

# CLASS OF 2019 EMPLOYMENT REPORT



## MS ACCOUNTING PROGRAM



SMU | COX

CAREER MANAGEMENT CENTER

# CLASS SUMMARY

## CAREER OUTCOME ACHIEVEMENT

95.1%

OF GRADUATES ACHIEVED DESIRED OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

94.7%

OF JOB-SEEKING GRADUATES ACCEPTED A POSITION WITHIN 6 MONTHS OF GRADUATION

## BASE SALARY

\$57.1K

AVERAGE  
(MEAN)

## SIGNING BONUS

\$3.7K

AVERAGE  
(MEAN)

28%

OF GRADUATES ACCEPTING A JOB REPORTED RECEIVING A SIGNING BONUS (EXCLUDES CPA Bonus)

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

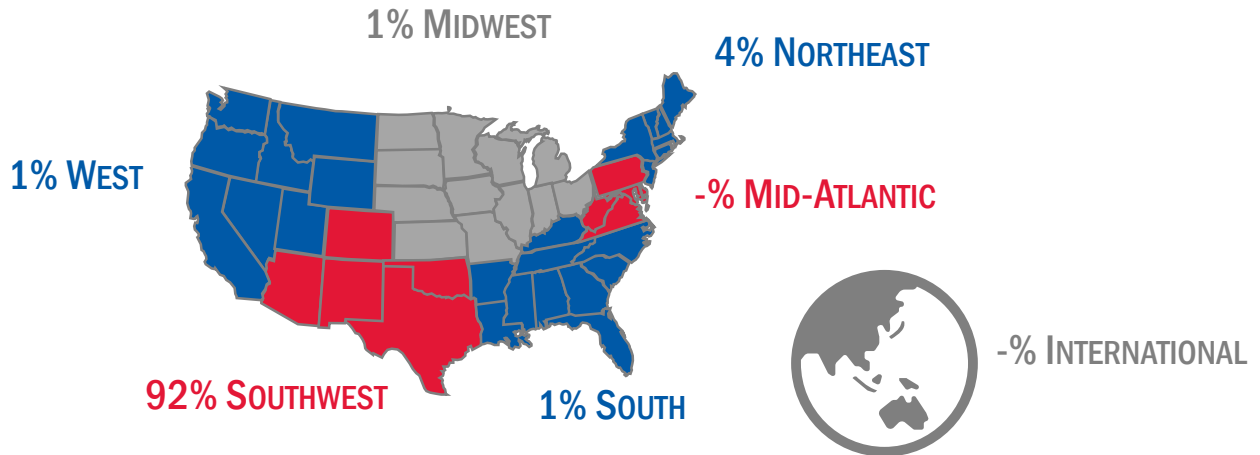


SMU | COX

CAREER MANAGEMENT CENTER

# JOB PLACEMENT

## GEOGRAPHIC AREA (% ACCEPTING JOB)



## EXAMPLE HIRING COMPANIES

ANDERSEN TAX

EY

PwC

ARBOR INTERNATIONAL LLC

GOLDMAN SACHS

RSM

BDO

GRANT THORNTON

SAVILLE, DODGEN AND Co.

BKD

HYDE PARK INVESTMENT SERVICES

STANDISH MGMT

CALIDANT CAPITAL

KPMG

THE MILESTONE GROUP

DELOITTE

MOSS ADAMS

WHITLEY PENN

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

\* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY



**SMU | COX**

CAREER MANAGEMENT CENTER

# DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	64	12	76
COMPANY-SPONSORED / ALREADY EMPLOYED	1	-	1
CONTINUING EDUCATION	1	1	2
POSTPONING JOB SEARCH	-	2	2
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	-	1	1
NOT SEEKING EMPLOYMENT	2	4	6
NO INFORMATION	-	3	3
TOTAL GRADUATING CLASS	66	19	85

PERCENT OF CLASS WITH AVAILABLE DATA 96.5%

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL RECEIVING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	64	63	98%	1	2%	64	100%
WITH NON-PERMANENT WORK AUTHORIZATION	12	4	33%	4	33%	8	67%
ALL GRADUATES	76	67	88%	5	7%	72	95%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL ACCEPTING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	64	63	98%	1	2%	64	100%
WITH NON-PERMANENT WORK AUTHORIZATION	12	4	33%	4	33%	8	67%
ALL GRADUATES	76	67	88%	5	7%	72	95%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS



