

CLASS OF 2019 EMPLOYMENT REPORT



MS FINANCE PROGRAM



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CAREER MANAGEMENT CENTER

CLASS SUMMARY

CAREER OUTCOME ACHIEVEMENT

92.1%

OF GRADUATES ACHIEVED DESIRED OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

91.5%

OF JOB-SEEKING GRADUATES ACCEPTED A POSITION WITHIN 6 MONTHS OF GRADUATION

BASE SALARY

\$66.4K AVERAGE
(MEAN)

SIGNING BONUS

\$6.7K AVERAGE
(MEAN)

37% OF GRADUATES ACCEPTING A JOB REPORTED RECEIVING A SIGNING BONUS

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

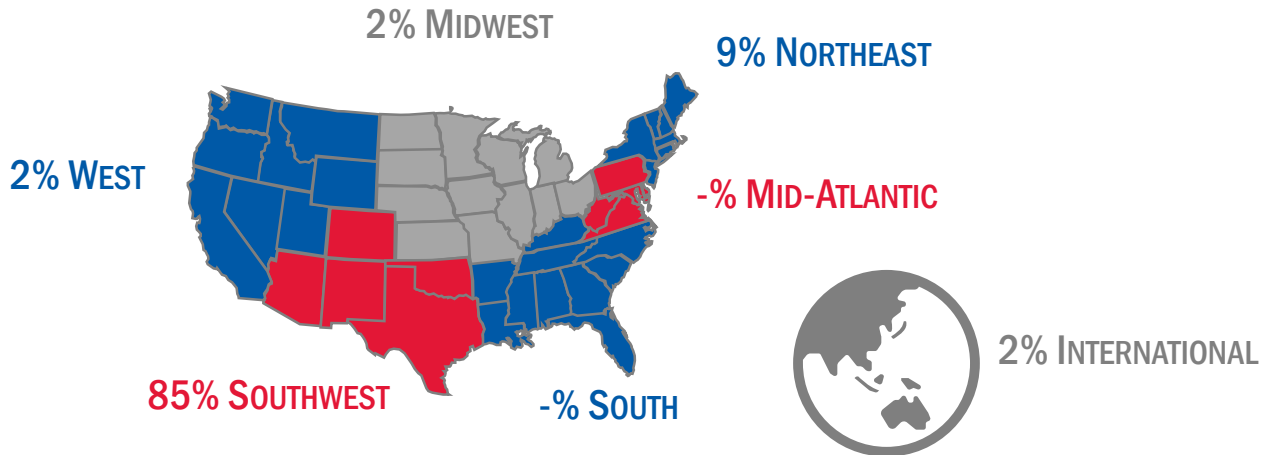


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JOB PLACEMENT

GEOGRAPHIC AREA (% ACCEPTING JOB)



EXAMPLE HIRING COMPANIES

ACCENTURE
AMERICAN AIRLINES
BESSEMER TRUST
BLOOMBERG
BT AMERICAS
BVA GROUP
CADENCE BANK
CAPITAL ONE
COMERICA
DIRECT ACCESS CAPITAL
DUFF & PHELPS

ERNST & YOUNG
FAIRFIELD-MAXWELL
FANNIE MAE
FEDERAL RESERVE BANK OF
DALLAS
FEDEX
GOLDMAN SACHS
JCPENNEY
JP MORGAN
LEGACY TEXAS BANK
LIBERTY MUTUAL

NAVIGANT CONSULTING
NORTHMARQ CAPITAL, LLC
PHILLIPS 66
PWC
SANTANDER INVESTMENT BANK
TALAGENT FINANCIAL
TOYOTA
VMG HEALTH
WARRINGTON ASSET MANAGEMENT
WESTWOOD HOLDING GROUP

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

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* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY



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DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	50	9	59
COMPANY-SPONSORED / ALREADY EMPLOYED	-	-	-
CONTINUING EDUCATION	4	-	4
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	-	-	-
NOT SEEKING EMPLOYMENT	4	-	4
NO INFORMATION	3	-	3
TOTAL GRADUATING CLASS	57	9	66

PERCENT OF CLASS WITH AVAILABLE DATA 95.5%

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL RECEIVING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	57	37	65%	8	14%	45	79%
WITH NON-PERMANENT WORK AUTHORIZATION	9	4	44%	5	56%	9	100%
ALL GRADUATES	66	41	62%	13	20%	54	82%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL ACCEPTING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	57	29	51%	16	28%	45	79%
WITH NON-PERMANENT WORK AUTHORIZATION	9	2	22%	7	78%	9	100%
ALL GRADUATES	66	31	47%	23	35%	54	82%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

