

# JOANNA L. GROSSMAN

SMU Dedman School of Law  
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## PRINCIPAL ACADEMIC POSITIONS

### **SMU Dedman School of Law**

***Ellen K. Solender Endowed Chair in Women and Law and Professor of Law*** (2016 – present)

**Courses:** Women and the Law; Sexual Misconduct; Reproductive Rights; Family Law; Advanced Topics in Family Law; Trusts & Estates; Contracts

**Activities:** Chair, University Faculty Benefits Committee (2018-20); Chair, Appointments Committee (2016-17); Chair, Public Service Committee (2017-19); Member, University Course Evaluations Committee (2017-18)

**Awards:** Don Smart Teaching Award (2018-19); OutLaw Professor of the Year (2017-18); Elected Graduation Hooder (2017 & 2018)

### **Hofstra University School of Law**

***Sidney & Walter Siben Distinguished Professor of Family Law*** (2012 - 2016); ***Professor*** (2004 - 2012); ***Associate Professor*** (1999 - 2004)

**Honors:** Faculty Research Scholar (2012-15); John DeWitt Gregory Research Scholar (2010-11 & 2016-17); University's Diversity Lecturer (2010); University's Distinguished Lecturer (2004); Hofstra Law Review's Professor of the Year (2001); Elected Graduation Awards Presenter (2002); Hofstra Labor & Employment Law Journal's Professor of the Year (2002); Public Justice Foundation's Professor of the Year (2002).

***Associate Dean for Faculty Development*** (2004 - 2008)

**Activities:** Spearheaded intellectual life events and initiatives; ran fall, spring and summer faculty workshop series; wrote and published quarterly faculty newsletter; edited Hofstra's SSRN research paper series; wrote content for web and print materials designed to highlight faculty scholarship and achievements; facilitated media contacts for faculty through online media guide and other mechanisms; coordinated faculty mentoring program; ran Junior Faculty Forum; served as reader and mentor for untenured faculty; reviewed summer grant applications; prepared and updated new faculty guide.

## **Tulane University Law School**

*Associate Professor* (1998 - 1999)

## **OTHER ACADEMIC POSITIONS**

**Vanderbilt Law School, Visiting Professor** (Fall 2008)

**University of North Carolina School of Law, Visiting Professor** (Spring 2005)

**Cardozo Law School, Adjunct Professor** (Fall 2007, Spring 2015)

**Washington College of Law, American University, Adjunct Lecturer** (Fall 1996)

## **EDUCATION**

### **Stanford Law School**

J.D. with distinction, 1994

*Order of the Coif*

*Stanford Law Review*, Articles Development Editor

### **Amherst College, Amherst, MA**

B.A. in Economics, May 1990

## **OTHER LEGAL EXPERIENCE**

### **Consulting Practice** (1998-present)

Provide counseling and advice on sexual harassment and other issues of gender equity to universities, law firms, and other employers; draft antidiscrimination policies and grievance procedures; advise clients on handling of internal discrimination complaints; conduct sexual harassment training; give presentations on gender equity to groups of employees, partners, or executives; advise clients on best practices for inclusion and diversity; advise clients on changes in discrimination law under Title VII, Title IX, and analogous state laws; work with employee resource groups to achieve inclusion goals; serve as testifying and non-testifying expert witness on employer handling of sexual harassment complaints; analyze employer data on gender equity; make evidence-based recommendations to clients for reaching diversity and inclusion goals.

### **Williams & Connolly**, Washington, DC (Summer 1993 & 1996-1998)

*Litigation Associate*. Trial and appellate litigation involving trusts & estates, family law, products liability, and trademark infringement.

**National Women's Law Center**, Washington, DC (1995 - 1996)

*Staff Attorney*. Recipient of Women's Law and Public Policy Fellowship 1995-96. Litigated cases involving sexual harassment in the workplace, schools, and prisons; analyzed legislation and lobbied in areas of welfare reform and child support enforcement; provided direct legal services and education to women in prison.

**The Honorable William A. Norris**, U.S. Court of Appeals for the Ninth Circuit (1994 - 1995)

*Judicial Clerk*.

**Stanford Law School** (1992 - 1994)

*Research Assistant*, Prof. Barbara A. Babcock, Stanford Law School, 1992-94; *Head Teaching Assistant*, Introduction to American Law, Departments of Political Science and American Studies, Stanford University, 1992 & 1993; *Research Assistant*, Prof. Lawrence M. Friedman, Stanford Law School, 1993-94.

