Class of 2023 Employment Report

MS Finance Program

SMU Cox
Career Management Center

Class Summary

Career Outcome Achievement

93.4% Of Graduates achieved career or education outcome (e.g., accepting a full-time job, short-term job, pursuing graduate school, starting business) within 6 months of graduation

93.2% Of job-seeking graduates accepted a Full-time position within 6 months of graduation

Base Salary

$80.2K Average (Mean)

Signing Bonus

$9.8K Average (Mean)

62% Of Salary Reporting graduates reported receiving a signing bonus

Summary represents high-level overview of class placement with some categories combined for simplicity. Percentages rounded to the nearest whole and may not total 100.

% Achieving Career Outcome includes students who indicated they accepted a job, are attending graduate school, are volunteering full-time or are otherwise not seeking a full-time position after graduation.

Full report conforms to MBA CSEA Reporting Standards

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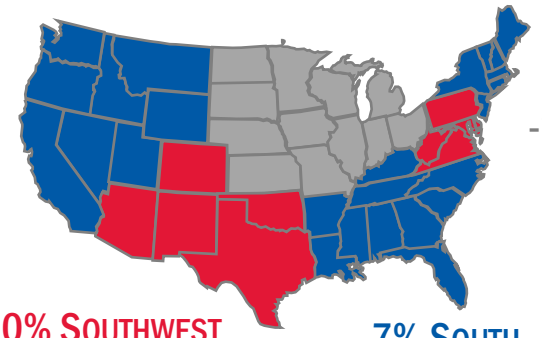
Job Placement

Geographic Area (% accepting Full-time job)



7% Midwest

2% Northeast

2% West

-% Mid-Atlantic

80% Southwest

7% South

2% International

3% No Geographic Information

Example Hiring Companies

A.G. Hill Partners
Agenda Health
BMO Capital Markets
Bourne Partners
Caddo Lake Capital
Cadence Bank
CB Capital Partners
CHRISTUS Health
Comerica Bank
Crow Holdings
Deloitte
Energy Transfer
ExxonMobil
FDIC
FTI Consulting
Goldman Sachs
Greystar
Hilltop Holdings
Plains Capital Bank
Raytheon
Stout
Susser Bank
Texas Capital Bank
Texas Exchange Bank
Tolleson Wealth Management
Triumph Pay
USAA
Veritex Community Bank
VMG Health

Summary represents high-level overview of placement with some categories combined for simplicity. Percentages rounded to the nearest whole and may not total 100. Not all students provided information on function or geography, so totals will differ slightly.

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* Salary data not displayed as number of data points did not meet threshold required to protect individual student privacy

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Details – Work Authorization / Offer & Acceptance Timing

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	**51**	**9**	**60**
Company-sponsored / Already Employed	1	-	1
Continuing Education	1	-	1
Postponing Job Search	-	-	-
Starting a New Business	-	-	-
Not Seeking For Other Reasons	-	-	-
Not Seeking Employment	**2**	**-**	**2**
No Information	**1**	**1**	**2**
Total Graduating Class	**54**	**10**	**64**

Percent of Class with Available Data 96.9%

Timing of First Job Offer	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Offer within 6 Months	
		Full-time		Short-term		Full-time		Short-term			
		#	%	#	%	#	%	#	%	#	%
Permanent Auth	51	36	71%	1	2%	11	22%	-	-	3	5%
Non-Permanent Auth	9	4	44%	-	-	5	56%	-	-	-	-
All Graduates	**60**	**40**	**67%**	**1**	**2%**	**16**	**27%**	**-**	**-**	**3**	**5%**

Timing of Job Acceptances	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Offer Acceptance within 6 Months	
		Full-time		Short-term		Full-time		Short-term			
		#	%	#	%	#	%	#	%	#	%
Permanent Auth	51	31	61%	1	2%	15	29%	-	-	4	8%
Non-Permanent Auth	9	4	44%	-	-	5	55%	-	-	-	-
All Graduates	**60**	**35**	**58%**	**1**	**2%**	**20**	**33%**	**-**	**-**	**4**	**7%**

Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents. Percentages rounded to the nearest whole and may not add to 100 as a result. Excludes students in non-Cox dual-degree programs.

