



EMPLOYMENT STATISTICS

MS Finance Class of 2025

SMU Cox
Career Management Center

Table 1 – The Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	36	12	48
Company-Sponsored / Already Employed	1	1	2
Continuing Education	1	-	1
Postponing Job Search	-	-	-
Starting a New Business	1	1	2
Not Seeking For Other Reasons	-	1	1
Not Seeking Employment	3	3	6
No Information	-	-	-
Total Graduating Class	39	15	54

% OF CLASS WITH AVAILABLE DATA: 100%

Table 2 – Timing of First Job Offers

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	36	21	44%	1	2%	8	17%	2	4%	4	8%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	12	4	8%	1	2%	7	15%	-	-%	-	-%
Total	48	25	52%	2	4%	15	31%	2	4%	4	8%

Table 3 – Timing of First Job Acceptances

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	36	20	42%	1	2%	9	19%	2	4%	4	8%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	12	4	8%	1	2%	7	15%	-	-%	-	-%
Total	48	24	50%	2	4%	16	33%	2	4%	4	8%

Full report conforms to MBA CSEA Reporting Standards.
 Percentages rounded to the nearest whole and may not total 100 as a result.
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

Table 4 – Primary Source of Full-Time Job Acceptance

School-Facilitated Activities	Number	Percent
Conversion of internship; internship obtained through school sources	-	-%
Scheduled interviews on or off campus for full-time employment	1	3%
Job postings on school career systems, resume books, resume referrals by career center	19	48%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	-	-%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	6	15%
Other school-facilitated source	-	-%
Total School-Facilitated Activities	26	65%
Graduate-Facilitated Activities		
Conversions of internship; internship obtained through graduate initiated sources	2	5%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	4	10%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	8	20%
Other graduate-facilitated source	-	-%
Total Graduate-Facilitated Activities	14	35%
No Response	-	-%

Full report conforms to MBA CSEA Reporting Standards.
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Table 5 – Compensation Report

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	24	\$80,050	\$75,000	\$60,000	\$105,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	9	\$81,772	\$75,000	\$53,452	\$120,000
Total	33	\$80,520	\$75,000	\$53,452	\$120,000

% REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT: 82.5%

Signing/Starting Bonus	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	14	\$11,321	\$10,000	\$2,500	\$50,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	1	*	*	*	*
Total	15	\$11,233	\$10,000	\$2,500	\$50,000

% REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY: 45.0%

Full report conforms to MBA CSEA Reporting Standards.
 Percentages rounded to the nearest whole and may not total 100 as a result.
 * Salary not reported for less than three data points.

Table 6 – Compensation by Professional Functions

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Accounting	2	5%	2	*	*	*
Business / Data Analytics	1	3%	1	*	*	*
Finance	35	87%	29	\$81,283	\$60,000	\$120,000
Marketing / Sales	1	3%	0	-	-	-
Information Technology	1	3%	1	*	*	*

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Table 7 – Compensation by Industries

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Consulting	1	3%	1	*	*	*
Consumer Packaged Goods	1	3%	1	*	*	*
Energy	1	3%	1	*	*	*
Financial Services	27	68%	21	\$78,167	\$60,000	\$105,000
Manufacturing	1	3%	1	*	*	*
Real Estate	3	8%	3	\$75,000	\$65,000	\$85,000
Technology	3	8%	3	\$112,000	\$96,000	\$120,000
Transportation & Logistics Services	2	5%	2	*	*	*
Other	1	3%	1	*	*	*

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Table 8 – Compensation by World Regions

World Regions	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
US – Mid-Atlantic	-	-%	-	-	-	-
US – Midwest	-	-%	-	-	-	-
US - Northeast	1	3%	1	*	*	*
US - South	4	10%	4	\$88,750	\$75,000	\$100,000
US - Southwest	34	85%	27	\$79,581	\$60,000	\$120,000
US - West	-	-%	-	-	-	-
North America – Non-US	-	-%	-	-	-	-
Asia	-	-%	-	-	-	-
Europe	1	3%	1	*	*	*
Africa	-	-%	-	-	-	-
Latin America & the Caribbean	-	-%	-	-	-	-
Oceania	-	-%	-	-	-	-

US Region Breakdown by State

Mid-Atlantic: Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas

West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

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Table 9 – Compensation by Undergraduate Majors

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Technical	5	13%	5	\$75,800	\$60,000	\$104,000
Business	31	78%	24	\$79,631	\$53,452	\$120,000
Other	4	10%	4	\$91,750	\$72,000	\$120,000

Table 10 – Compensation by Professional Experience

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Less than 1 Year	33	83%	28	\$77,916	\$53,452	\$105,000
1-3 Years	4	10%	2	*	*	*
3-5 Years	3	8%	3	\$104,000	\$72,000	\$120,000
Over 5 Years	-	-%	-	-	-	-

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Percentages rounded to the nearest whole and may not total 100 as a result.

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