## BOOKS

NINE TO FIVE: HOW GENDER, SEX AND SEXUALITY CONTINUE TO DEFINE THE AMERICAN WORKPLACE (Cambridge University Press 2016)

GENDER AND LAW: THEORY, DOCTRINE, COMMENTARY (8th ed. 2020) (with Katharine Bartlett, Deborah Rhode & Deborah Brake)

GENDER LAW AND POLICY (2d ed. 2014; 3d ed. forthcoming 2020) (with Katharine Bartlett and Deborah Rhode) (undergraduate edition)

WILLS, TRUSTS AND ESTATES (West Interactive Casebook 2019)

NEW YORK FAMILY LAW (Carolina Academic Press 2015) (with Barbara Stark)

INSIDE THE CASTLE: LAW AND THE FAMILY IN 20<sup>TH</sup> CENTURY AMERICA (Princeton University Press 2011; paperback ed. 2014) (with Lawrence M. Friedman) (co-winner of David J. Langum, Sr. Prize in American Legal History)

GENDER EQUALITY: DIMENSIONS OF WOMEN'S EQUAL CITIZENSHIP (Cambridge University Press 2009; paperback ed. 2012) (Linda C. McClain and Joanna L. Grossman, eds.)

OUTSIDE THE CASTLE: PRIVACY AND SECRECY IN LEGAL PERSPECTIVE (in progress) (with Lawrence M. Friedman)

## ARTICLES & CHAPTERS

*Women are (Allegedly) People, Too*, NORTHWESTERN L. REV. ONLINE (review essay, forthcoming 2019)

*Blind Spot: How Title IX's Narrow View of Reproductive Rights Impairs Educational Equality*, HARVARD JOURNAL OF LAW AND GENDER (forthcoming 2020)

*Making Pregnancy Accommodations Work: PDA Claims after Young v. UPS*, HARVARD JOURNAL OF LEGISLATION (forthcoming 2020)

*Does Sexual Harassment Training Work* (forthcoming) (with Vicki J. Magley)

*What to Do if You've Been Sexually Harassed*, in HBR Guide to Women at Work, Harvard Business Review (2018) (with Deborah Rhode)

*After the Vote: Continuing the Struggle for Women's Social, Legal, and Political Equality*, in The Limits of Suffrage: The New York Story (SUNY Press, forthcoming 2020) (with Meg Devlin O'Sullivan & Julie Gallagher)

*The Seeds of Early Childhood*, 117 FLA. L. REV. FORUM 117 (2019)

*Legal Regulation of Sexual Misconduct at Work*, in RESEARCH HANDBOOK OF SEXUAL HARASSMENT IN THE WORKPLACE (forthcoming 2020) (book chapter)

*Rainbow Loving*, 92 New York University Law Review Online 101 (2017)

*Parental Rights versus Parental Status*, 32 CONSTITUTIONAL COMMENTARY 307 (2017)

*Expanding the Core: Pregnancy Discrimination Law as it Reaches Full Term*, 52 IDAHO LAW REVIEW 825 (2016)

*Parentage Without Gender*, 17 CARDOZO J. CONFLICT RESOLUTION 717 (2016)

*Looking Forward, Moving Back: A Retrospective on Sexual Harassment Law*, BOSTON UNIVERSITY LAW REVIEW (2015)

*Hard Labor: The Pregnant Body at Work*, LAW, CULTURE & THE HUMANITIES 1 (2015)

*Family Law's Loose Canon*, 93 TEXAS LAW REVIEW 681 (2015) (review essay)

*Introduction to Amici Curiae Brief in Young v. United Parcel Service, Inc.*, 36 WOMEN'S RIGHTS LAW REPORTER 66 (2015) (with Deborah L. Brake)

*Double Take: Embezzled Lives*, 83 UNIVERSITY OF CINCINNATI LAW REVIEW 117 (2014) (with Lawrence M. Friedman)

*Feeding Hay to a Dead Horse*, JUDICATURE (forthcoming) (book review)

*Unprotected Sex: The Pregnancy Discrimination Act at 35*, 21 DUKE JOURNAL OF LAW & GENDER 67 (2014) (with Deborah L. Brake)

Review of Laura Briggs, *Somebody's Children: The Politics of Transracial and Transnational Adoption*, 100 JOURNAL OF AMERICAN HISTORY 255 (2013)

Review of Holly J. McCommon, *The U.S. Women's Jury Movements and Strategic Adoption: A More Just Verdict*, 31 LAW AND HISTORY REVIEW 899 (2013)

*Independent Together*, 48 TULSA L. REV. 313 (2013) (book review)

*A Private Underworld: The Naked Body in Law and Society*, 61 BUFFALO L. REV. 149 (2013) (with Lawrence M. Friedman)

*Defense of Marriage Act, Will You Please Go Now!*, CARDZOZO L. REV. DE \* NOVO 155 (2012)

*The New Illegitimacy: Tying Parentage to Marital Status for Lesbian Co-Parents*, 20 AMERICAN UNIVERSITY JOURNAL OF GENDER, SOCIAL POLICY, & THE LAW 671 (2012)

*Pregnancy and the False Promise of Equal Citizenship*, 98 GEORGETOWN LAW JOURNAL 567 (2010)

*Civil Rites: The Gay Marriage Controversy in Historical Perspective*, in LAW, SOCIETY, AND HISTORY: THEMES IN THE LEGAL SOCIOLOGY AND LEGAL HISTORY OF LAWRENCE M. FRIEDMAN (Cambridge 2011)

