



PAMELA VAN DYKE, Ph.D., PCC

Professional Overview:

For more than 25 years Pam has been helping individuals, teams and organizations define and reach their goals. She has extensive leadership development experience in addition to running a behavioral health hospital in the role of CEO. For the last several years, she has worked at the executive level of organizations in a variety of capacities. Her corporate experience has included financial and insurance services, manufacturing, aerospace, and healthcare. Specifically, she has worked for large fortune 500 companies such as Tenet Healthcare, Baylor Healthcare, American Airlines, Bell Helicopter, and American International Group (AIG). She has held executive level positions in Operations, Human Resources, Talent and Leadership Development, Organization Development, Employee Engagement and Quality and Risk Management.

Using evidenced-based coaching methodologies; Pam has coached individuals, teams and groups in a variety of capacities in a variety of situations and has done so both face-to-face and virtually. Pam's diverse background in behavioral health, fortune 500 companies and academia, provides her with a unique and rich blend to understand the needs of others and the complex dynamics in which they find themselves. Additionally, for the past fifteen years Pam has been an Adjunct Professor at several universities, teaching both virtually and on campus. Currently, she teaches part time at Southern Methodist University – Cox School of Business and The Chicago School of Professional Psychology both located in Dallas, Texas.

Dr. Van Dyke is a frequent and sought after speaker, workshop leader, coach, and trainer primarily in leadership development, virtual leadership & relationships, real world motivation, and finding your passion. She has spoken to groups numbering from 30 to 3000. Currently, Pam splits her time working as a Management Consultant, Executive Coach, and Adjunct Professor. Pam is also the author of *Virtual Group Coaching: A Research Study* which can be found on Amazon.

Education:

- ❖ Ph.D. Organizational Development & Systems – Fielding Graduate University
- ❖ M.A. Organizational Development – Fielding Graduate University
- ❖ M.A. Healthcare Administration – M.H. Baylor University
- ❖ M.A. Counseling Psychology, SW Seminary
- ❖ M.A. Education, SW Seminary
- ❖ B.A. Sociology, Oklahoma Baptist University

Assessments/Certifications:

- ❖ Professional Certified Coach
- ❖ Certified Corporate Business Coach
- ❖ Certified Mediator
- ❖ Certified Systemic Team Coach
- ❖ MBTI Advanced Master Practitioner
- ❖ TKI – Conflict Management
- ❖ FIRO-B
- ❖ Hogan Personality Inventory
- ❖ DiSC Profile –
- ❖ Certified Lominger Tools
- ❖ Certified Korn-Ferry – Executive Leadership Styles Inventory
- ❖ Crucial Conversations
- ❖ Oz Principle