

Summer 2015 Salary Calculations

Tenured/Tenure-Track Faculty:

$$S = 0.1 \times \text{salary}$$

Lecturers:

$$S = 0.125 \times \text{salary}$$

Adjuncts:

S is known

For All Adjuncts, Lecturers, Tenured/Tenure-Track Faculty, use ONE of the following formulas to determine summer salary based on the computations above.

$S \leq \$5,000$ Base = S	$\$5,000 < S \leq \$6,250$ Base = \$5000	$S > \$6,250$ Base = $0.8 \times S$
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Notes:

- The calculator is set up so that base salary calculations are based on a minimum enrollment of 8 students. However, courses with enrollments below 10 are subject to cancellation.
- For each additional six students above the minimum, the salary will increase by $0.1 \times S$, up to a maximum of Base + $(0.4 \times S)$.
- For any classes with fewer than 10 students that are allowed to remain open, the salary will **decrease** by $0.1 \times$ Base per student for each student below the minimum of 8.
- One-hour **lab** credit courses will be $\frac{3}{4}$ salary of a regular three-hour credit course and will vary depending on student enrollment.

Census dates:

Instructors teaching during the summer sessions may elect ONE of two options. Once elected, this option may not be changed. **Deadline to select option: May 13, 2015.**

- Option 1, Early Census:** The date two weeks before the first day of classes: May 18th (summer one) and June 22nd (summer two). Choosing this option will ensure the faculty member is paid at the end of June (summer one) and/or July (summer two). As these dates are in advance of the first class day, they may result in lower enrollment numbers. These are also the dates decisions will be made to cancel classes due to minimum enrollment numbers not being met.
- Option 2, Late Census:** The first day of classes: June 1st (summer one) and July 6th (summer two). Selection of this option will likely result in a paycheck at the end of the following month (i.e., July payment for summer one and August payment for summer two).
- Option 1 will be the default for faculty who do not notify their departmental administrative assistant of their census date election by May 13, 2015.
- Queries to determine enrollments for each option will be run by the dean's office at 10:00AM CST on the designated dates and disseminated to the departments to use to compute faculty compensation.
- The online Summer Salary Calculator can be found by navigating to:
<http://www.smu.edu/Dedman/FacultyAndStaff/AcademicAffairs/summersalarycalculator>