*Making Pregnancy Work: Overcoming the PDA's Capacity-Based Model*, 21 YALE JOURNAL OF LAW & FEMINISM 15 (2009) (with Gillian Thomas)

*Pregnancy and Social Citizenship*, in GENDER EQUALITY: DIMENSIONS OF WOMEN'S EQUAL CITIZENSHIP (Joanna Grossman & Linda McClain, eds., 2009)

*Introduction* to GENDER EQUALITY: DIMENSIONS OF WOMEN'S EQUAL CITIZENSHIP (Joanna Grossman & Linda McClain, eds., 2009) (with Linda McClain)

Book Review: *Wives Without Husbands: Marriage, Desertion, & Welfare in New York, 1900-1935*, LAW AND HISTORY REVIEW (2008)

*The Failure of Title VII as a Rights-Claiming System*, 86 NORTH CAROLINA LAW REVIEW 859 (2008)

*The Legacy of Loving*, 51 HOWARD LAW JOURNAL 15 (2007) (with John Gregory) (symposium) (reprinted in *LOVING V. VIRGINIA IN A POST-RACIAL WORLD* (Kevin Noble Maillard & Rose Cuson Villazor, eds.) (Cambridge 2012))

*Introduction to Symposium on Family Boundaries: Third-Party Rights and Obligations with Respect to Children*, 40 FAMILY LAW QUARTERLY 3 (2006)

*Resurrecting Comity: Revisiting the Problem of Non-Uniform Marriage Laws*, 84 OREGON LAW REVIEW 433 (2005)

*Fear and Loathing in Massachusetts: Same-Sex Marriage and Some Lessons from the History of Marriage and Divorce*, 14 BOSTON UNIVERSITY PUBLIC INTEREST LAW JOURNAL 87 (2004)

*Job Security Without Equality: The Family and Medical Leave Act of 1993*, 15 WASHINGTON UNIVERSITY JOURNAL OF LAW AND POLICY 17 (2004)

*Feminist Law Journals and the Rankings Conundrum*, 12 COLUMBIA JOURNAL OF GENDER & LAW 522 (2003)

*The Culture of Compliance: The Final Triumph of Form over Substance in Sexual Harassment Law*, 26 HARVARD WOMEN'S LAW JOURNAL 1 (2003)

*Making a Federal Case Out of It: Section 1981 and At-Will Employment*, 67 BROOKLYN LAW REVIEW 329 (2001)

*Separated Spouses*, 53 STANFORD LAW REVIEW 1613 (2001) (review essay)

*The First Bite is Free: Employer Liability for Sexual Harassment*, 61 UNIVERSITY OF PITTSBURGH LAW REVIEW 671 (2000)

*Adoption in the Progressive Era: Preserving, Creating, and Re-Creating Families*, 43 AMERICAN JOURNAL OF LEGAL HISTORY 235 (1999) (with Chris Guthrie)

*The Road Less Taken: Annulment at the Turn of the Century*, 40 AMERICAN JOURNAL OF LEGAL HISTORY 307 (1996) (with Chris Guthrie)

*Guardianship: A Research Note*, 40 AMERICAN JOURNAL OF LEGAL HISTORY 146 (1996) (with Lawrence M. Friedman and Chris Guthrie)

*Women's Jury Service: Right of Citizenship or Privilege of Difference?*, 46 STANFORD LAW REVIEW 1115 (1994) (Note)

## COMMENTARY

I am a regular columnist for *Verdict*, a legal commentary site hosted by Justia.com. My columns are available at <http://verdict.justia.com/author/grossman/>. From October 2000 until December 2010, I was a columnist for FindLaw's *Writ*. A complete archive of my columns is available at <http://writ.news.findlaw.com/grossman/>. I have published this column biweekly for over twenty years (over 500 total), with an average length of 2500 words and as many as 22,000 readers for a single column.

## SHORTER PIECES

*NFL Cheerleaders Have to Follow Bizarre, Sexist Rules. But Are They Illegal?*, Vox, Apr. 11, 2018

*Groping is a Crime*, Vox.com (Jan. 2, 2018)

*Do Sexual Harassment Prevention Trainings Really Work?*, Scientific American, Nov. 10, 2017 (with Vicki J. Magley)

*It's Time for America's Catcallers to be Punished*, Fortune.com (Sept. 6, 2017)

*Understanding Your Legal Options if You've Been Sexually Harassed*, Harvard Business Review, June 22, 2017 (with Deborah Rhode)

*The Potential Legal Train Wreck Ahead for Fox News and Bill O'Reilly*, Vox.com (Apr. 11, 2017)

*Vice President Pence's "never dine alone with a woman" isn't honorable. It's probably illegal*, Vox.com (Mar. 31, 2017)

*Even the E.R.A. Couldn't Bring About Real Equality*, N.Y. TIMES, Sept. 9, 2016 (op-ed)

*Succession Law*, THE OXFORD COMPANION TO AMERICAN LEGAL HISTORY (2008)

*Family and Medical Leave Act*, THE ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES (2008)

