

# CLASS OF 2021 EMPLOYMENT REPORT



## MS MANAGEMENT PROGRAM



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CAREER MANAGEMENT CENTER

# CLASS SUMMARY

## CAREER OUTCOME ACHIEVEMENT

**93.9%** OF GRADUATES ACHIEVED CAREER OR EDUCATION OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, SHORT-TERM JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

**84.8%** OF JOB-SEEKING GRADUATES ACCEPTED A FULL-TIME POSITION WITHIN 6 MONTHS OF GRADUATION

## BASE SALARY

**\$59.5K** AVERAGE (MEAN)      **\$8.0K** AVERAGE (MEAN)

**36%** OF GRADUATES ACCEPTING A JOB REPORTED RECEIVING A SIGNING BONUS

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

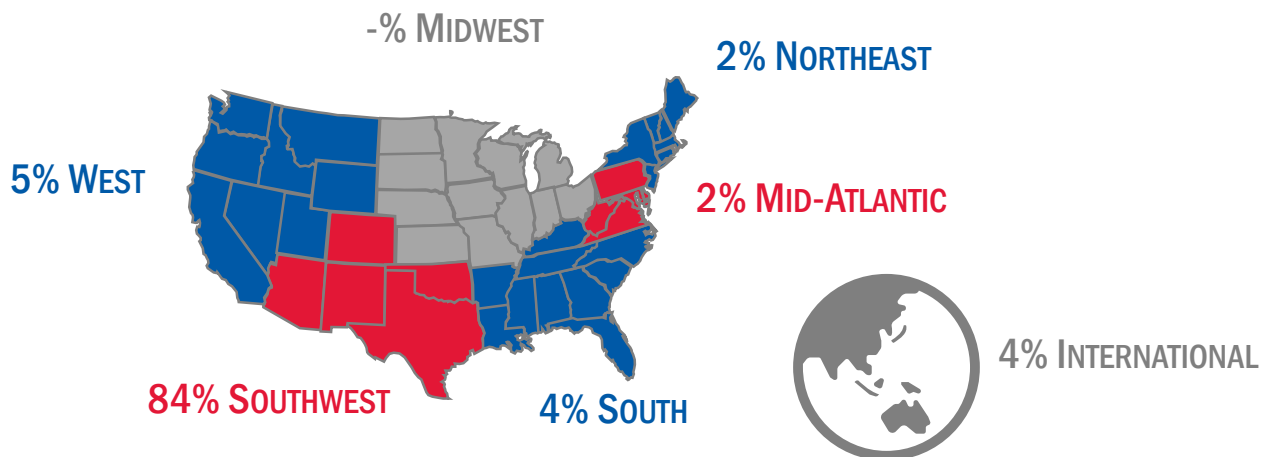


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# JOB PLACEMENT

## GEOGRAPHIC AREA (% ACCEPTING FULL-TIME JOB)



## EXAMPLE HIRING COMPANIES

AMAZON  
AMDOCS  
CARDINAL HEALTH  
CBRE  
CITI  
COMPASS REAL ESTATE  
CREDERA  
DELOITTE  
DUNHILL PARTNERS, INC.

ENERGY TRANSFER  
FISHER INVESTMENTS  
FIT CONSULTING  
GREYSTEEL  
HUNT  
INFOSYS  
ISNETWORLD  
KPMG  
NIELSEN  
QUADRATIC INSIGHTS

SENDERO  
SOUTHWEST  
STEPHENS  
TENET HEALTHCARE  
TEXAS CAPITAL BANK  
THE MARKETING ARM  
THE RICHARDS GROUP  
TOYOTA  
WEST MONROE PARTNERS

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

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\* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY



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# DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	63	3	66
COMPANY-SPONSORED / ALREADY EMPLOYED	-	-	-
CONTINUING EDUCATION	1	-	1
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	3	-	3
NOT SEEKING EMPLOYMENT	4	-	4
NO INFORMATION	4	-	4
<b>TOTAL GRADUATING CLASS</b>	<b>71</b>	<b>3</b>	<b>74</b>

PERCENT OF CLASS WITH AVAILABLE DATA **94.5%**

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				NO OFFER WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM		#	%
		#	%	#	%	#	%	#	%		
PERMANENT AUTH	63	29	46%	5	8%	25	40%	1	2%	3	5%
NON-PERMANENT AUTH	3	2	67%	-	-	-	-	-	-	1	33%
<b>ALL GRADUATES</b>	<b>66</b>	<b>31</b>	<b>47%</b>	<b>5</b>	<b>8%</b>	<b>25</b>	<b>38%</b>	<b>1</b>	<b>2%</b>	<b>4</b>	<b>6%</b>

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				NO OFFER WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM		#	%
		#	%	#	%	#	%	#	%		
PERMANENT AUTH	63	29	46%	5	8%	25	37%	1	2%	3	5%
NON-PERMANENT AUTH	3	2	67%	-	-	-	-	-	-	1	33%
<b>ALL GRADUATES</b>	<b>66</b>	<b>31</b>	<b>47%</b>	<b>5</b>	<b>8%</b>	<b>25</b>	<b>38%</b>	<b>1</b>	<b>2%</b>	<b>4</b>	<b>6%</b>

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.



