

# CLASS OF 2019 EMPLOYMENT REPORT



## MS MANAGEMENT PROGRAM



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CAREER MANAGEMENT CENTER

# CLASS SUMMARY

## CAREER OUTCOME ACHIEVEMENT

**88.9%** OF GRADUATES ACHIEVED DESIRED OUTCOME (E.G.,  
ACCEPTING A FULL-TIME JOB, PURSUING GRADUATE  
SCHOOL) WITHIN 6 MONTHS OF GRADUATION

**84.2%** OF JOB-SEEKING GRADUATES ACCEPTED A POSITION  
WITHIN 6 MONTHS OF GRADUATION

## BASE SALARY

**\$58.6K** AVERAGE  
(MEAN)

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

KNOWLEDGE RATE: 91% SALARY REPORTING RATE: 70%

FULL REPORT CONFORMS TO NATIONAL UNDERGRADUATE BUSINESS SYMPOSIUM (NUBS) STANDARDS

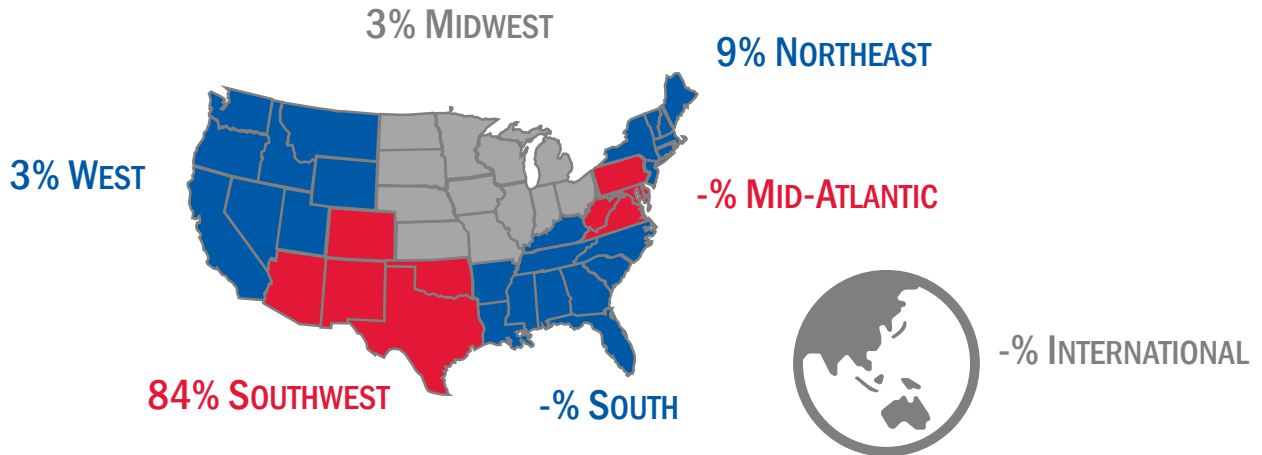


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# JOB PLACEMENT

## GEOGRAPHIC AREA (% ACCEPTING JOB)



## EXAMPLE HIRING COMPANIES

ACADEMY  
ACCENTURE  
BESSEMER TRUST  
BKD  
BNSF RAILWAY  
CAM PARTNERS  
CBRE  
COLLIERS INTERNATIONAL

CORTEZ RESOURCES  
CSG INVESTMENTS  
DUFF & PHELPS  
DYER MANAGEMENT, LLC  
DYNAMICS SEARCH PARTNERS  
HAYNES AND BOONE  
HIGH DEFINITION SOLAR  
HILLTOP HOLDINGS

NORTHMARQ CAPITAL  
OMD/RESOLUTION  
SAMSUNG  
SAP  
SENDERO  
SHOPCYCO  
SOONEST EXPRESS, INC.  
THOMAS EDWARDS GROUP

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

KNOWLEDGE RATE: 91% SALARY REPORTING RATE: 70%  
FULL REPORT CONFORMS TO NATIONAL UNDERGRADUATE BUSINESS SYMPOSIUM (NUBS) STANDARDS

\* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY



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# DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	31	7	38
COMPANY-SPONSORED / ALREADY EMPLOYED	1	-	1
CONTINUING EDUCATION	12	2	14
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	1	-	1
NOT SEEKING EMPLOYMENT	14	2	16
NO INFORMATION	7	-	7
TOTAL GRADUATING CLASS	52	9	61

PERCENT OF CLASS WITH AVAILABLE DATA **88.5%**

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL RECEIVING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	31	16	52%	10	32%	26	84%
WITH NON-PERMANENT WORK AUTHORIZATION	7	3	43%	3	43%	6	86%
ALL GRADUATES	38	19	50%	13	34%	32	84%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL ACCEPTING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	31	15	48%	11	35%	26	84%
WITH NON-PERMANENT WORK AUTHORIZATION	7	3	43%	3	43%	6	86%
ALL GRADUATES	38	18	47%	14	37%	32	84%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS



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# DETAILS – JOB SOURCES

## SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	-	-
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	7	70%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	-	-
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	-	-
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	-	-
OTHER SCHOOL-FACILITATED SOURCE	-	-
<b>TOTAL SCHOOL-FACILITATED ACTIVITIES</b>	<b>7</b>	<b>70%</b>

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	-	-
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	2	20%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	1	10%
OTHER GRADUATE-FACILITATED SOURCE	-	-
<b>TOTAL GRADUATE-FACILITATED ACTIVITIES</b>	<b>3</b>	<b>30%</b>

69% OF TOTAL (22 STUDENTS) ACCEPTING A JOB DID NOT PROVIDE INFORMATION ON THE SOURCE

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# DETAILS – OVERALL BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	19	\$56,858	\$55,000	\$31,200	\$79,040
WITH NON-PERMANENT WORK AUTHORIZATION	1	N/A*	N/A*	N/A*	N/A*
<b>TOTAL</b>	<b>20</b>	<b>\$58,640</b>	<b>\$55,000</b>	<b>\$31,200</b>	<b>\$92,500</b>

PERCENT REPORTING BASE SALARY OF TOTAL  
ACCEPTING EMPLOYMENT

62.5%

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	-	N/A*	N/A*	N/A*	N/A*
WITH NON-PERMANENT WORK AUTHORIZATION	-	N/A*	N/A*	N/A*	N/A*
<b>TOTAL</b>	<b>-</b>	<b>N/A*</b>	<b>N/A*</b>	<b>N/A*</b>	<b>N/A*</b>

PERCENT REPORTING SIGNING/STARTING  
BONUS OF TOTAL REPORTING SALARY

-

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# DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	2	6%	2	N/A*	N/A*	N/A*	N/A*
CONSULTING	3	9%	3	\$60,833	\$55,000	\$50,000	\$77,500
FINANCE	5	16%	2	N/A*	N/A*	N/A*	N/A*
GENERAL MANAGEMENT	3	9%	2	N/A*	N/A*	N/A*	N/A*
HUMAN RESOURCES	4	13%	4	\$55,000	\$50,000	\$45,000	\$75,000
MARKETING / SALES	8	25%	3	\$55,667	\$50,000	\$45,000	\$72,000
INFO TECHNOLOGY	1	3%	-	N/A*	N/A*	N/A*	N/A*
OPERATIONS / LOGISTICS	4	13%	4	68,900	\$66,550	\$50,000	\$92,500
OTHER	2	6%	-	N/A*	N/A*	N/A*	N/A*

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	1	3%	1	N/A*	N/A*	N/A*	N/A*
CONSULTING	3	9%	3	\$60,833	\$55,000	\$50,000	\$77,500
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	2	6%	1	N/A*	N/A*	N/A*	N/A*
FINANCIAL SERVICES	5	16%	3	\$65,000	\$65,000	\$55,000	\$75,000
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	1	3%	1	N/A*	N/A*	N/A*	N/A*
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	1	3%	1	N/A*	N/A*	N/A*	N/A*
MEDIA / ENTERTAINMENT	2	6%	1	N/A*	N/A*	N/A*	N/A*
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	4	13%	2	N/A*	N/A*	N/A*	N/A*
RETAIL	5	16%	2	N/A*	N/A*	N/A*	N/A*
TECHNOLOGY	2	6%	1	N/A*	N/A*	N/A*	N/A*
TRANSPORTATION / LOGISTICS	4	13%	3	\$68,667	\$68,500	\$45,000	\$92,500
OTHER	2	6%	1	N/A*	N/A*	N/A*	N/A*

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# DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

<b>GEOGRAPHY</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
US - MID-ATLANTIC	-	-	-	-	-	-	-
US - MIDWEST	1	3%	1	N/A*	N/A*	N/A*	N/A*
US - NORTHEAST	3	9%	2	N/A*	N/A*	N/A*	N/A*
US - SOUTH	-	-	-	-	-	-	-
US - SOUTHWEST	27	84%	17	\$54,900	\$54,060	\$31,200	\$79,040
US - WEST	1	3%	1	N/A*	N/A*	N/A*	N/A*
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	-	-	-	-	-	-	-
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

## US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

## UNDERGRADUATE MAJOR

	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
TECHNICAL	1	3%	1	N/A*	N/A*	N/A*	N/A*
BUSINESS	17	53%	11	\$62,327	\$55,000	\$45,000	\$79,040
OTHER	14	44%	8	\$52,338	\$50,000	\$31,200	\$92,500

## PROFESSIONAL EXPERIENCE

	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
LESS THAN 1 YEAR	25	78%	15	\$60,637	\$55,000	\$45,000	\$92,500
1-3 YEARS	6	19%	4	\$53,310	\$51,500	\$31,200	\$79,040
3-5 YEARS	-	-	-	-	-	-	-
OVER 5 YEARS	1	3%	1	N/A*	N/A*	N/A*	N/A*

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