SMU | COX

CAREER MANAGEMENT CENTER

# DETAILS – JOB SOURCES

## SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	-	-
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	68*	97%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	-	-
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	-	-
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	-	-
OTHER SCHOOL-FACILITATED SOURCE	-	-
<b>TOTAL SCHOOL-FACILITATED ACTIVITIES</b>	<b>68</b>	<b>97%</b>

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	-	-
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	-	-
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	1	1%
OTHER GRADUATE-FACILITATED SOURCE	1	1%
<b>TOTAL GRADUATE-FACILITATED ACTIVITIES</b>	<b>2</b>	<b>3%</b>

3% OF TOTAL (2 STUDENTS) ACCEPTING A JOB DID NOT PROVIDE INFORMATION ON THE SOURCE

\*53/68 OFFERS WERE ACCEPTED UPON ENTERING THE PROGRAM, AND WERE DIRECT RESULTS FROM THEIR UNDERGRAD RECRUITMENT ACTIVITIES

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS



**SMU | COX**

CAREER MANAGEMENT CENTER



# DETAILS – OVERALL BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	59	\$57,326	\$56,000	\$52,000	\$68,000
WITH NON-PERMANENT WORK AUTHORIZATION	5	\$53,900	\$56,000	\$45,000	\$57,000
TOTAL	64	\$57,059	\$56,000	\$45,000	\$68,000

PERCENT REPORTING BASE SALARY OF TOTAL  
ACCEPTING EMPLOYMENT

88.9%

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	19	\$3,816	\$2,000	\$1,500	\$10,000
WITH NON-PERMANENT WORK AUTHORIZATION	1	N/A*	N/A*	N/A*	N/A*
TOTAL	20	\$3,675	\$2,000	\$1,500	\$10,000

PERCENT REPORTING SIGNING/STARTING  
BONUS OF TOTAL REPORTING SALARY

31.3%

\* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS



SMU | COX

CAREER MANAGEMENT CENTER

# DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	70	97%	62	\$56,802	\$56,000	\$45,000	\$68,000
CONSULTING	1	1%	1	N/A*	N/A*	N/A*	N/A*
FINANCE	1	1%	1	N/A*	N/A*	N/A*	N/A*
GENERAL MANAGEMENT	-	-	-	-	-	-	-
HUMAN RESOURCES	-	-	-	-	-	-	-
MARKETING / SALES	-	-	-	-	-	-	-
INFO TECHNOLOGY	-	-	-	-	-	-	-
OPERATIONS / LOGISTICS	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	70	97%	62	\$56,802	\$56,000	\$45,000	\$68,000
CONSULTING	1	1%	1	N/A*	N/A*	N/A*	N/A*
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	-	-	-	-	-	-	-
FINANCIAL SERVICES	1	1%	1	N/A*	N/A*	N/A*	N/A*
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	-	-	-	-	-	-	-
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	-	-	-	-	-	-	-
MEDIA / ENTERTAINMENT	-	-	-	-	-	-	-
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	-	-
RETAIL	-	-	-	-	-	-	-
TECHNOLOGY	-	-	-	-	-	-	-
TRANSPORTATION / LOGISTICS	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

\* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.



**SMU | COX**

CAREER MANAGEMENT CENTER

# DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

<b>GEOGRAPHY</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
US - MID-ATLANTIC	-	-	-	-	-	-	-
US - MIDWEST	1	1%	1	N/A*	N/A*	N/A*	N/A*
US - NORTHEAST	3	4%	2	N/A*	N/A*	N/A*	N/A*
US - SOUTH	1	1%	1	N/A*	N/A*	N/A*	N/A*
US - SOUTHWEST	66	92%	59	\$56,843	\$56,000	\$45,000	\$68,000
US - WEST	1	1%	1	N/A*	N/A*	N/A*	N/A*
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	-	-	-	-	-	-	-
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

## US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

<b>UNDERGRADUATE MAJOR</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
TECHNICAL	-	-	-	-	-	-	-
BUSINESS	72	100%	64	\$57,059	\$56,000	\$45,000	\$68,000
OTHER	-	-	-	-	-	-	-

<b>PROFESSIONAL EXPERIENCE</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
LESS THAN 1 YEAR	72	100%	64	\$57,059	\$56,000	\$45,000	\$68,000
1-3 YEARS	-	-	-	-	-	-	-
3-5 YEARS	-	-	-	-	-	-	-
OVER 5 YEARS	-	-	-	-	-	-	-

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

\* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.



**SMU | COX**

CAREER MANAGEMENT CENTER