

# SMU



***Elizabeth G. Loba, Ph.D.***  
***Provost and Vice President for Academic Affairs***  
***Office of the Provost***

**TO:** Full-Time Faculty  
Simmons School of Education & Human Development

**FROM:** Elizabeth G. Loba, Provost and Vice President for Academic Affairs

**DATE:** March 23, 2022

**SUBJECT:** 5<sup>th</sup> Year Review for Dean Stephanie Knight

As per established procedure, college or school deans are reviewed at five-year intervals (the exact timing to be determined by the provost upon the appointment or reappointment of the dean). Your dean is being reviewed this semester.

Although the provost's evaluation will be based on a number of factors (such as the president's recommendation, the views of the other deans, and external opinions that have been specifically solicited, etc.), your opinion is critically important. For that reason, I urge you to participate in this process, the results of which will be communicated by the end of the spring 2022 semester.

To evaluate your dean's performance, you may provide attributable feedback via letter, email, paper-based form (attached), or an electronic form (accessed [here](#)). Or, you may provide anonymous feedback via submission of the paper-based form (attached) to my office. Please submit your feedback no later than Friday, April 15, 2022 to ensure consideration.

Thank you for your participation in this important assessment. Administrative reviews, when conducted constructively, not only lead to informed decisions but also bring about positive changes that improve the University.