

Labor and Employment Law Courses

Labor and Employment Law governs the relationship between employers and employees. As a general rule, labor and employment lawyers either represent employers/management or employees/unions. A labor and employment practice encompasses four key specialties: (1) counseling clients in compliance with employment-related statutes and common law, on issues including workplace safety and health, union activity, equal employment opportunity, family and medical leave, and wage and hour laws; (2) employment disputes and litigation on behalf of employers or employees; (3) ERISA and employee benefits; and (4) labor relations, assisting either management or labor union clients in all aspects of collective bargaining, grievance and arbitration processes, and litigation.

Foundation Courses – Introducing the Basics

Labor Law
Employment Law
Employment Discrimination

Recommended Courses – Labor and Employment Law Electives

Advanced Labor and Employment Law
Disability Law
Employee Benefits & ERISA Litigation
Employment Law: Addressing Social Change in the Workplace

Related Courses

Civil Rights Seminar
Critical Race Theory
Immigration Law
Intellectual Property
Selected Topics in Gender Law
Women and the Law

[Those who are interested in **employment litigation**, see also Civil Litigation & Dispute Resolution. Those who are interested in **advising businesses on employment issues**, see also Commercial & Consumer Law.]

Externships and Public Service Placements

National Labor Relations Board (Ft Worth)
Disability Rights Texas
Lambda Legal
U. S. Department of Labor (Dallas)
U.S. Equal Employment Opportunity Commission (Dallas)

Student Organization

Labor and Employment Law Students Association

Faculty

Here are some members of the full-time faculty members who teach or have an interest in this area:

Joanna Grossman
Grant Hayden