|  | Instructional Faculty by Tenure Status, Rank, and Gender |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female $\begin{gathered}2015 \\ \text { Male }\end{gathered}$ |  | Total | Female | 2014 | Total | 2013 |  |  | Female $\begin{aligned} & 2012 \\ & \text { Male }\end{aligned}$ |  | otal | Female | $\begin{aligned} & 2011 \\ & \text { Male } \\ & \hline \end{aligned}$ | Total |
| Tenured | 101 | 275 | 376 | 101 | 266 | 367 | 96 | 267 | 363 | 99 | 263 | 362 | 88 | 256 | 344 |
| Full Professor | 40 | 179 | 219 | 40 | 171 | 211 | 37 | 168 | 205 | 37 | 156 | 193 | 31 | 156 | 187 |
| Associate Professor | 60 | 94 | 154 | 59 | 93 | 152 | 57 | 97 | 154 | 60 | 105 | 165 | 55 | 98 | 153 |
| Assistant Professor | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| Lecturer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Lecturer | 0 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| Tenure Track | 46 | 58 | 104 | 52 | 72 | 124 | 53 | 77 | 130 | 51 | 79 | 130 | 59 | 75 | 134 |
| Associate Professor | 2 | 7 | 9 | 4 | 8 | 12 | 4 | 9 | 13 | 1 | 7 | 8 | 1 | 8 | 9 |
| Assistant Professor | 44 | 51 | 95 | 48 | 64 | 112 | 48 | 68 | 116 | 50 | 72 | 122 | 58 | 67 | 125 |
| Professor of Practice ${ }^{5}$ | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |  |  |  |  |  |  |
| Non-Tenure Track ${ }^{1}$ | 144 | 116 | 260 | 136 | 109 | 245 | 129 | 105 | 234 | 128 | 103 | 231 | 119 | 108 | 227 |
| Full Professor |  |  | 0 |  |  | 2 |  | 2 | 2 | 0 | 1 | 1 | 0 | 5 | 5 |
| Associate Professor |  |  | 0 |  | 1 | 1 |  | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| Assistant Professor |  |  | 0 | 4 | 4 | 8 | 1 | 6 | 7 | 4 | 5 | 9 | 6 | 8 | 14 |
| Instructor | 3 | 10 | 13 | 1 | 1 | 2 | 2 |  | 2 | 0 | 1 | 1 | 0 | 0 | 0 |
| Lecturer | 45 | 42 | 87 | 43 | 44 | 87 | 52 | 45 | 97 | 61 | 48 | 109 | 61 | 56 | 117 |
| xxx-in-Residence ${ }^{2}$ | 3 | 7 | 10 | 3 | 7 | 10 | 2 | 9 | 11 | 2 | 8 | 10 | 2 | 8 | 10 |
| Senior Lecturer | 47 | 18 | 65 | 41 | 19 | 60 | 37 | 21 | 58 | 33 | 20 | 53 | 31 | 19 | 50 |
| Clinical/Technical | 26 | 20 | 46 | 23 | 13 | 36 | 20 | 10 | 30 | 22 | 12 | 34 | 16 | 7 | 23 |
| Professor of Practice | 20 | 19 | 39 | 21 | 18 | 39 | 15 | 11 | 26 | 5 | 8 | 13 | 3 | 5 | 8 |
| Rank Totals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Professor | 40 | 179 | 219 | 40 | 173 | 213 | 37 | 170 | 207 | 37 | 157 | 194 | 31 | 161 | 192 |
| Associate Professor | 62 | 101 | 163 | 63 | 102 | 165 | 61 | 107 | 168 | 62 | 112 | 174 | 56 | 106 | 162 |
| Assistant Professor | 45 | 52 | 97 | 53 | 69 | 122 | 50 | 75 | 125 | 55 | 78 | 133 | 65 | 76 | 141 |
| Instructor | , | 10 | 13 | 1 | 1 | 2 | 2 | 0 | 2 | - | 1 | 1 | 0 | 0 | 0 |
| Lecturer | 45 | 42 | 87 | 43 | 44 | 87 | 52 | 45 | 97 | 61 | 48 | 109 | 61 | 56 | 117 |
| xxx-In-Residence | 3 | 7 | 10 | 3 | 7 | 10 | 2 | 9 | 11 | 2 | 8 | 10 | 2 | 8 | 10 |
| Senior Lecturer | 47 | 19 | 66 | 42 | 20 | 62 | 38 | 22 | 60 | 34 | 21 | 55 | 32 | 20 | 52 |
| Clinical/Technical | 26 | 20 | 46 | 23 | 13 | 36 | 20 | 10 | 30 | 22 | 12 | 34 | 16 | 7 | 23 |
| Professor of Practice | 20 | 19 | 39 | 21 | 18 | 39 | 15 | 11 | 26 | 5 | 8 | 13 | 3 | 5 | 8 |
| Total University | 291 | 449 | 740 | 289 | 447 | 736 | 278 | 449 | 727 | 278 | 445 | 723 | 266 | 439 | 705 |

