

SMU Dedman School of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 220							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	193	87.7	149	74,000	104,000	190,000	123,007
JD Advantage	13	5.9	8	72,500	77,000	104,000	85,563
Other Position	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	6	2.7	.	.	.	.	.
Start date after March 15, 2022	4	1.8	.	.	.	.	.
Not Employed-Seeking	3	1.4	.	.	.	.	.
Subtotal	220	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	6	2.7	.	.	.	.	.
Employed	207	94.1	157	74,000	100,000	190,000	121,099
Subtotal	213	96.8					
Employment by Sector:							
Private Sector	171	82.6	134	80,000	125,000	190,000	130,041
Public Sector	36	17.4	23	59,000	69,684	74,000	68,999
Subtotal	207	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	193	93.2	149	74,000	104,000	190,000	123,007
JD Advantage: Full-time	12	5.8	8	72,500	77,000	104,000	85,563
JD Advantage: Part-time	1	0.5	.	.	.	.	.
Other Position: Full-time	1	0.5	.	.	.	.	.
Subtotal	207	100.0					
Employment Categories:							
Business	25	12.1	18	75,000	80,000	100,000	86,861
Judicial Clerk	16	7.7	13	59,000	68,633	69,684	65,652
Private Practice	146	70.5	116	85,000	142,500	190,000	136,741
Government	14	6.8	7	63,000	72,500	74,250	75,214
Public Interest	6	2.9	.	.	.	.	.
Subtotal	207	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Business Jobs:							
Bar Passage Required/Anticipated	12	48.0	10	80,000	80,000	85,000	87,900
JD Advantage	12	48.0	8	72,500	77,000	104,000	85,563
Other Position	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	145	99.3	116	85,000	142,500	190,000	136,741
JD Advantage	1	0.7	.	.	.	.	.
Subtotal	146	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	100.0	7	63,000	72,500	74,250	75,214
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	11	68.8	8	66,817	69,684	69,842	68,877
State	5	31.3	5	57,953	58,000	59,000	60,491
Subtotal	16	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	6	100.0	.	.	.	.	.
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	36	24.7	24	65,000	70,000	83,500	75,042
11-25	14	9.6	9	75,000	85,000	90,000	94,722
26-50	12	8.2	8	85,000	97,000	122,500	103,000
51-100	16	11.0	13	80,000	110,000	130,000	110,192
101-250	8	5.5	8	95,000	155,000	180,000	142,500
251-500	11	7.5	9	165,000	165,000	190,000	170,000
501+	49	33.6	45	190,000	190,000	190,000	184,044
Subtotal	146	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	140	95.9	115	85,000	145,000	190,000	137,148
Staff Attorney	3	2.1	.	.	.	.	.
Law Clerk	2	1.4	.	.	.	.	.
Other Non-attorney Position	1	0.7	.	.	.	.	.
Subtotal	146	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	2.4	.	.	.	.	.
W North Central	2	1.0	.	.	.	.	.
South Atlantic	6	2.9	5	70,000	72,500	72,750	80,950
E South Central	2	1.0	.	.	.	.	.
W South Central	189	91.3	143	75,000	104,000	190,000	123,568
Mountain	1	0.5	.	.	.	.	.
Pacific	1	0.5	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Subtotal	207	100.0					
Location of Jobs:							
In-State	188	90.8	142	75,000	106,000	190,000	123,917
Out of State	19	9.2	15	67,500	74,000	119,000	94,417
Subtotal	207	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	43	22.4
Internship/externship experience	12	6.3
Job fair/consortia	1	0.5
Responded to career services office job posting	45	23.4
Job posted online or in print	9	4.7
Clerkship application process or OSCAR	8	4.2
Returned to or continued with pre-law school employer	4	2.1
Referral	24	12.5
Started own practice or business	1	0.5
Self-initiated contact/networking	30	15.6
Temp agency	2	1.0
Other	13	6.8
Subtotal	192	100.0
Timing of Job Offer:		
Before graduation	121	58.7
After graduation	85	41.3
Subtotal	206	100.0
Search Status of Employed Grads:		
Seeking a different job	17	8.2
Not seeking a different job	190	91.8
Subtotal	207	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	24	1
Judicial Clerk	16	.
Private Practice	145	1
Government	14	.
Public Interest	6	.
Total Reported	205	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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