

SOUTHERN METHODIST UNIVERSITY
Faculty Senate Meeting
Wednesday, October 2, 2019 – 3:10 p.m. – 5:00 p.m.
Hughes-Trigg Ballroom West

Present: Kahled Abdelghany; Sabri Ates; Elena Borzova; Greg Brownderville; Michael Chmielewski; Michael Connolly; Frank Coyle; Carlos Davila; Rajat Deb; Dennis Foster; Robert Frank; Kathleen Gallagher; Amar Gande; Xin Lin Gao; *Michael Harris; Stacy Jacobsen; Robert Kehoe; *Luigi Manzetti; Rebekah Miles; *Brian Molanphy; Lourdes Molina; Sid Muralidharan; Anna Offit; Omer Ozak; Saltuk Ozerturk; John Potter; Meredith Richards; *Tim Rosendale, presiding; Susanne Scholz; *Susana Solera Adoboe; Elizabeth Stringer; *Aurelie Thiele; Herve Tchumkam; *Pia Vogel; Kathleen Wellman; Yunkai Zhou

Absent: Adriana Aceves; David Bertrand; Neil Bhattacharya; Jing Cao; James Coleman; *Grant Hayden (on leave); Susanne Johnson; *James Lee; Steven Lindquist; Abby Pruitt; Luke Robinson; Canan Savaskan-Ebert; *Tom Tan; Candace Walkington; John Wise; Steve Woods

Ex Officio:

Visitors: Doug Reinelt; Sheri Starkey; Ashley Mason; Dr. Evelyn L. Ashley; Elsie Johnson; Dr. Mindy Sutton Noss; Michael Molina

1. The meeting was called to order by President Tim Rosendale at 3:11 p.m.
2. The agenda was approved.
3. The minutes of the Faculty Senate meeting on September 4, 2019 were approved.
4. President Rosendale introduced three new senators joining the Faculty Senate: one from Guildhall (Elizabeth Stringer), one from Law (Anna Offit), and one from Dedman II (Ömer Özak).
5. Associate Provost, Professor Doug Reinelt presented background and procedural information on changes and revisions to SMU Policy Manual. He stated that these changes were intended to bring clarity and transparency, many of them were requested by the Faculty Senate, and that Faculty have been involved and consulted. A motion was presented to the floor by Professor Dennis Foster, seconded and approved:

Faculty Senate Motion 10/2/2019: “The new SMU Policy Manual in its entirety will be distributed to Faculty, and enough time will be given to read it, discuss it and vote on it”

6. Dean of Students Dr. Mindy Sutton Noss, Associate Dean of Students and Dr. Evelyn Ashley, and Director of Student Support Elsie Johnson presented plans and programs at the Students Affairs Office.

- a. The goal of Student Affairs is to ensure students' wellbeing and success, while maintaining integrity and honor:
 - b. They discussed the importance of working with faculty to reach students with difficulties, through the Caring Community Connections (CCC) program, and addressing academic misconduct issues through the Faculty Disposition reporting and Referrals to the Honor Council. A question was asked regarding the role of faculty in adjudication, Dr. Johnson responded that recently the required faculty presence has been raised from one to two faculty members. President Rosendale asked and encourage all Faculty senators to get trained. Dr. Johnson added that 10 to 15 faculty members are needed to have a big enough pool. The time commitment for training is 2 hours, and adjudication hearings take from 45 minutes to 4 hours, with 15-18 cases per year spread across the available faculty pool.
 - c. They reported about two new initiatives: Green dot, a prevention program addressing sexual assault, and The Shop, a food pantry for food insecure students.
 - d. Dr. Sutton Noss also talked about the recent changes in Texas legislation that spell criminal implications for not reporting sexual misconduct on campus. All Faculty and staff are mandatory reporters, and failure to report has very serious implications up to and including termination.
7. Sheri Starkey, Associate Vice President and Chief Human Resource Officer, and Ashley Mason from HR reported to the Senate regarding changes to benefits package for Plan Year 2020:
- a. BCBS of Texas will continue to administer the medical/pharmacy plan, in addition to the dental plan. \$2,000 PPO option, \$2,800 HDHP with HSA option and \$5,000 HDHP with HSA option will continue to be offered. Medical plan premiums will increase 2%.
 - b. Dental Plan and VSP Vision Plan will continue to be offered.
 - c. Effective January 1, 2020, specialty medications will only be available through Prime specialty pharmacy home delivery service (AllianceRx Walgreens Prime)
 - d. Ms. Mason talked about the importance of utilizing preventive care, and other benefits such as MDLive soon to be a light, Compass, and the new caregiver support service (Cariloop).
 - e. She reminded Annual Benefits Open Enrollment runs October 11th – 25th and invited everybody to attend the HR Fair on Thursday, October 10th from 10.00 a.m. – 1.00 p.m.
 - f. Questions were raised about HSA providers and investment, options to opt-out of health plans, and plan cost for spouse and children only.

8. Michael Molina, Associate Vice President of Facilities Planning and Management, talked about his commitment to communication, providing solutions, and wellbeing. He reported on the ongoing and upcoming projects on campus:
 - a. Hughes-Trigg Student Center: Phase 1: 2 food service options (Chick-fill-A and Cinco Taco) and remodel of the Varsity is complete. Phase 2 will start on January 2020, and construction completion goal is Fall 2021. Estimated project budget \$30,000,000
 - b. Gerald J. Ford Hall for Research and Innovation: Project budget \$35,285,346
 - c. Indoor Performance Center: Project budget \$27,039,839.
 - d. Hillcrest Parking Center: Collegian Georgian style, estimated time of completion is January 2020, and it will add 440 new parking spaces. Project budget \$18,846,840.
 - e. Owens Art Center: a question was raised about the start of construction and how it will affect students using that space. Estimated Start for Phase 1 is December 2019, and Spring 2022 for phase 2. Project Budget \$34,000,000.
 - f. Bridwell Library Remodel: estimated project budget \$6,424,617.
 - g. Perkins Chapel: Phase 1 is complete, estimated time of completion for phase 2 is December 2019. Project budget-phase 2: \$1,300,375
 - h. Daniel house: upper division housing, estimated time of completion Fall 2020, estimated project budget \$16,100,000.
 - i. Cox School of Business-expansion and renovation feasibility study budget \$502,000.
 - j. Clements Hall: Exterior window seal and window replacement, interior refresh and fire protection. Project budget: \$4,653,696. Concerned was expressed about departments being asked to pay for damage and losses incurred during this project. Another concern was raised about the wellbeing and health risk of faculty and students in the building while construction is ongoing.
 - k. Shelby building design and construction: budget \$2,100,000.
 - l. Campus Master Plan draft, CAP Program, and East Campus
9. President Rosendale informed the Faculty Senate that concern regarding parking situation has been communicate to President Turner, and he is trying to find a solution to the problem.
10. The Faculty Senate meeting was adjourned at 5:09 pm.

Respectfully submitted,
Susana Solera Adoboe