*Title VII's Protection Against Pay Discrimination: The Impact of Ledbetter v. Goodyear Tire & Rubber Co.*, REGIONAL LABOR REVIEW (Fall 2007) (with Deborah L. Brake)

*Seeking Equality in the Legal System*, NEWSDAY, Oct. 10, 2005, at A39 (op-ed)

*NYers Confront Limbo on Same-Sex Marriages*, NEWSDAY, May 19, 2004, at A48 (op-ed)

*The Supreme Court's 2003 Employment Rulings: Surprising Gains for Workers and Women*, 6 REGIONAL LABOR REVIEW 22 (Fall 2003)

*A Partial Legal Victory Against Continuing Discrimination: The New Supreme Court Ruling in Amtrak v. Morgan*, 5 REGIONAL LABOR REVIEW (Fall 2002)

*ERPL: Looking Beyond the Loss Ratio*, ROUGH NOTES 77 (Nov. 2002) (interview)

*Women's Labor Rights Rulings in 2001: A Mixed Bag*, 4 REGIONAL LABOR REVIEW 34 (Spring/Summer 2002)

*Probate and Succession Law*, LEGAL SYSTEMS OF THE WORLD (2002)

*Harassment*, THE OXFORD COMPANION TO AMERICAN LAW (2002)

*Sexual Harassment*, THE OXFORD COMPANION TO AMERICAN LAW (2002)

## CONFERENCES AND PRESENTATIONS

Faculty Workshop, Washington & Lee University School of Law, Lexington, VA (Nov. 11, 2019)

Invited Speaker, University of Illinois Summit to Prevent Sexual Harassment, Champaign-Urbana, Illinois (Oct. 16, 2019)

Presenter, Rethinking Institutional Response to Sexual Harassment. Law and Society Association Annual Meeting, Washington, D.C. (June 2, 2019)

Faculty Workshop, University of Minnesota School of Law (May 2, 2019)

Co-Convener & Presenter, *Symposium on Reproductive Justice*, SMU, Dallas, TX (April 4-5, 2019)

Presenter, Sexual Harassment in a Post-Weinstein World, Conference on Applied Feminism and #MeToo, University of Baltimore School of Law, Baltimore, MD (April 11-12, 2019)

Presenter, Panel on Sexual Harassment, National Diversity Equity Workshop, OXIDE, Alexandria, VA (April 9, 2019)

Keynote speaker, *Sexual Harassment in the Wake of #MeToo*, American Music Therapy Association Annual Meeting (Nov. 16, 2018)

Presenter, Sexual Harassment Training, Gender Law and Policy Colloquium, Boston University School of Law (Nov. 4, 2018)

Panelist, Conference in Honor of Joel Grossman, Johns Hopkins University (Oct. 26, 2018)

Presenter, Sexual Harassment in the Modern World, Tower Center (Oct. 30, 2018)

Commentator, International Law Junior Faculty Forum, Stanford Law School (Oct. 12-13, 2018)

Invited Participant, Developing Families: Innovations in Science and Law to Protect Early Relationships, Yale Law School (Sept. 22, 2018)

Keynote Speaker, Sexual Harassment in the Judiciary, Annual Conference of the Texas Judiciary (Sept. 6, 2018)

Panelist, How Can We Make the Legal Profession More Mom-Friendly?, Moms-In-Law, Dallas Bar Association, Dallas, TX, May 22, 2018

Keynote Speaker, Sexual Harassment in the Post-Weinstein World, Zeughauser Roundtable, Newport Beach, CA, March 22 & May 21-22, 2018

Panelist, Knowing Your Rights: Sexual Harassment and Assault, Women Galore, Wild Detectives, Dallas, TX, May 16, 2018

Working Group Participant, Early Childhood: Critical Legal Issues, University of Florida College of Law, Gainesville, FL, April 5-6, 2018

Workshop, The Price of Free Sperm, Washington University, St. Louis, MO (Dec. 4, 2017)

Keynote Address, Raising the Bar: Elevating Diversity in Law, Texas Diversity Council, Dallas, TX (Nov. 7, 2017)

Presentation, Sexual Harassment in Universities, National Academy of Sciences, Engineering, and Math, Boston, MA (Oct. 3, 2017)

Keynote Speaker, American Mortgage Diversity Council Fall Meeting, Dallas, TX (Sept. 18, 2017)

Presenter, Workshop on Family Law, Southeastern Association of Law Schools Annual Meeting, Boca Raton, FL (July 31, 2017)

Presenter, Workshop on Family Law, Southeastern Association of Law Schools Annual Meeting, Boca Raton, FL (July 31, 2017)

Chair, Author Meets Reader, Lawrence Friedman's Impact: How Law Affects Behavior, Law and Society Association Annual Meeting, Mexico City (June 23, 2017)

Commentator, Author Meets Reader, Deborah Rhode's Women and Leadership, Law and Society Association Annual Meeting, Mexico City (June 22, 2017)

Teaching Plenary, Family Law Scholars and Teachers Conference, New York, NY (June 6-7, 2017)