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Details – Full-time Job Sources

Sources of Accepted Jobs	Number	Percent
Conversion of internship; internship obtained through school sources	-	-
Scheduled interviews on or off campus for full time employment	-	-
Job postings on school career systems, resume books, resume referrals by career center	7	13%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	3	5%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	13	24%
Other school-facilitated source	-	-
Total School-Facilitated Activities	**23**	**42%**

Conversion of internship; internship obtained through graduate-initiated sources	5	9%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	19	35%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	8	15%
Other graduate-facilitated source	-	-
Total Graduate-Facilitated Activities	**32**	**58%**

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Details – Full-time Base Salary & Signing Bonus

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	42	$81,613	$80,000	$40,000	$176,000
With Non-Permanent Work Authorization	5	$68,700	$72,500	$50,000	$76,000
Total	**47**	**$80,239**	**$76,000**	**$40,000**	**$176,000**

Percent Reporting Base Salary of Total Accepting Employment: 85.5%

Signing/Starting Bonus	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	27	$10,231	$7,500	$1,000	$50,000
With Non-Permanent Work Authorization	2	N/A*	N/A*	N/A*	N/A*
Total	**29**	**$9,819**	**$7,250**	**$1,000**	**$50,000**

Percent Reporting Signing/Starting Bonus of Total Reporting Salary: 61.7%

* Salary not reported for less than three data points.

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Details – Full-time Base Salary By Function / Industry

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Accounting	2	4%	2	N/A*	N/A*	N/A*	N/A*
Analytics	-	-	-	-	-	-	-
Consulting	1	2%	1	N/A*	N/A*	N/A*	N/A*
Finance	46	84%	39	$79,493	$75,000	$40,000	$176,000
General Management	2	4%	1	N/A*	N/A*	N/A*	N/A*
Investment Banking	-	-	-	-	-	-	-
Marketing / Sales	2	4%	2	N/A*	N/A*	N/A*	N/A*
Info Technology	-	-	-	-	-	-	-
Operations / Logistics	-	-	-	-	-	-	-
Real Estate	-	-	-	-	-	-	-
Other	2	4%	2	N/A*	N/A*	N/A*	N/A*

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Accounting Services	-	-	-	-	-	-	-
Consulting	2	4%	2	N/A*	N/A*	N/A*	N/A*
Consumer Packaged Goods	-	-	-	-	-	-	-
Energy	6	11%	5	$76.200	$75,000	$40,000	$115,000
Financial Services	29	53%	24	$82,250	$75,000	$48,000	$176,000
Government	3	5%	3	$77,742	$75,000	$73,225	$85,000
Healthcare	2	4%-	1	N/A*	N/A*	N/A*	N/A*
Hospitality	-	-	-	-	-	-	-
Manufacturing	3	5%	3	$72,000	$76,000	$50,000	$90,000
Media / Entertainment	-	-	-	-	-	-	-
Non-Profit	-	-	-	-	-	-	-
Real Estate	6	11%	6	$76,667	$77,500	$68,000	$85,000
Retail	1	2%	1	N/A*	N/A*	N/A*	N/A*
Technology	1	2%	1	N/A*	N/A*	N/A*	N/A*
Transportation / Logistics	-	-	-	-	-	-	-
Other	2	4%	1	N/A*	N/A*	N/A*	N/A*

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Details – Full-time Base Salary By Geography / Major / Experience

Geography	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
US - Mid-Atlantic	-	-	-	-	-	-	-
US - Midwest	4	7%	3	$77,742	$73,225	$50,000	$110,000
US - Northeast	1	2%	1	N/A*	N/A*	N/A*	N/A*
US - South	4	7%	3	$81,667	$85,000	$70,000	$90,000
US - Southwest	44	80%	39	$78,256	$76,000	$40,000	$115,000
US - West	1	2%	1	N/A*	N/A*	N/A*	N/A*
North America - Non-US	1	2%	0	N/A*	N/A*	N/A*	N/A*
Asia	-	-	-	-	-	-	-
Europe	-	-	-	-	-	-	-
Africa	-	-	-	-	-	-	-
Latin America & the Caribbean	-	-	-	-	-	-	-
Oceania	-	-	-	-	-	-	-

US Region Breakdown By State

Mid-Atlantic: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia
Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin
Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont
South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee
Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas
West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Technical	8	15%	6	$89,583	$87,500	$72,500	$115,000
Business	38	69%	35	$79,306	$75,000	$40,000	$176,000
Other	9	16%	6	$76,333	$72,500	$65,000	$90,000

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Less Than 1 Year	44	80%	39	$79,749	$75,000	$40,000	$176,000
1-3 Years	8	15%	5	$77,200	$76,000	$65,000	$90,000
3-5 Years	3	5%	3	$91,667	$90,000	$75,000	$110,000
Over 5 Years	-	-	-	-	-	-	-

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