

*SMU Dedman School of Law
Class of 2020 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 209							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	168	80.4	142	71,583	95,750	190,000	119,186
JD Advantage	18	8.6	9	75,000	80,000	90,000	84,152
Other Professional	2	1.0	.	.	.	.	.
Enrolled in Graduate Studies	3	1.4	.	.	.	.	.
Start date after March 15, 2021	4	1.9	.	.	.	.	.
Not Employed-Seeking	11	5.3	.	.	.	.	.
Not Employed-Not Seeking	3	1.4	.	.	.	.	.
Subtotal	209	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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SMU Dedman School of Law
Class of 2020 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.4	.	.	.	.	.
Employed	188	90.0	152	72,000	95,000	190,000	116,690
Subtotal	191	91.4					
Employment by Sector:							
Private Sector	166	88.3	132	80,000	100,000	190,000	124,685
Public Sector	22	11.7	20	57,996	64,246	69,000	63,923
Subtotal	188	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	163	86.7	142	71,583	95,750	190,000	119,186
Bar Passage Required/Anticipated: Part-time	5	2.7	.	.	.	.	.
JD Advantage: Full-time	13	6.9	9	75,000	80,000	90,000	84,152
JD Advantage: Part-time	5	2.7	.	.	.	.	.
Other Professional: Full-time	2	1.1	.	.	.	.	.
Subtotal	188	100.0					
Employment Categories:							
Business	25	13.3	17	75,000	85,000	96,500	85,992
Judicial Clerk	6	3.2	6	63,842	66,325	70,000	65,327
Private Practice	141	75.0	115	80,000	125,000	190,000	130,404
Government	9	4.8	8	57,996	61,250	65,500	62,436
Public Interest	7	3.7	6	57,500	62,500	72,500	64,500
Subtotal	188	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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SMU Dedman School of Law
Class of 2020 Summary Report - Page 3

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Business Jobs:							
Bar Passage Required/Anticipated	10	40.0	9	80,000	85,000	96,500	88,500
JD Advantage	13	52.0	7	75,000	87,000	100,000	87,195
Other Professional	2	8.0	.	.	.	.	.
Subtotal	25	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	138	97.9	115	80,000	125,000	190,000	130,404
JD Advantage	3	2.1	.	.	.	.	.
Subtotal	141	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	88.9	7	57,996	60,000	65,000	61,070
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	5	83.3	5	64,649	68,000	70,000	67,615
State	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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SMU Dedman School of Law
Class of 2020 Summary Report - Page 4

			Full-time Long-term Salaries				
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Public Interest Jobs:							
Bar Passage Required/Anticipated	6	85.7	5	57,500	60,000	65,000	62,400
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	49	34.8	33	60,000	75,000	85,000	74,318
11-25	14	9.9	11	72,000	100,000	135,000	101,455
26-50	15	10.6	10	90,000	97,500	110,000	107,500
51-100	8	5.7	7	80,000	90,000	133,000	103,286
101-250	4	2.8	.	.	.	.	.
251-500	12	8.5	12	190,000	190,000	190,000	185,833
501+	38	27.0	38	190,000	190,000	190,000	181,711
Solo practitioner	1	0.7	.	.	.	.	.
Subtotal	141	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	134	95.0	114	80,000	125,000	190,000	130,627
Staff Attorney	1	0.7	.	.	.	.	.
Law Clerk	6	4.3	.	.	.	.	.
Subtotal	141	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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SMU Dedman School of Law
Class of 2020 Summary Report - Page 5

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Jobs Taken by Region:							
New England	1	0.5
Mid-Atlantic	2	1.1
E North Central	1	0.5
South Atlantic	2	1.1
W South Central	178	94.7	146	72,500	95,000	190,000	118,023
Mountain	3	1.6	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Subtotal	188	100.0					
Location of Jobs:							
In-State	177	94.1	146	72,500	95,000	190,000	118,023
Out of State	11	5.9	6	60,000	73,292	105,000	84,245
Subtotal	188	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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SMU Dedman School of Law
Class of 2020 Summary Report - Page 6

	Number Reported	% of Reported
Source of Job:		
OCI	49	26.1
Internship/externship experience	4	2.1
Job posting in CSO	43	22.9
Job posted online or in print	12	6.4
Clerkship application process or OSCAR	2	1.1
Returned to or continued with pre-law school employer	3	1.6
Referral	42	22.3
Started own practice or business	3	1.6
Self-initiated contact/networking	18	9.6
Temp agency	3	1.6
Other	9	4.8
Subtotal	188	100.0
Timing of Job Offer:		
Before graduation	106	56.7
After graduation	81	43.3
Subtotal	187	100.0
Search Status of Employed Grads:		
Seeking a different job	29	15.4
Not seeking a different job	159	84.6
Subtotal	188	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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SMU Dedman School of Law
Class of 2020 Summary Report - Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	23	2
Judicial Clerk	6	.
Private Practice	135	6
Government	9	.
Public Interest	6	1
Total Reported	179	9
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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