Invited Participant, The Way Forward: Title IX Advocacy Conference, Stanford Law School (May 1-2, 2017)

Presenter, 100 Years: New York State Women's Suffrage, 1917-2017, SUNY-New Paltz (March 22-23, 2017)

Faculty Workshop, Florida International University School of Law (April 5, 2017)

Invited Participant, National Summit on Early Childhood, University of Florida (Feb. 8-10, 2017)

Presenter, *Parental Rights versus Parental Status*, The Constitution and the Family, AALS Annual Meeting, San Francisco, CA (Jan. 4, 2017)

Roundtable Participant, Scholarship and Activism: Writing to Protest and for Social Change, AALS Annual Meeting, San Francisco, CA (Jan. 4, 2017)

Featured Author, *Author Meets Readers: Celebrating Recent Books on Employment Discrimination*, AALS Annual Meeting, San Francisco, CA (Jan. 5, 2017)

Faculty Workshop, *Men Who Give it Away: The Perils and Promise of Free and Nonanonymous Sperm Donation*, Workshop on Regulating Family, Sex, and Gender, University of Chicago Law School (Nov. 30, 2016)

Keynote Speaker, Women's Caucus, General Counsel Forum Annual Conference, San Antonio, TX (Nov. 3, 2016)

Presenter, *Preventing Sexual Harassment on Campus: Some Lessons from Title VII*, Sexual Assault on Campus: Conflicts Between Campus and Courts, University of Montana Law School, Missoula, MT (Sept. 30, 2016)

Presenter, *Legal Scholarship in the Modern Law School*, Legal Academy's Scholarly Mission, Northeastern Law School (sponsored by the Journal of Legal Education) (April 29, 2016)

Presenter, *Pregnancy Discrimination*, Equality in Employment Conference, University of Idaho College of Law, Boise, ID (April 1, 2016)

Presenter, *Parentage Without Gender*, All in the Family: Intimate Parties, Intimate Issues and ADR Conference, Cardozo Law School, New York, NY (Oct. 19, 2015)

Presenter, *The Perils of Non-Anonymous Sperm Donation*, AALS Midyear Meeting: Shifting Foundations in Family Law, Orlando, FL (June 22-24, 2015)

Discussant, *Gendering Criminal Law*, Law and Society Junior Scholar Colloquium, Stanford Law School, Stanford, CA (May 15-16, 2015)

Presenter, *Griswold at 50*, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD (May 6, 2016)

Presenter, Men Who Give it Away, Faculty Workshop, Tulane Law School, New Orleans, LA (April 13, 2015)

Presenter, Activist Strategies to Advance the Rights of Women Workers, 8<sup>th</sup> Annual Feminist Legal Theory Conference: Applied Feminism and Work, University of Baltimore School of Law, Baltimore, MD (March 7, 2015)

Moderator, Sex and Gender, AALS Workshop on Sexual Orientation and Gender Identity Issues, Washington, DC (June 7, 2014)

Presenter, Men Who Give it Away: The Perils of Free or Non-Anonymous Sperm Donation, Law and Society Association Annual Meeting, Minneapolis, MN (May 30, 2014)

Presenter, NELA/NY Spring Conference, Pregnancy Discrimination: Proving a Right to Accommodation, New York, NY (May 9, 2014)

Keynote Speaker, Symposium, The Legacy of Title IX, Grinnell College, Grinnell, IA (September 16-19, 2013)

Presenter, The Mother (and Father) of All Questions: Who is a Parent?, Law and Society Annual Meeting, Boston, MA (May 31, 2013)

Presenter, Making and Teaching “Real” Family Law, University of Wisconsin Law School (April 5-8, 2013)

Keynote Speaker, Colloquium, Choices and Lives: Abortion after *Roe v. Wade*, St. Mary’s College of Maryland (March 19-21, 2013)

Roundtable Participant, Breaking the Glass Ceiling: Exploring the Continued Existence of Gender Bias in the Legal Profession and Understanding How It Can Change, New York University School of Law (March 1, 2013)

Presenter, Comparative Family Law Panel, AALS Annual Meeting, New Orleans, LA (January 5, 2013)

Presenter, Social Justice Feminism Conference, University of Cincinnati School of Law (October 25-27, 2012)

Presenter, Pregnancy, Motherhood, and Reproductive Rights, Law and Society Annual Meeting (June 7, 2012)

Participant, Author Meets Reader Panel on Grossman & Friedman, Inside the Castle, Law and Society Annual Meeting (June 5, 2012)

Chair and Discussant, Intimate Relationships and the State: Reconsidering the Trope of Separate Spheres, Law and Society Annual Meeting (June 5, 2012)

Presenter, Title IX and Sexual Violence, CLE, New York City Bar Association (April 17, 2012)

Presenter, “Parents and Non-Parents: The Struggle to Define Parentage in the Age of the New Family,” Law and Society Association Annual Meeting, San Francisco, CA (June 4, 2011)