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DETAILS – JOB SOURCES

SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	-	-
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	19	46%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	5	12%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	1	2%
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	1	2%
OTHER SCHOOL-FACILITATED SOURCE	-	-
TOTAL SCHOOL-FACILITATED ACTIVITIES	26	63%

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	3	7%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	3	7%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	-	-
OTHER GRADUATE-FACILITATED SOURCE	9	22%
TOTAL GRADUATE-FACILITATED ACTIVITIES	15	37%

24% OF TOTAL (13 STUDENTS) ACCEPTING A JOB DID NOT PROVIDE INFORMATION ON THE SOURCE

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DETAILS – OVERALL BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	42	\$68,905	\$66,500	\$45,000	\$93,000
WITH NON-PERMANENT WORK AUTHORIZATION	7	\$51,286	\$50,000	\$27,000	\$80,000
TOTAL	49	\$66,388	\$65,000	\$27,000	\$80,000

PERCENT REPORTING BASE SALARY OF TOTAL
ACCEPTING EMPLOYMENT

90.7%

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	18	\$6,556	\$5,000	\$2,500	\$22,000
WITH NON-PERMANENT WORK AUTHORIZATION	2	N/A*	N/A*	N/A*	N/A*
TOTAL	20	\$6,650	\$5,000	\$2,500	\$22,000

PERCENT REPORTING SIGNING/STARTING
BONUS OF TOTAL REPORTING SALARY

40.8%

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

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DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	1	2%	1	N/A*	N/A*	N/A*	N/A*
CONSULTING	8	15%	7	\$73,143	\$75,000	\$58,000	\$93,000
FINANCE	41	79%	37	\$65,973	\$65,000	\$27,000	\$85,000
GENERAL MANAGEMENT	1	2%	1	N/A*	N/A*	N/A*	N/A*
HUMAN RESOURCES	-	-	-	-	-	-	-
MARKETING / SALES	-	-	-	-	-	-	-
INFO TECHNOLOGY	1	2%	1	N/A*	N/A*	N/A*	N/A*
OPERATIONS / LOGISTICS	2	4%	2	N/A*	N/A*	N/A*	N/A*
OTHER	-	-	-	-	-	-	-

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	2	4%	2	N/A*	N/A*	N/A*	N/A*
CONSULTING	10	19%	9	\$72,778	\$75,000	\$58,000	\$93,000
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	2	4%	2	N/A*	N/A*	N/A*	N/A*
FINANCIAL SERVICES	26	48%	24	\$68,188	\$65,000	\$50,000	\$85,000
GOVERNMENT	1	2%	1	N/A*	N/A*	N/A*	N/A*
HEALTHCARE	-	-	-	-	-	-	-
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	3	6%	3	\$33,000	\$27,000	\$27,000	\$45,000
MEDIA / ENTERTAINMENT	-	-	-	-	-	-	-
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	4	7%	4	\$63,750	\$67,500	\$45,000	\$75,000
RETAIL	1	2%	-	-	-	-	-
TECHNOLOGY	3	6%	2	N/A*	N/A*	N/A*	N/A*
TRANSPORTATION / LOGISTICS	2	4%	2	N/A*	N/A*	N/A*	N/A*
OTHER	-	-	-	-	-	-	-

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DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
US - MID-ATLANTIC	-	-	-	-	-	-	-
US - MIDWEST	1	2%	1	N/A*	N/A*	N/A*	N/A*
US - NORTHEAST	5	9%	5	\$81,400	\$82,000	\$75,000	\$85,000
US - SOUTH	-	-	-	-	-	-	-
US - SOUTHWEST	46	92%	42	\$64,524	\$65,000	\$27,000	\$93,000
US - WEST	1	2%	1	N/A*	N/A*	N/A*	N/A*
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	1	-	-	-	-	-	-
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

UNDERGRADUATE MAJOR

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
TECHNICAL	9	17%	8	\$69,875	\$74,000	\$27,000	\$93,000
BUSINESS	35	65%	32	\$63,938	\$65,000	\$27,000	\$85,000
OTHER	10	19%	9	\$72,000	\$70,000	\$60,000	\$85,000

PROFESSIONAL EXPERIENCE

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
LESS THAN 1 YEAR	45	83%	40	\$65,750	\$65,000	\$27,000	\$93,000
1-3 YEARS	9	17%	9	\$69,222	\$65,000	\$45,000	\$85,000
3-5 YEARS	-	-	-	-	-	-	-
OVER 5 YEARS	-	-	-	-	-	-	-

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