

## **Office of the President**

Dear Pia,

In response to your recent email, I want to provide you with the following statement.

I want to affirm that as a private university, SMU is committed to the principles of academic freedom and tenure. Tenure is a fundamental principle at this University that assures the independence of our professors and protects their academic freedom for instruction and research. It is also essential for the retention and recruitment of the highest quality faculty members who exemplify SMU's commitment to excellence. I fully support the practice of tenure and recognize its value to our core mission of higher education and service.

Sincerely, R And Trumer

R. Gerald Turner President