Commentator, Works-in-Progress Session, Emerging Family Law Scholars and Teachers Conference 2011, San Francisco, CA (June 1-2, 2011)

Keynote Speaker, “The State of the Same-Sex Union,” Chicago Bar Association Panel on The Illinois Religious Freedom Protection and Civil Union Act, Chicago, IL (April 20, 2011)

Presenter, “Disentangling Legitimacy and Parentage,” Conference on The New ‘Illegitimacy’: Revisiting Why Parentage Should not Depend on Marriage, American University, Washington, DC (March 24-25, 2011)

Panelist, “Relationship Recognition and the New York Courts,” Lesbian, Gay, Bisexual and Transgender Issues in the Courts, The New York State Judicial Institute, White Plains, NY (March 22, 2011)

Presenter, “E-Marriage: Emerging Trends Meet the Law,” AALS Annual Meeting, San Francisco, CA (January 7, 2011)

Presenter, “Are Transsexuals Paving the Way for Gender Equality,” at the Northeast Law & Society Meeting, Amherst, MA (October 2, 2010)

Chair, “Author Meets Readers: Deborah Brake, Getting in the Game: Title IX and the Women’s Sports Revolution,” Annual Meeting of the Law and Society Association, Chicago, IL (May 27, 2010)

Reader, “Author Meets Readers: Deborah Rhode, The Beauty Bias,” Annual Meeting of the Law and Society Association, Chicago, IL (May 28, 2010)

Lecturer, “Beyond Open Doors: Integrating Pregnant Women into the Workplace,” Provost’s Annual Diversity Lecture, Hofstra University (March 10, 2010)

Keynote Speaker, “The Future of Pregnancy Discrimination Law,” Annual Conference of National Employment Lawyers’ Association (Florida chapter), St. Petersburg, FL (September 5, 2009)

Presenter, “Legal Protections for Same-Sex Partners and Their Families,” Annual Conference of Gay Officers’ Action League, New York, NY (June 24, 2009)

Chair and Moderator, “Dimensions of Women’s Equal Citizenship,” Law and Society Association Annual Meeting, Denver, CO (May 28, 2009)

Participant, “Empirical Research in Family Law,” Law and Society Association Annual Meeting, Denver, CO (May 29, 2009)

Presenter, “Pregnant Workers and Disparate Impact Law,” Twelfth Annual Conference of the Association for the Study of Law, Culture, and Humanities, Boston, MA (April 3-4, 2009)

Presenter, “Why Transsexuals Are Paving the Way for Sex Equality,” at Symposium: Applied Feminism, University of Baltimore School of Law, Baltimore, MD (March 6, 2009)

Presenter, Faculty Workshop, “Pregnancy, Work, and Citizenship,” Vanderbilt Law School, Nashville, TN (November 18, 2008)

Presenter, “The Future of Pregnancy Discrimination Claims,” Symposium: Respecting Expecting: The Thirtieth Anniversary of the Pregnancy Discrimination Act, Yale Law School, New Haven, CT (November 7-8, 2008)

Presenter, “Defining Discrimination: The Problem of Pregnancy,” Northeast Regional Law and Society Conference, Amherst, MA (October 31, 2008)

Presenter, Faculty Workshop, “Pregnancy, Work, and Citizenship,” Stanford Law School, Stanford, CA (July 30, 2008)

Moderator, Opening Plenary: “The New Generation of Family Law Scholars,” Emerging Family Law Scholars Workshop, Cardozo Law School, New York, NY (June 5, 2008)

Presenter, “Pregnancy and Women’s Equal Citizenship,” Law and Society Association Annual Meeting, Toronto, Canada (May 30, 2008)

Participant, Roundtable, “Thirty Years of Anti-Discrimination Law,” Law and Society Association Annual Meeting, Toronto, Canada (May 30, 2008)

Keynote Speaker, National Pay Equity Day, “The Future of Pay Discrimination Claims,” Hofstra University, Hempstead, NY (April 25, 2008)

Presenter, Faculty Workshop, “Rights-Claiming and Reality under Title VII,” Villanova Law School, Villanova, PA (February 8, 2008)

Presenter, “Reflections on the Roberts Court,” Cardozo Law School, New York, NY (September 26, 2007)

Presenter, “Knowledge and Voice in a Rights-Claiming System: The Failed Promise of Title VII,” Law and Society Association Annual Meeting, Berlin, Germany (July 25, 2007)

Organizer and Moderator, “Sticky Cultural Norms: The Transformative Potential of Title IX,” Hofstra Law School (April 30, 2007)

Moderator, “Social Citizenship and Gender,” Conference on Dimension’s of Women’s Equal Citizenship, held at Hofstra Law School on November 3-4, 2006 (conference co-director)

Presenter, “Title VII and ‘Reasonable’ Employees,” Northeast Regional Law and Society Conference, Amherst College, Amherst, MA (May 19-20, 2006)

Presenter, Festschrift for Lawrence Friedman, “Same-Sex Marriage: Some Lessons from the History of Marriage and Divorce,” Stanford Law School, Stanford, CA (October 1, 2005)

