

## Provost Faculty Fellows Program

### Goals of the Faculty Fellows Program

- Offers faculty opportunities for leadership experiences by working with the Provost Office on strategic initiatives and on day-to-day decision-making and operations
- Enriches the Provost Office by expanding ongoing faculty involvement in developing and implementing projects that enhance academic priorities
- Creates mentored pathways for faculty to explore interests in pursuing academic administrative roles while gaining insight into budgeting, strategic planning, and challenges in higher education
- Establishes a collaborative team to work with Associate Provosts to generate and implement specific, high-priority programs essential to faculty and student success

### Open Positions in Priority Areas of Focus for 2021-2022

- Equity and Inclusion: Open position
  - Supports pedagogical approaches aligned with inclusivity and equity
  - Collaborates with partners in the Office of Diversity and Inclusion and CTE
  - Supports efforts to develop feedback loops about student and faculty experiences
- Faculty Awards and Fellowships: Open position
  - Works with Provost Office and academic leadership to highlight faculty success through greater web presence, Provost weekly updates, and other outlets
  - Collaborates with academic leadership to strengthen supports for faculty applying for national awards and fellowships
  - Supports communications for announcing current and upcoming opportunities

### Eligibility

- All full-time faculty members can apply—with a primary focus on either tenured faculty or instructional (non-tenure track) faculty who have demonstrated interest and experience in an area that matches one of the priority areas outlined above.

### Details

- The time commitment is approximately 6-8 hours/week across the calendar year with compensated participation in the summer. Interested faculty should discuss the option with their department chair, with the understanding that Provost Faculty Fellows have the option to allocate their service commitment to the university to this role during the appointment.
- Faculty Fellows can choose between either an annual stipend of \$10,000, which covers contributions over the summer, or the combination of a summer stipend of \$3,000 and a one-course reduction during the academic year.
- Faculty Fellows will meet as a cohort at least once per month and will have ongoing engagement with a mentor inside the Provost's Office who is most closely aligned with the priority area.
- Faculty Fellows can request to continue participation for up to two additional years.

## **Application Process**

Applications are due September 24<sup>th</sup> and should include the following components in a single pdf that addresses the two areas listed below. In your submission email, please include an acknowledgement that you have discussed your interest in this role with your department chair and/or dean and have received their endorsement. Questions and applications can be sent to Paige Ware, Associate Provost for Faculty Success: [pware@smu.edu](mailto:pware@smu.edu). Past applicants are encouraged to apply.

- Brief description (1-2 pages) of the priority area of interest, along with ideas for what you could both learn from and bring to this area.
- Brief statement (1-2 pages) of overarching career goals and interest in academic leadership. This can include a description any formal and/or informal leadership experiences inside or outside of academia.