



## Charlotte Barner

Dr. Charlotte P. Barner has more than 25 years of corporate experience in the areas of organizational effectiveness and human development. Prior to joining SMU in 2010, she held the position of Vice President of Organizational Effectiveness leading the creation and implementation of enterprise-wide human development strategies and systems throughout North America. Clients included: AT&T, Best Buy, Disney Corporation, Cadbury, North American Gaming Software Publishers, Hewlett Packard, Microsoft, and Wal-Mart. As an executive and consultant, Charlotte has led the development of HD/OD initiatives for global companies.

Within Southern Methodist University's Cox School of Business, Charlotte is an adjunct professor for MBA program in the Management & Organizations Department and with Cox Executive Education providing custom leadership development for corporate clients. Preciously with SMU's School of Education and Human Development, she was adjunct professor for Center for Dispute Resolution & Conflict Management (DRCM) MA program, and co-faculty for DRCM's graduate study abroad programs on international collaboration in Ireland and India from 2011-2015. She also held the position of MLS graduate advisor for Organizational Dynamics concentration.

Charlotte earned her Doctor of Education in Human and Organizational Learning from The George Washington University; Master of Education, with honors, in Curriculum Design and Instructional Technologies from George Mason University; and Bachelor of Business and Human Resources Administration from Barry University.

Publications include: Co-author and editor of *Building Better Teams: Tools and techniques for strengthening performance within and across teams* (CA: Pfeiffer, 2012), and chapters on transformational learning in *Handbook of Reciprocal Adult Development & Learning* (UK: Emerald, 2013) and *Advances in Positive Organizational Psychology* (NY: Oxford Press, 2011).

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