Chair and Moderator, Author-Meets-Reader Panel on Linda McClain’s “The Place of Families,” International Society for Family Law World Conference, Salt Lake City, UT (July 20, 2005)

Presenter, “Resurrecting Comity: Revising the Problem of Non-Uniform Marriage Laws,” Annual Meeting of the Law and Society Association, Las Vegas, NV (June 3, 2005)

Presenter, “Same-Sex Marriage,” International Society for Family Law World Conference, Salt Lake City, UT (July 20, 2005)

Presenter, Faculty Workshop, “The Portability of Marriage,” University of North Carolina School of Law, Chapel Hill, NC (March 24, 2005)

Participant, Roundtable, “Master Trends in the Role of Law,” New York Law School, New York, NY (November 12, 2004)

Presenter, “Same-Sex Marriage,” Judicial Training Institute, Pace Law School, Westchester, NY (September 18, 2004)

Participant, Roundtable, “What Makes a Parent?,” Cardozo Law School, New York, NY (June 17-18, 2004)

“Same-Sex Marriage and the False Rhetoric of Uniformity,” Conference on “Same-Sex Marriage in Massachusetts: The Meaning and Implications of *Goodridge v. Department of Public Health*,” Southern New England School of Law, Dartmouth, MA (June 11, 2004)

“Understanding Organizational Efforts to Prevent Harassment and Their Impact on Employees,” Annual Meeting of the Law and Society Association, Chicago, IL (May 28, 2004)

Discussant, “The Canon of Family Law,” Seventh Annual Conference of the Association for the Study of Law, Culture, and Humanities, Hartford, CT (March 12, 2004)

“Understanding the Sexual Harassment Culture” (with Vicki Magley and Lisa Kath), Seventh Annual Conference of the Association for the Study of Law, Culture, and Humanities, Hartford, CT (March 12, 2004)

“The Limits of Law: Sexual Harassment and Institutional Culture,” Distinguished Lecture, Hofstra University, Hempstead, NY (February 25, 2004)

Participant at conference on “Don’t Ask, Don’t Tell: 10 Years Later,” Hofstra University, Hempstead, NY (September 18, 2003)

“Escaping the Confines of Marriage: Divorce and Gender at the Turn of the Twentieth Century,” presented at the International Society of Family Law, North American Regional Conference, Eugene, OR (June 27, 2003)

“Escaping the Confines of Marriage: Divorce and Annulment at the Turn of the Twentieth Century,” presented at the Annual Meeting of the Law and Society Association, Pittsburgh, PA (June 6, 2003)

“Feminist Law Journals and the Rankings Conundrum,” presented at conference on “Why a Feminist Law Journal?”, Columbia University School of Law, New York, NY (April 4, 2003)

Moderator, “Current Policy Initiatives to Promote Marriage,” at “A Conference on Marriage, Democracy, and Families,” Hempstead, NY (March 14, 2003)

“Escaping the Confines of Marriage: Women and Divorce at the Turn of the Twentieth Century,” at the Sixth Annual Conference of the Association for the Study of Law, Culture, and the Humanities, Sixth Annual Conference, New York, NY (March 7, 2003)

Chair and Discussant, “A Duty of Care: Being Responsible for the Mentally Incapable in the Eighteenth- Century Atlantic World,” American Society for Legal History Annual Meeting, San Diego, CA (November 8, 2002)

“The Clash Between Law and Reality: Employer Liability for Sexual Harassment,” presented at the Law and Society Annual Meeting, Vancouver, Canada (May 31, 2002)

“When Law Confronts Reality: The Limitations on Law’s Ability to Change Workplace Culture,” presented at the Fifth Annual Conference of the Association for the Study of Law, Culture, and Humanities, Philadelphia, PA (March 10, 2002)

Discussant and Chair, “Women and Violence,” Law, Culture, and Humanities Conference, Austin, TX (March 2001)

Lecturer, CLE course on sexual harassment sponsored by the Suffolk County Bar Association, Islip, NY (May 26, 2000)

Panelist, “Sexual Harassment and the Workplace,” Nov. 10, 1999 (conference for New York employers) Melville, NY (November 10, 1999)

Participant, “Roundtable—Law, Society, and History: The Contributions of Lawrence Friedman (III),” Chicago, IL (May 28, 1999)

## SELECT MEDIA APPEARANCES

Interviewed for *Criminal* podcast, North Carolina Public Radio, June 20, 2018 (law of streaking)  
Taped episode of Legal Talk Network podcast, Dec. 4, 2017 (sexual harassment in the legal profession)

Interviewed on Texas Standard, Dec. 8, 2017 (sexual misconduct in Texas legislature)

Interviewed on KERA, Art and Seek, Dec. 5, 2017 (sexual misconduct in the arts)

Interviewed on KERA, “Friday Conversation,” Dec. 5, 2017 (sexual misconduct)

Interviewed on Fox 4, Dec. 12, 2017 (sexual misconduct in media)

Interviewed on WFAA, Channel 8, Nov. 29, 2017 (30-minute live panel discussion on sexual harassment epidemic entitled “What Changes Now?”)

