



GRADUATE CERTIFICATE IN DISPUTE RESOLUTION | 21 CREDIT HOURS

Program Requirements

Required Coursework (9 credit hours)

- HDDR 6319: Psychology of Conflict
- HDDR 6302: Negotiation and Dispute Resolution
- HDDR 6303: Mediation and Dispute Resolution

Elective Coursework (12 credit hours)

Courses are organized by concentration area below. Students select four HDDR courses from within concentration areas or across concentration areas depending on their needs.

Degree Timeline

Dispute Resolution offers rolling admission and start dates throughout the year with no enrollment minimums per term. The example degree timeline is based on *Graduate Half-Time Status* enrollment beginning in the Fall term. Students will not be eligible for *Graduate Half-Time Status* in their final term unless they enroll in an additional course to meet Financial Aid requirements. Students are not required to take courses in any particular order or sequence with the exception of those courses that have established prerequisites. This example also does not take advantage of Jan, May, or Summer term coursework; however, students are encouraged to take advantage of all available terms. Students choosing to enroll under *Graduate Full-Time Status* are required to take 3 courses (9 credit hours) each Fall and Spring term.

		Required Courses	Elective Courses	Other Requirements and Milestones
Year 1	Fall	• HDDR 6319 • HDDR 6302		• Student orientation prior to start • Group advising mid-term
	Spring	• HDDR 6303	• 1 course of elective coursework	• Schedule faculty advising appointment
	Jan/May/Summer			<i>Students can use these terms to get ahead</i>
Year 2	Fall		• 2 courses of elective coursework	• Scheduling faculty advising appointment
	Spring		• 1 courses of elective coursework	• Exit advising appointment
	Jan/May/Summer			<i>Students can use these terms to get ahead</i>

Electives by Concentration Area

Reminder: Students select four HDDR courses from within concentration areas or across concentration areas depending on their needs.

Alternative Dispute Resolution (choose four)

HDDR 6304: Arbitration

HDDR 6331: Domestic Relations (Family Mediation)

- *Satisfies the State of Texas requirement to conduct family mediation*

HDDR 6327: Conflict Coaching (CINERGY Model)

HDDR 6317: Using Online Dispute Resolution Tools

HDDR 6328: Restorative Justice

HDDR 6320: Facilitation

HDDR 63XX: General Elective

Organizational Transformation and Conflict Management (choose four)

HDDR 6351: Workplace Conflict

HDDR 6341: Employment Law

HDDR 6320: Facilitation

HDDR 6349: Role of the Ombudsman in Organizational Conflict

HDDR 6344: Organizational Change Management

HDDR 6347: Designing Dispute Resolution Systems for Organizations

HDDR 63XX: General Elective

Executive and Leadership Coaching (all four)

Students that complete all three executive and leadership coaching courses are eligible for the *Executive and Leadership Coaching Certificate of Completion*.

HDDR 6336: Essentials of Executive and Leadership Coaching

HDDR 6352: Executive and Leadership Coaching Theory and Practice

HDDR 6367: Executive and Leadership Coaching in Context

HDDR 63XX: General Elective

General Electives

HDDR 6326: Family Conflict: The 21st Century Family

HDDR 6323: Engaging in Conflict

HDDR 6325: Neuroscience: The Role of the Brain in Emotion, Collaboration and Conflict

HDDR 6364: International Conflict Management

HDDR 6346: Organizational Consulting Skills

HDDR 6353: Generational Conflict

HDDR 63XX: Special Topics

HDDR 63XX: Study Abroad