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# DETAILS – FULL-TIME JOB SOURCES

## SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	3	5%
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	-	-
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	12	21%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	2	4%
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	2	4%
OTHER SCHOOL-FACILITATED SOURCE	-	-
<b>TOTAL SCHOOL-FACILITATED ACTIVITIES</b>	<b>19</b>	<b>34%</b>

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	4	7%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	18	32%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	15	27%
OTHER GRADUATE-FACILITATED SOURCE	-	-
<b>TOTAL GRADUATE-FACILITATED ACTIVITIES</b>	<b>37</b>	<b>66%</b>

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# DETAILS – FULL-TIME BASE SALARY & SIGNING BONUS

<b>BASE SALARY</b>	<b>NUMBER REPORTING</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
WITH PERMANENT WORK AUTHORIZATION	52	\$60,648	\$52,000	\$30,000	\$88,000
WITH NON-PERMANENT WORK AUTHORIZATION	2	N/A*	N/A*	N/A*	N/A*
<b>TOTAL</b>	<b>54</b>	<b>\$60,648</b>	<b>\$52,000</b>	<b>\$30,000</b>	<b>\$88,000</b>

**PERCENT REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT** **96%**

<b>SIGNING/STARTING BONUS</b>	<b>NUMBER REPORTING</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
WITH PERMANENT WORK AUTHORIZATION	15	\$9,033	\$4,350	\$1,000	\$35,000
WITH NON-PERMANENT WORK AUTHORIZATION	2	N/A*	N/A*	N/A*	N/A*
<b>TOTAL</b>	<b>17</b>	<b>\$9,033</b>	<b>\$4,350</b>	<b>\$1,000</b>	<b>\$35,000</b>

**PERCENT REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY** **33%**

\* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

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# DETAILS – FULL-TIME BASE SALARY BY FUNCTION / INDUSTRY

<b>FUNCTION</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
ACCOUNTING	1	2%	-	N/A*	N/A*	N/A*	N/A*
CONSULTING	11	20%	11	\$68,818	\$69,000	\$60,000	\$80,000
DATA ANALYTICS	4	7%	4	\$58,100	\$51,450	\$50,000	\$67,000
FINANCE	9	16%	9	\$62,889	\$65,000	\$45,000	\$85,000
GENERAL MANAGEMENT	5	9%	5	\$53,400	\$55,000	\$20,000	\$77,000
HUMAN RESOURCES	1	2%	1	N/A*	N/A*	N/A*	N/A*
MARKETING / SALES	16	29%	15	\$50,653	\$47,000	\$30,000	\$88,000
INFO TECHNOLOGY	1	2%	1	N/A*	N/A*	N/A*	N/A*
OPERATIONS / LOGISTICS	2	4%	2	N/A*	N/A*	N/A*	N/A*
OTHER	6	11%	6	\$65,167	\$60,500	\$58,000	\$77,000

<b>INDUSTRY</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
ACCOUNTING SERVICES	-	-	-	-	-	-	-
CONSULTING	10	18%	10	\$65,290	\$69,000	\$47,000	\$80,000
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	1	2%	1	N/A*	N/A*	N/A*	N/A*
FINANCIAL SERVICES	7	13%	7	\$64,714	\$65,000	\$50,000	\$85,000
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	2	4%	2	N/A*	N/A*	N/A*	N/A*
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	2	4%	2	N/A*	N/A*	N/A*	N/A*
MEDIA / ENTERTAINMENT	3	5%	3	\$48,667	\$50,000	\$42,000	\$54,000
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	10	18%	9	\$57,667	\$60,000	\$30,000	\$77,000
RETAIL	2	4%	2	N/A*	N/A*	N/A*	N/A*
TECHNOLOGY	8	14%	8	\$67,000	\$64,750	\$57,500	\$80,000
TRANSPORTATION / LOGISTICS	2	4%	2	N/A*	N/A*	N/A*	N/A*
OTHER	9	16%	8	\$49,100	\$45,000	\$36,800	\$72,000

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# DETAILS – FULL-TIME BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

<b>GEOGRAPHY</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
US - MID-ATLANTIC	1	2%	1	N/A*	N/A*	N/A*	N/A*
US - MIDWEST	-	-	-	-	-	-	-
US - NORTHEAST	1	2%	1	N/A*	N/A*	N/A*	N/A*
US - SOUTH	2	4%	2	N/A*	N/A*	N/A*	N/A*
US - SOUTHWEST	47	84%	45	\$60,216	\$60,000	\$30,000	\$85,000
US - WEST	3	5%	3	\$60,667	\$60,000	\$50,000	\$72,000
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	2	4%	2	N/A*	N/A*	N/A*	N/A*
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

## US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

<b>UNDERGRADUATE MAJOR</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
TECHNICAL	7	13%	7	\$64,343	\$65,000	\$52,900	\$77,000
BUSINESS	23	41%	21	\$59,905	\$60,000	\$20,000	\$85,000
OTHER	26	46%	26	\$57,896	\$60,000	\$30,000	\$88,000

<b>PROFESSIONAL EXPERIENCE</b>	<b>NUMBER ACCEPTING</b>	<b>PERCENT ACCEPTING</b>	<b>REPORTING SALARY</b>	<b>MEAN</b>	<b>MEDIAN</b>	<b>LOW</b>	<b>HIGH</b>
LESS THAN 1 YEAR	48	86%	46	\$57,341	\$58,000	\$20,000	\$85,000
1-3 YEARS	8	14%	8	\$72,000	\$69,500	\$60,000	\$88,000
3-5 YEARS	-	-	-	-	-	-	-
OVER 5 YEARS	-	-	-	-	-	-	-

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