Interviewed on Texas Standard, Nov. 14, 2017 (sexual harassment scandals)

Interviewed on Texas Standard, Oct. 27, 2017 (sexual harassment scandals and NDAs)

Interviewed on Public Radio International’s *Marketplace*, Oct. 20, 2017 (Harvey Weinstein scandal)

Interviewed on WHYY, *Radio Times with Marty Moss-Coane*, Aug. 5, 2016 (Roger Ailes scandal)

Interviewed on NPR's *All Things Considered*, April 29, 2015 (marriage equality)  
Interviewed on NPR, New York, NY, May 9, 2014 (sperm donation practices)  
Interviewed on KMOX Radio, St. Louis, October 8, 2009 (David Letterman harassment scandal)  
Interviewed on WNYC, October 10, 2008 (same-sex marriage in Connecticut)  
Interviewed on *A Current Affair* (Australia), May 22, 2008 (Heath Ledger's Will)  
Interviewed on News12, October 15, 2007 (about controversial ethics speaker)  
Interviewed on WNYC, July 6, 2006 (same-sex marriage in New York)  
Interviewed on WNYC, May 17, 2004 (same-sex marriage in Massachusetts)  
Interviewed on NPR's Morning Edition, March 3, 2004 (same-sex marriage in New York)  
Interviewed on "Ken and Company," KABC 770, Los Angeles, California, November 19, 2003  
(same-sex marriage in Massachusetts)  
Onstage commentary for Broadway production of *Oleanna*, a David Mamet play about sexual harassment in the university setting, October 10, 2009

## **HONORS, GRANTS AND FELLOWSHIPS**

National Endowment for Humanities Summer Stipend (2016)  
Profiled as "Law Star" on Lawcrossing.com (2006)  
Inducted into Long Island's "40 Under 40" (2005)  
Hofstra Law School Research Grant (2000-16); SMU research grant (2016-19)  
Hofstra University Distinguished Lecturer (2004)  
Women's Law and Public Policy Fellowship (1995-96)

## **PROFESSIONAL AFFILIATIONS**

Elected Member, American Law Institute (since 2009)  
Member, New York Bar (2002), California Bar (1995), District of Columbia Bar (1996),  
Texas Bar (2017)  
Member, Law and Society Association  
Member, Society for American Law Teachers  
Member, Association for the Study of Law, Culture, and the Humanities

## **PROFESSIONAL ACTIVITIES**

Pro Bono Work:

Principal or co-author of pro bono amicus briefs in *Pidgeon v. Turner* (in Texas Supreme court and in support of U.S. S. Ct. cert petition; implementation of *Obergefell*); *Young v. UPS* (in support of U.S. S. Ct. cert petition and at merits briefing stage; pregnancy discrimination); *Obergefell v. Hodges*, No. 14-556 (U.S. Supreme Court; same-sex marriage); *Parker v. Pidgeon* (Tex. S. Ct. 2017; impact of *Obergefell*); *Lopez-Aviles v. Rius-Armendariz* (1<sup>st</sup> Cir. 2015; same-sex marriage); *Brenner v. Armstrong*, No. 14-14061 (11<sup>th</sup> Cir.; same-sex marriage); *Kitchen v. Herbert*, 2014 WL 2868044 (10<sup>th</sup> Cir. 2014) (same-sex marriage); *Harris v. Rainey*, 2014 WL 1292803 (4<sup>th</sup> Cir. 2014) (same-sex marriage); *Tanco v. Haslam* (6<sup>th</sup> Cir.; same-sex marriage); *Henry v. Himes* (6<sup>th</sup> Cir.; same-sex marriage); *Latta v. Otter* (9<sup>th</sup> Cir.; same-sex marriage); *DeLeon v. Perry* (5<sup>th</sup> Cir.; same-sex marriage); *Ledbetter v.*

*Goodyear Tire & Rubber*, 550 U.S. 618 (2007) (pay discrimination).

Anonymous Referee:

Cambridge University Press; Harvard University Press; Oxford University Press; New York University Press; Lexis/Nexis Publications; Aspen Law and Books; *Law and History Review*; *Journal of American History*; *Hypatia*; *Law and Society Review*; *Law, Culture, and Humanities Journal*; *Law and Social Inquiry*

Vice President of the Board, Jane's Due Process (2018-present)

Member of the Advisory Board, Bush Institute's Women's Initiative (2019-present)

Member, Blue Ribbon Advisory Committee, Equal Rights Advocates (2012-13)

Member, 2002-05, Editorial Board, PERSPECTIVES (magazine of the ABA's Commission on Women in the Profession)

Contributor, JOTWELL Press Blogs, Trusts & Estates Section (2011-13)

Guest Contributor, SALT Blog (2011)

## **PERSONAL**

Married with three sons. Ultramarathon runner, ironman triathlete, open water swimmer, and youth soccer coach.