<b>41</b>
Company-Sponsored / Already Employed	-	-	-
Continuing Education	7	1	8
Postponing Job Search	-	-	-
Starting a New Business	-	-	-
Not Seeking For Other Reasons	1	-	1
<b>Not Seeking Employment</b>	<b>8</b>	<b>1</b>	<b>9</b>
<b>No Information</b>	<b>2</b>	<b>-</b>	<b>2</b>
<b>Total Graduating Class</b>	<b>45</b>	<b>7</b>	<b>52</b>

**% OF CLASS WITH AVAILABLE DATA: 96.2%**

Full report conforms to MBA CSEA Reporting Standards.  
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

## Table 2 – Timing of First Job Offers

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	35	18	44%	2	5%	10	24%	1	2%	4	10%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	6	3	7%	-	-%	1	2%	-	-%	2	5%
<b>Total</b>	<b>41</b>	<b>21</b>	<b>56%</b>	<b>2</b>	<b>5%</b>	<b>11</b>	<b>27%</b>	<b>1</b>	<b>2%</b>	<b>6</b>	<b>15%</b>

## Table 3 – Timing of First Job Acceptances

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	35	18	44%	2	5%	10	24%	1	2%	4	10%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	6	3	7%	-	-%	1	2%	-	-%	2	5%
<b>Total</b>	<b>41</b>	<b>21</b>	<b>51%</b>	<b>2</b>	<b>5%</b>	<b>11</b>	<b>27%</b>	<b>1</b>	<b>2%</b>	<b>6</b>	<b>15%</b>

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.  
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

## Table 4 – Primary Source of Full-Time Job Acceptance

<b>School-Facilitated Activities</b>	<b>Number</b>	<b>Percent</b>
Conversion of internship; internship obtained through school sources	-	-%
Scheduled interviews on or off campus for full-time employment	-	-%
Job postings on school career systems, resume books, resume referrals by career center	3	9%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	-	-%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	5	16%
Other school-facilitated source	-	-%
<b>Total School-Facilitated Activities</b>	<b>8</b>	<b>25%</b>
<b>Graduate-Facilitated Activities</b>		
Conversions of internship; internship obtained through graduate initiated sources	2	6%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	18	56%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	4	13%
Other graduate-facilitated source	-	-%
<b>Total Graduate-Facilitated Activities</b>	<b>24</b>	<b>75%</b>
<b>No Response</b>	-	-%

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.

## Table 5 – Compensation Report

<b>Base Salary</b>	<b>Number Reporting</b>	<b>Mean</b>	<b>Median</b>	<b>Low</b>	<b>High</b>
With Permanent Work Authorization	18	\$68,284	\$67,500	\$55,120	\$80,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	2	*	*	*	*
<b>Total</b>	<b>20</b>	<b>\$67,956</b>	<b>\$67,500</b>	<b>\$55,120</b>	<b>\$80,000</b>

**% REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT: 63.0%**

<b>Signing/Starting Bonus</b>	<b>Number Reporting</b>	<b>Mean</b>	<b>Median</b>	<b>Low</b>	<b>High</b>
With Permanent Work Authorization	5	\$6,600	\$8,000	\$2,000	\$10,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	-	-	-	-	-
<b>Total</b>	<b>5</b>	<b>\$6,600</b>	<b>\$8,000</b>	<b>\$2,000</b>	<b>\$10,000</b>

**% REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY: 25.0%**

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.  
 \* Salary not reported for less than three data points.

# Table 6 – Compensation by Professional Functions

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Business / Data Analytics	4	13%	1	*	*	*
Consulting	1	3%	1	*	*	*
Finance	4	13%	4	\$70,000	\$65,000	\$80,000
General Management	5	15%	3	\$75,000	\$75,000	\$75,000
Human Resources	2	6%	2	*	*	*
Marketing / Sales	9	28%	5	\$68,320	\$60,000	\$80,000
Operations / Logistics	3	9%	3	\$58,373	\$55,120	\$60,000
Other	4	13%	1	*	*	*

Full report conforms to MBA CSEA Reporting Standards.  
 Percentages rounded to the nearest whole and may not total 100 as a result.  
 \* Salary not reported for less than three data points.

## Table 7 – Compensation by Industries

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Consulting	2	6%	2	*	*	*
Consumer Packaged Goods	2	6%	1	*	*	*
Financial Services	8	25%	5	\$67,480	\$62,400	\$75,000
Healthcare	4	13%	2	*	*	*
Hospitality	3	9%	2	*	*	*
Manufacturing	1	3%	0	-	-	-
Real Estate	1	3%	0	-	-	-
Technology	1	3%	1	*	*	*
Transportation & Logistics Services	2	6%	2	*	*	*
Other	8	25%	5	\$63,000	\$60,000	\$75,000

Full report conforms to MBA CSEA Reporting Standards.

Percentages rounded to the nearest whole and may not total 100 as a result.

\* Salary not reported for less than three data points.

## Table 8 – Compensation by World Regions

World Regions	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
US – Mid-Atlantic	-	-%	-	-	-	-
US – Midwest	3	9%	0	*	*	*
US - Northeast	1	3%	0	*	*	*
US - South	2	6%	2	*	*	*
US - Southwest	21	66%	15	\$70,267	\$60,000	\$80,000
US - West	3	9%	2	*	*	*
North America – Non-US	1	3%	1	*	*	*
Asia	1	3%	0	-	-	-
Europe	-	-%	-	-	-	-
Africa	-	-%	-	-	-	-
Latin America & the Caribbean	-	-%	-	-	-	-
Oceania	-	-%	-	-	-	-

### US Region Breakdown by State

**Mid-Atlantic:** Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

**Midwest:** Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

**Northeast:** Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

**South:** Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

**Southwest:** Arizona, Colorado, New Mexico, Oklahoma, Texas

**West:** Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

Full report conforms to MBA CSEA Reporting Standards.

Percentages rounded to the nearest whole and may not total 100 as a result.

\* Salary not reported for less than three data points.

## Table 9 – Compensation by Undergraduate Majors

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Technical	4	13%	4	\$73,750	\$60,000	\$80,000
Business	19	59%	11	\$65,684	\$55,120	\$80,000
Other	9	28%	5	\$68,320	\$60,000	\$75,000

## Table 10 – Compensation by Professional Experience

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Less than 1 Year	25	78%	15	\$69,600	\$60,000	\$80,000
1-3 Years	6	19%	4	\$62,530	\$55,120	\$75,000
3-5 Years	1	3%	1	*	*	*
Over 5 Years	-	-%	-	-	-	-

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Percentages rounded to the nearest whole and may not total 100 as a result.

\* Salary not reported for less than three data points.