Instructional Faculty by Ethnicity and Gender

| Ethnicity | 2015 |  |  | 2014 |  |  | 2013 |  |  | 2012 |  |  | 2011 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Total | Female | Male | Total | Female | Male | Total | Female | Male | Total | Female | Male | Total |
| Black/African American | 13 | 11 | 24 | 11 | 10 | 21 | 13 | 13 | 26 | 13 | 11 | 24 | 14 | 10 | 24 |
| Hispanic (of any Race) | 19 | 22 | 41 | 17 | 24 | 41 | 15 | 23 | 38 | 13 | 27 | 40 | 11 | 26 | 37 |
| Asian ${ }^{3}$ | 18 | 51 | 69 | 17 | 51 | 68 | 18 | 49 | 67 | 23 | 45 | 68 | 26 | 41 | 67 |
| Native Hawaiian/Oth Pac isl | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native American/Alaska Native |  | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More Races ${ }^{4}$ | 3 | 6 | 9 | 4 | 6 | 10 | 3 | 4 | 7 | 3 | 2 | 5 | 4 | 2 | 6 |
| Minority Subtotal | 53 | 90 | 143 | 49 | 91 | 140 | 49 | 89 | 138 | 52 | 85 | 137 | 55 | 79 | 134 |
| White | 230 | 344 | 574 | 234 | 341 | 575 | 224 | 347 | 571 | 220 | 347 | 567 | 206 | 347 | 553 |
| Non-Resident Alien | 8 | 15 | 23 | 6 | 15 | 21 | 5 | 13 | 18 | 5 | 13 | 18 | 5 | 13 | 18 |
| Unknown/Not Specified | 0 | 0 | 0 | 0 | 0 | - | 0 | 0 | 0 | 1 | , | 1 | 0 | - | 0 |
| Total University | 291 | 449 | 740 | 289 | 447 | 736 | 278 | 449 | 727 | 278 | 445 | 723 | 266 | 439 | 705 |

Source Fall 2010-2015 IR Full-time Instructional Faculty Fil
${ }^{1}$ In Fall 2010 additional Non-Tenure Track positions were added
${ }_{3}^{2}$ Beginning Fall 2010 xxx = Artist, Composer, Executive, Researcher, Scholar, or Write
${ }^{3}$ In Fall 20 .
${ }^{4}$ In Fall 2010 Race/Ethnicity Codes changed and added a category of Two or More Races
6 As recommended by AAUP, beginning in Fall 2015 Visiting Professors, Visiting Associate Professors and Visiting Assistant Professors are included in the Instructor category.
In the past they were inculded in the Non Tenure Track - Full Professor, Associate Professor and Assistant Professor Categories respectively.
7 As recommended by AAUP, beginning in Fall 2015 Assistant Professors who are in their terminal year (non renewal or denied tenure) are included in the Instructor category, they were previously included in the Tenure Track Assistant Professor Category.

