



SMU®

Office of the Provost

July 8, 2020

Dear Colleagues:

I am pleased to announce that Paige Ware, professor and Associate Dean of Academic Affairs in the Simmons School of Education and Human Development, will join the Provost's Office team on Monday, July 13, in the newly-titled role of Associate Provost for Faculty Success. Dr. Ware succeeds Doug Reinelt, who most recently served as Associate Provost for Faculty Affairs. He retired June 30 after nearly four decades of committed service to SMU in various roles, including as a faculty member, department chair and faculty senate president.

Working in coordination with me, Dr. Ware will lead data-driven approaches to review and reward faculty. She will also oversee faculty hiring and onboarding protocols as well as University promotion and tenure processes. This role requires close collaboration with campus constituents, such as Human Resources, the eight degree-granting colleges and schools, associate provosts and the Center for Teaching Effectiveness. Along with our exceptional faculty, Dr. Ware will play a critical role in supporting SMU's efforts to reach Carnegie R1 and *U.S. News and World Report* top-50 status.

She will also work closely with the other members of the Provost's Office on a variety of initiatives, including accreditation and faculty credentialing, enhancing teaching effectiveness and furthering student success as well as improving graduate student mentoring. Dr. Ware will participate in annual program reviews, strategic plan updates, promoting research and grant writing, organizing regular meetings with the Associate Deans, and developing faculty workload and post-tenure faculty success policies. She will attend all Faculty Senate meetings, especially when I am unable to attend.

In anticipation of her new role, Dr. Ware said, "I look forward to supporting Provost Loba and her office in our collective commitment at SMU to sustain and strengthen the excellence that our faculty demonstrates across the domains of research, teaching, service, and innovation."

Please congratulate Dr. Ware on this new role and join me in welcoming her to the Provost's Office team!

Sincerely,

A handwritten signature in black ink, appearing to read 'Elizabeth G. Loba', written in a cursive style.

Elizabeth G. Loba
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Academic Affairs
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