



EMPLOYMENT STATISTICS

MS Accounting Class of 2025

SMU Cox
Career Management Center

Table 1 – The Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	57	3	60
Company-Sponsored / Already Employed	-	-	-
Continuing Education	2	-	2
Postponing Job Search	-	-	-
Starting a New Business	-	-	-
Not Seeking For Other Reasons	1	-	1
Not Seeking Employment	3	-	3
No Information	-	-	-
Total Graduating Class	60	3	63

% OF CLASS WITH AVAILABLE DATA: 100%

Full report conforms to MBA CSEA Reporting Standards.
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

Table 2 – Timing of First Job Offers

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	57	55	92%	1	2%	-	-%	-	-%	1	2%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	3	3	5%	-	-%	-	-%	-	-%	-	-
Total	60	58	97%	1	2%	-	-%	-	-%	1	2%

Table 3 – Timing of First Job Acceptances

	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Reported Offer by 6 Months After Graduation	
		Full-time #	%	Short-term #	%	Full-time #	%	Short-term #	%	#	%
With Permanent Work Authorization	57	55	92%	1	2%	-	-%	-	-%	1	2%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	3	3	5%	-	-%	-	-%	-	-%	-	-%
Total	60	58	97%	1	2%	-	-%	-	-%	1	2%

Full report conforms to MBA CSEA Reporting Standards.
 Percentages rounded to the nearest whole and may not total 100 as a result.
 Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

Table 4 – Primary Source of Full-Time Job Acceptance

School-Facilitated Activities	Number	Percent
Conversion of internship; internship obtained through school sources	30	52%
Scheduled interviews on or off campus for full-time employment	-	-%
Job postings on school career systems, resume books, resume referrals by career center	1	2%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	1	2%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	11	19%
Other school-facilitated source	-	-%
Total School-Facilitated Activities	43	74%
Graduate-Facilitated Activities		
Conversions of internship; internship obtained through graduate initiated sources	8	14%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	5	9%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	2	3%
Other graduate-facilitated source	-	-%
Total Graduate-Facilitated Activities	15	26%
No Response	-	-%

Full report conforms to MBA CSEA Reporting Standards.
Percentages rounded to the nearest whole and may not total 100 as a result.

Table 5 – Compensation Report

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	52	\$78,115	\$78,000	\$67,000	\$105,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	3	\$76,000	\$78,000	\$70,000	\$80,000
Total	55	\$78,000	\$78,000	\$67,000	\$105,000

% REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT: 94.8%

Signing/Starting Bonus	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	21	\$5,024	\$5,000	\$1,500	\$15,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	2	*	*	*	*
Total	23	\$5,109	\$5,000	\$1,500	\$15,000

% REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY: 41.8%

Full report conforms to MBA CSEA Reporting Standards.
 Percentages rounded to the nearest whole and may not total 100 as a result.
 * Salary not reported for less than three data points.

Table 6 – Compensation by Professional Functions

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Accounting	55	5%	3	\$77,404	\$67,000	\$90,000
Finance	3	95%	52	\$88,333	\$75,000	\$105,000

Table 7 – Compensation by Industries

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Accounting Services	54	93%	51	\$77,451	\$67,000	\$90,000
Financial Services	4	7%	4	\$85,000	\$75,000	\$105,000

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 Percentages rounded to the nearest whole and may not total 100 as a result.
 * Salary not reported for less than three data points.

Table 8 – Compensation by World Regions

World Regions	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
US – Mid-Atlantic	3	5%	3	\$91,000	\$78,000	\$105,000
US – Midwest	3	5%	3	\$74,000	\$70,000	\$80,000
US - Northeast	1	2%	0	*	*	*
US - South	1	2%	1	*	*	*
US - Southwest	49	84%	47	\$77,660	\$67,000	\$85,000
US - West	1	2%	1	*	*	*
North America – Non-US	-	-%	-	-	-	-
Asia	-	-%	-	-	-	-
Europe	-	-%	-	-	-	-
Africa	-	-%	-	-	-	-
Latin America & the Caribbean	-	-%	-	-	-	-
Oceania	-	-%	-	-	-	-

US Region Breakdown by State

Mid-Atlantic: Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas

West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

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Percentages rounded to the nearest whole and may not total 100 as a result.

* Salary not reported for less than three data points.

Table 9 – Compensation by Undergraduate Majors

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Technical	-	-%	-	-	-	-
Business	53	98%	50	\$77,560	\$67,000	\$105,000
Other	5	2%	5	\$82,400	\$74,000	\$90,000

Table 10 – Compensation by Professional Experience

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Low	High
Less than 1 Year	48	83%	46	\$77,022	\$67,000	\$85,000
1-3 Years	7	12%	6	\$87,167	\$80,000	\$105,000
3-5 Years	1	2%	1	*	*	*
Over 5 Years	2	3%	2	*	*	*

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Percentages rounded to the nearest whole and may not total 100 as a result.

* Salary not reported for less than three data points.