

## **Faculty Senate Resolution on OE2C Leadership**

*Whereas the President, with the approval of the Board of Trustees, has retained the firm of Bain & Company to assist with “Project SMU: Operational Excellence for the 2nd Century (OE2C)” (President Turner’s letter to SMU Faculty and Staff, March 21, 2014), and*

*Whereas the goals of OE2C include realigning the operational resources of the University and increasing revenue “where appropriate opportunities exist” in order to “deliver high-quality support to our faculty and students as we continue to improve our programs” (President Turner’s letter to SMU Faculty and Staff, March 21, 2014), and*

*Whereas the OE2C office is committed to ensuring “that the OE2C project reallocates the greatest amount of administrative savings possible to SMU’s academic mission by overseeing initiative committees, managing continuous improvement opportunities, collecting data to support decision-making and measure progress, and communicating with SMU campus stakeholders.” (OE2C Office, Mission Statement), and*

*Whereas the University is in the midst of a transition to “Shared Services Centers in the areas of finance, information technology, and facilities.” (Letter from President Turner, July 23, 2015), and*

*Whereas “the move to Shared Services necessitates changing the way we have traditionally operated in these critical service areas” (Letter from President Turner and Ad Interim Provost Harold Stanley, August 19, 2015), and*

*Whereas in the transition to Shared Services, “employees’ positions have been eliminated, and over time, additional positions in Finance, IT and Facilities will be eliminated as processes are streamlined.” (Letter from President Turner and Ad Interim Provost Harold Stanley, August 19, 2015), and*

*Whereas current OE2C initiatives have a significant impact on the faculty, including changing the way faculty travel is scheduled and reimbursed, contracts are processed, supplies are purchased and the temperature of the buildings is maintained (Letter from President Turner and Ad Interim Provost Harold Stanley, August 19, 2015), and*

*Whereas the faculty is particularly well positioned to know how changes to university policy will affect their responsibilities as teachers, researchers and administrators, and*

*Whereas the President of the University is “responsible for a plan of internal shared governance which rests on the principle that an institution's ability to solve educational problems is enhanced when the constituencies of the University share, in varying degrees, in the decision-making.” (University Bylaws, Article 4.12.i), and*

*Whereas The General Faculty of the University, shall be responsible to the Board of Trustees through the President for*

- a. Leadership to achieve and maintain a high quality of intellectual life for the University.*
- b. The professional growth and behavior of the members of the University faculties. (SMU Bylaws, Article 5.10), and*

*Whereas the Faculty Senate of Southern Methodist University bears the responsibility of speaking and acting for the General Faculty in matters affecting the University as a whole (Faculty Senate Constitution, preamble) now therefore be it*

*Resolved, that the Faculty Senate of Southern Methodist University requests that the President of the University appoint the President of the Faculty Senate as a voting member of the OE2C executive committee.*