SMU University Decision Support

Instructional Faculty by Tenure Status, Rank, and Gender

	2023			2022			2021			2020			2019		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Tenured	**103**	**242**	**345**	**107**	**250**	**357**	**101**	**250**	**351**	**103**	**270**	**373**	**101**	**274**	**375**
Full Professor	51	155	206	54	159	213	50	159	209	48	168	216	44	165	209
Associate Professor	52	87	139	52	91	143	50	91	141	54	102	156	56	109	165
Assistant Professor				1	0	1	1	0	1	1	0	1	1	0	1
Lecturer				0	0	0	0	0	0	0	0	0	0	0	0
Senior Lecturer				0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track	**44**	**45**	**89**	**43**	**47**	**90**	**44**	**49**	**93**	**60**	**53**	**113**	**57**	**47**	**104**
Full Professor										0	1	1	0	0	0
Associate Professor	1		1	1	1	2		2	2	0	2	2	0	2	2
Assistant Professor	43	45	88	42	46	88	44	47	91	60	50	110	57	45	102
Professor of Practice [5]										0	0	0			
Non-Tenure Track [1]	**175**	**141**	**316**	**174**	**122**	**296**	**157**	**122**	**279**	**155**	**126**	**281**	**145**	**130**	**275**
Full Professor										0	0	0	0	0	0
Associate Professor										0	0	0	0	0	0
Assistant Professor										0	0	0	0	0	0
Instructor [7,8]	1	2	3	5	6	11	3	9	12	4	13	17	4	8	12
Lecturer	49	29	78	52	27	79	47	23	70	48	27	75	44	35	79
xxx-in-Residence [2]	2	8	10	3	5	8	2	5	7	3	4	7	3	4	7
Senior Lecturer	47	25	72	46	27	73	46	25	71	43	25	68	43	23	66
Clinical/Technical	47	38	85	44	27	71	42	27	69	43	27	70	40	19	59
Professor of Practice [6]	29	39	68	24	30	54	17	33	50	14	30	44	11	41	52
Rank Totals															
Full Professor	51	155	206	54	159	213	50	159	209	48	169	217	44	165	209
Associate Professor	53	87	140	53	92	145	50	93	143	54	104	158	56	111	167
Assistant Professor	43	45	88	43	46	89	45	47	92	61	50	111	58	45	103
Instructor	1	2	3	5	6	11	3	9	12	4	13	17	4	8	12
Lecturer	49	29	78	52	27	79	47	23	70	48	27	75	44	35	79
xxx-In-Residence	2	8	10	3	5	8	2	5	7	3	4	7	3	4	7
Senior Lecturer	47	25	72	46	27	73	46	25	71	43	25	68	43	23	66
Clinical/Technical	47	38	85	44	27	71	42	27	69	43	27	70	40	19	59
Professor of Practice [6]	29	39	68	24	30	54	17	33	50	14	30	44	11	41	52
Total University	**322**	**428**	**750**	**324**	**419**	**743**	**302**	**421**	**723**	**318**	**449**	**767**	**303**	**451**	**754**

Instructional Faculty by Ethnicity and Gender

	2023			2022			2021			2020			2019		
Ethnicity	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Black/African American	27	20	47	23	14	37	18	13	31	18	13	31	19	12	31
Hispanic (of any Race)	24	22	46	25	23	48	19	21	40	20	21	41	19	23	42
Asian [3]	29	56	85	27	58	85	23	54	77	21	51	72	18	47	65
Native Hawaiian/Oth Pac Isl				0	0	0	0	0	0	0	0	0	0	0	0
American Indian/Alaska Native				0	0	0	0	0	0	0	0	0	0	0	0
Two or More Races [4]	2	2	4	2	3	5	1	3	4	2	3	5	3	4	7
Minority Subtotal	**82**	**100**	**182**	**77**	**98**	**175**	**61**	**91**	**152**	**61**	**88**	**149**	**59**	**86**	**145**
White	222	301	523	236	300	536	228	298	526	240	321	561	229	330	559
Non-Resident Alien	18	27	45	11	21	32	13	32	45	17	40	57	15	35	50
Unknown/Not Specified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total University	**322**	**428**	**750**	**324**	**419**	**743**	**302**	**421**	**723**	**318**	**449**	**767**	**303**	**451**	**754**

Source Fall 2019 - 2023 IR Full-time Instructional Faculty File

[1] In Fall 2010 additional Non-Tenure Track positions were added

[2] Beginning Fall 2010 xxx = Artist, Composer, Executive, Researcher, Scholar, or Writer

[3] In Fall 2010 Race/Ethnicity Codes changed with Asian and Native Hawaiian/Oth Pac Islander reported separately. Previous Years still have these combined

[4] In Fall 2010 Race/Ethnicity Codes changed and added a category of Two or More Races

[5] It was discovered after this data was published that this was a coding error for 2013 and has been corrected in the 2014 data.

[6] Includes Assistant Professors of Practice and Associate Professors of Practice

[7] As recommended by AAUP, beginning in Fall 2015 Visiting Professors, Visiting Associate Professors and Visiting Assistant Professors are included in the Instructor category.
   In the past they were incuded in the Non Tenure Track - Full Professor, Associate Professor and Assistant Professor Categories respectively.

[8] As recommended by AAUP, beginning in Fall 2015 Assistant Professors who are in their terminal year (non renewal or denied tenure) are included in the Instructor category,
   they were previously included in the Tenure Track Assistant Professor Category.