

— ENCAP & LCM —
ALTERNATIVE ASSET CENTER

Firm	Seniors (Class of 2026)		Juniors (Class of 2027)	Sophomores (Class of 2028)
BANKS				
Bank of America	[2] Energy & Power (Houston)			Energy/Energy Transition (Houston)
Cantor Fitzgerald			Trader (NYC)	
Centerview Partners	Generalist (NYC)		Generalist (NYC)	
Citi	Equity Res.(NYC)/LatAM (NYC)/Energy (Houston)/Corp Bank (Dallas)			FIG (NYC)
Evercore	Energy (Houston)			Energy (Houston)
Goldman Sachs				
Dallas	[2] Southern Region IB		[3] Real Estate / Private Equity /Capital Markets/Private Bank/Private Credit/Private Wealth	[2] Private Credit/ Asset Mgt/Loan/Private Bank/Southern Region IB
NYC	Tech., Media & Telecom		[2] Tech., Media & Telecom/Global Mrkts	Tech., Media & Telecom/Real Estate
Houston			Natural Resources	Natural Resources
Guggenheim	Energy (Houston)			Energy (Houston)
Houlihan Lokey	Consumer/Healthcare/Restructuring (Dallas)/Oil & Gas (Houston)			Restructuring (Dallas)
HSBC				Generalist (NYC)
Intrepid Financial Partners	Energy (Houston)/Generalist (NYC)		[2] Energy (Houston)	[2] Energy (Houston)
J.P. Morgan	Healthcare/Generalist (NYC)/Private Bank (Dallas)		[2]Risk Mgt/Wealth Mgt, Mid-Cap IB (Dallas)/Corp Bank (Houston)	[2] Global Investment Banking (NYC)
Jefferies	[3] Energy (Houston)/ Aerospace (Charlotte)		Energy/Energy Transition (Houston)/Secondaries (Dallas)	Energy (Houston)/Secondaries (Dallas)
Lazard	[2] Energy (NYC)			
Lincoln International	Tech., Media & Telecom/Generalist (Dallas)		Generalist/Valuation (Dallas)	
Mizuho Greenhill				[4] Energy (Houston)
Moelis & Company	[2] Energy (Houston)		Energy (Houston)	[2] Energy (Houston)
Morgan Stanley	[2] Energy (Houston)		Wealth Mgt (Nashville)	
PJT Partners				Generalist Strategic Advisory (Houston)
PNC Corp			Institutional, CCB Financial & Diversified (NYC)	
Petrie Partners	Energy (Denver)			
Raine			Tech., Media & Telecom (NYC)	
Raymond James	Energy (Houston)		Generalist (St. Petersburg)	Energy (Houston)/FIG (NYC)
RBC	Energy (Houston)/Real Estate (Dallas)		[2] Energy (Houston)/Real Estate (Dallas)	Real Estate (Dallas)
Santander			[2] Strategy & Corp Development (Dallas)	
Stephens	Generalist (Dallas)		Generalist (Little Rock)	
TD Securities	[2] Energy (Houston)/M&A (Dallas)		Energy (Houston)/Healthcare (Dallas)	M&A (Dallas)
Texas Capital Bank	Capital Markets/Corporate Banking/Leverage Finance (Dallas)		[2] Capital Markets/Generalist (Dallas)	
TPH/Perella Weinberg	[2] Energy (Houston)		Energy (Houston)	
Truist Securities	Healthcare (Atlanta)			
Wells Fargo			M&A (Charlotte)/Generalist (NYC)	Energy/Generalist (Houston)
William Blair	Technology (Chicago)		Technology (Chicago)	Technology (Chicago)
ALTERNATIVES				
Alliance Bernstein			[2] Private Credit (Austin)	[2] Private Credit (Austin)
Ares Management			Private Equity-Real Estate (Atlanta)	
Balyasny Asset Management			Hedge Fund (NYC)	
Blackrock			Asset Management (Boston)	
Blackstone	Private Equity-Real Estate (NYC)			Private Equity (NYC)
Brown Brothers Harriman	Private Equity (NYC)			
Capital Southwest	[3] Private Credit (Dallas)		Private Credit (Dallas)	[2] Private Credit (Dallas)
CAZ Investments	Hedge Fund (Houston)			
Consolidated Trading				Trading (Chicago)
Crestline			Private Credit (Fort Worth)	
Havencrest Capital	Private Equity (Dallas)			
K-Star (KKR)	Private Credit (Dallas)			
Legendary Ventures			Venture Capital (Dallas)	
Main Street Capital				Private Equity-Credit (Houston)
Magnetar Capital			Hedge Fund (Chicago)	
Montgomery Street Partners			[2] Private Equity-Real Estate (Dallas)	
Mountain Capital Partners	Private Equity (Dallas)			
Neuberger Berman			[2] Alternatives (Dallas)	
Paceline Equity Partners	[2] Private Equity (Dallas)		[2] Private Equity (Dallas)	
PGIM			Private Credit (Chicago)	
Point72			Hedge Fund (NYC)	
RMWC			Private Debt-Real Estate (NYC)	
Sidekick Partners	Venture Capital (Fort Worth)			
Trinity Hunt Partners	Private Equity (Dallas)			
CONSULTING				
Alvarez & Marsal	Consultant (Dallas)		[2] Consultant (Dallas)	
Bain & Company	[2] Consultant (Dallas)		Consultant (Dallas)	
BCG	Consultant (Dallas)			
Riveron			Consultant (Chicago)	
	Salary / Salary + Signing Bonus		Prorated Salary	Prorated Salary
25th Percentile	\$100,000	\$108,000	\$100,000	\$110,000
50th Percentile	\$110,000	\$120,000	\$110,000	\$110,000
95th Percentile	\$120,000	\$140,000	\$120,000	\$120,000