



EMPLOYMENT STATISTICS

Two-Year Full-Time MBA Class of 2025

SMU Cox
Career Management Center

Table 1 – The Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	32	19	51
Company-Sponsored / Already Employed	1	3	4
Continuing Education	-	-	-
Postponing Job Search	-	-	-
Starting a New Business	3	-	3
Not Seeking For Other Reasons	11	2	13
Not Seeking Employment	15	5	20
No Information	-	-	-
Total Graduating Class	47	24	71

% OF CLASS WITH AVAILABLE DATA: 100%

Table 2 – Timing of First Job Offers

	Total	By Graduation		Between Graduation & 3 Months After Graduation		Total	
		Number	Percent	Number	Percent	Number	Percent
With Permanent Work Authorization	32	22	69%	7	22%	29	91%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	19	8	42%	5	26%	13	68%
All Graduates	51	30	59%	12	24%	42	82%

Table 3 – Timing of First Job Acceptances

	Total	By Graduation		Between Graduation & 3 Months After Graduation		Total	
		Number	Percent	Number	Percent	Number	Percent
With Permanent Work Authorization	32	20	63%	9	28%	29	91%
With Non-Permanent Work Authorization (CPT/OPT Eligible)	19	7	37%	6	32%	13	68%
All Graduates	51	27	53%	15	29%	42	82%

Full report conforms to MBA CSEA Reporting Standards.
Percentages rounded to the nearest whole and may not total 100 as a result.
Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents.

Table 4 – Primary Source of Full-Time Job Acceptance

School-Facilitated Activities	Number	Percent
Conversion of internship; internship obtained through school sources	14	33%
Scheduled interviews on or off campus for full-time employment	-	-%
Job postings on school career systems, resume books, resume referrals by career center	4	10%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	5	12%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, trek, club events, class projects)	6	14%
Other school-facilitated source	-	-%
Total School-Facilitated Activities	29	69%
Graduate-Facilitated Activities		
Conversions of internship; internship obtained through graduate initiated sources	4	10%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	3	7%
Online job postings (i.e. social media/LinkedIn, Indeed, company website)	6	14%
Other graduate-facilitated source	-	-%
Total Graduate-Facilitated Activities	13	31%
No Response		
	-	-%

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Table 5 – Compensation Report

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	27	\$128,481	\$125,000	\$65,000	\$190,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	13	\$119,738	\$120,000	\$89,000	\$150,000
Total	40	\$125,640	\$122,500	\$65,000	\$190,000

% REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT: 95%

Signing/Starting Bonus	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	19	\$25,132	\$28,500	\$4,000	\$50,000
With Non-Permanent Work Authorization (CPT/OPT Eligible)	7	\$26,157	\$20,000	\$17,000	\$44,300
Total	26	\$25,408	\$20,000	\$4,000	\$50,000

% REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY: 65%

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Table 6 – Compensation by Professional Functions

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Consulting	3	7%	3	175,000	175,000	175,000	175,000
Finance / Accounting	15	36%	13	114,538	110,000	65,000	188,000
General Management	10	24%	10	122,200	122,500	90,000	180,000
Human Resources	-	-%	-	-	-	-	-
Marketing / Sales	5	12%	5	133,600	125,000	110,000	190,000
Information Technology	1	2%	1	*	*	*	*
Operations / Logistics	8	19%	8	123,950	120,000	105,000	142,800
Other	-	-%	-	-	-	-	-

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Percentages rounded to the nearest whole and may not total 100 as a result.

Table 7 – Compensation by Industries

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Consulting	5	12%	5	165,600	175,000	115,000	188,000
Consumer Packaged Goods	2	5%	2	*	*	*	*
Energy	2	5%	2	*	*	*	*
Financial Services	12	29%	12	122,083	120,000	65,000	175,000
Government	-	-%	-	-	-	-	-
Healthcare	2	5%	2	*	*	*	*
Hospitality	-	-%	-	-	-	-	-
Manufacturing	2	5%	2	*	*	*	*
Media / Entertainment	-	-%	-	-	-	-	-
Non-Profit	-	-%	-	-	-	-	-
Real Estate	5	12%	3	76,667	72,500	67,500	90,000
Retail	1	2%	1	*	*	*	*
Technology	11	26%	11	125,691	125,000	90,000	180,000
Transportation & Logistics Services	-	-%	-	-	-	-	-
Other	-	-%	-	-	-	-	-

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Percentages rounded to the nearest whole and may not total 100 as a result.

* Salary not reported for less than three data points.

Table 8 – Compensation by World Regions

World Regions	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
US – Mid-Atlantic	1	2%	1	*	*	*	*
US – Midwest	1	2%	1	*	*	*	*
US - Northeast	3	7%	2	*	*	*	*
US - South	3	7%	3	\$134,600	\$131,000	\$130,000	\$142,800
US - Southwest	33	79%	32	\$124,431	\$120,000	\$65,000	\$190,000
US - West	1	2%	1	*	*	*	*
North America – Non-US	-	-%	-	-	-	-	-
Asia	-	-%	-	-	-	-	-
Europe	-	-%	-	-	-	-	-
Africa	-	-%	-	-	-	-	-
Latin America & the Caribbean	-	-%	-	-	-	-	-
Oceania	-	-%	-	-	-	-	-

US Region Breakdown by State

Mid-Atlantic: Delaware, District Of Columbia, Maryland, Pennsylvania, Virginia, West Virginia
Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin
Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont
South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee
Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas
West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

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* Salary not reported for less than three data points.

Table 9 – Compensation by Undergraduate Majors

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Technical	12	29%	12	\$130,883	\$127,500	\$90,000	\$188,000
Business	15	36%	15	\$117,000	\$120,000	\$65,000	\$175,000
Other	15	36%	13	\$130,769	\$125,000	\$89,000	\$190,000

Table 10 – Compensation by Professional Experience

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Less than 1 Year	1	2%	1	*	*	*	*
1-3 Years	8	19%	8	\$106,938	\$115,000	\$65,000	\$130,000
3-5 Years	12	29%	10	\$141,280	\$130,000	\$110,000	\$190,000
Over 5 Years	21	50%	21	\$125,824	\$125,000	\$67,500	\$188,000