**SOUTHERN METHODIST UNIVERSITY**

**Faculty Senate Meeting**

**Wednesday, May 2, 2018 – 3:10 p.m. – 5:00 p.m.**

**Hughes-Trigg Ballroom West**

**Present:** Adriana Aceves, Dick Barr, \*Sreekumar Bhaskaran, Rhonda Blair, Michael Braun, Daniel Buraczeski, Rajat Deb, Dennis Foster, Sean Griffin, \*Grant Hayden, LiGuo Huang, Susanne Johnson, Leanne Ketterlin-Geller, \*Paul Krueger, presiding, John Lamoreaux, James Lee, Tamara Lewis, Matt Lockard, Luigi Manzetti, Cheryl Mendenhall, \*Brian Molanphy, Beth Newman, \*Dayna Oscherwitz, Saltuk Ozerturk, John Potter, \*Abby Pruitt, Dan Reynolds, Tim Rosendale, Elizabeth Russ, Susanne Scholz, Susana Solera Adoboe, \*Jeanne Stevenson-Moessner, Aurelie Thiele, \*Pia Vogel, \*Matthew Wilson, John Wise

**Absent:** Sabri Ates, Neil Bhattacharya, Carlos Davila, Kevin Hanlon, Francesca Jones, Robert Kehoe, Stan Markov, Rebekah Miles, Andrew Quicksall, Joshua Tate, Halit Uster, Candace Walkington, Steve Weisenburger

**Ex Officio:**

**Visitors:** Eli Olinick, Doug Reinelt, Kathleen Tibbets, David Bertrand, Larenda Milke, Dale Carpenter, Meredith Richards, Marcus Butts, John Easton, Sheri Kunovich, Steve Lindquist, Kathy Hayes, Catherine Collins, Anna Martinez, Lacey Jeffrey, Jennifer Smith, Hye Jin Yoon, David Deggs, Sandy Oswalt, Yolette Garcia, Lisa Bell, Patti Addington, Lauren Gilmore, Margaret Mahoney, Vali Dicus, Frank Hernandez, Lynn Romejko Jacobs, Kevin Knox, Melissa Emmert, Kathryn Canterbury, Chuck Donaldson, Janet Stephens, Dee Powell and countless other faculty/staff that came to cheer the Outstanding Staff award recipients.

1. The meeting was called to order by President Paul Krueger at 3:10 PM.
2. The minutes of the Senate meeting on April 18, 2018 were approved.
3. Julie Maynard and President Krueger presented outstanding staff awards. They were presented to Melissa Emmert, Department of Political Science, Kathryn Canterbury, Simmons, Chuck Donaldson and Janet Stephens, Meadows, and Dee Powell, Cox. Thanks were given to Meadows Museum, Barnes and Noble, Meadows Theatre Department, Dining Services and SMU Athletic Department for their generous donations.
4. President Krueger presented a Resolution Honoring the Dedication and Service of the SMU Child Care and Preschool Center Staff. The resolution amended and passed.
5. Eli Olinick, Chair of the Admissions and Financial Aid Committee, provided a report. He discussed local undergraduate recruitment and scholarship funds designed to strengthen multicultural diversity in the undergraduate population. He discussed retention issues and initiatives and identified new initiatives to help transfer students transition to SMU. The initiatives are based on data collected on past transfer students.

Dr. Olinick described the profiles of and awards to Hunt and Presidential scholars. He commented on the success of the Test-Optional Admissions pilot cohort in Meadows. The committee investigated uniformity in graduate admissions criteria and financial aid eligibility. He added that the process and ABD status is handled differently across the academic units.

He provided an explanatory flow chart and tables that diagramed the athletics recruitment and admissions process. Dr. Olinick answered clarifying questions. Senators commented on the student athlete graduation rate. A Senator wondered how the 82% compares to the whole SMU undergraduate class. Another Senator asked for a future comparison in graduate rates among athletes and test-optional admits in Meadows.

1. Dr. Luigi Manzetti, Chair of the Ethics and Tenure Committee, provided a report on promotion procedures. The Committee found that procedures were varied across academic units and no two schools had the same procedures. The committee divided the academic units into two groups based on size and programmatic differences and made recommendations. The committee recommends that the criteria and procedures should be clear and available to everybody in the Guidelines for Promotion and Tenure. They recommend that all the procedures should be followed and consistently applied at the departmental and school levels. The committee finds that double voting (i.e. voting at both the Promotion and Tenure level and the departmental level) problematic and suggests that schools review confidentiality measures. Dr. Manzetti clarified that the recommendations were made to the Provost’s office. A Senator asked the committee to create adjustment recommendations for faculty hired before the new, more rigorous criteria were developed. Dr. Manzetti wasn’t sure that was the current mandate of the Faculty Senate Ethics and Tenure, but the committee could propose an expansion of the mandate to the Senate. A senator who serves on the Provost’s Ethnics and Tenure committee offered that the Provost’s committee looks carefully at hiring letter as well as current standards.
2. Dr. Jeanne Stevenson-Moessner presented a report from the Ad Hoc Committee on Faculty Morale. She provided a draft summary from a “taking the pulse” survey they presented to some members of the faculty and described the responses. The committee recommended that a more comprehensive, quantitative study be conducted in AY 2018-2019. Senators asked for clarification on how the survey was conducted.

Dr. Doug Reinelt added that the Provost’s office will be sending out a survey about faculty morale constructed by the University of Notre Dame next year. The Senate voted to adopt the report from the Ad Hoc Committee on Faculty Morale report and have it sent to President Turner.

1. John Easton and Sheri Kunovich, Chairs of the Ad Hoc Committee on Non-Tenure Track Faculty (NTTF), provided a report. They reviewed the committee charges and identified the stakeholders concerning the nature, responsibilities and treatment of NTTF. The committee considered the role of NTTF in the University’s strategic plan. Drs. Easton and Kunovich discussed the nature and treatment of NTTF. The committee generated several “mission critical questions” regarding NTTF and the strategic plan for the Provost and University administration.

The committee brought several concrete recommendations for the Senate to consider. The Senate voted to adopt the report and forward it to Provost Currall.

1. Dr. Larenda Mielke, Associate Provost for Continuing Education, presented a report. She explained the mandate for new continuing and online education programs in the context of the SMU Strategic Plan and the Task Force on Continuing Education Report. She outlined goals and expected outcomes identified in a memo to the university. Dr. Mielke described how she and her team are shaping future programs, and she assured Senators that that there is room for collaboration and feedback. She said that there is an action plan with a Fall 2018 launch. Senators requested more information as soon as possible.
2. President Krueger thanked the Senate for a great year and presented President-elect Dayna Oscherwitz with a gavel for next year.
3. President Dayna Oscherwitz presented the 2019-2020 Faculty executive committee for review. The Senate voted to approve the list.
4. The meeting was adjourned at 5:11 PM.

Respectfully submitted,

Abigail Pruitt