Class of 2021 Employment Report

MS Finance Program

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Class Summary

Career Outcome Achievement

97.2% Of Graduates achieved career or education outcome (e.g., accepting a full-time job, short-term job, pursuing graduate school, starting business) within 6 months of graduation

93.8% Of job-seeking graduates accepted a Full-time position within 6 months of graduation

Base Salary

$73.4K Average (Mean)

Signing Bonus

$7.0K Average (Mean)

58% Of graduates Accepting a job reported receiving a signing bonus

Summary represents high-level overview of class placement with some categories combined for simplicity. Percentages rounded to the nearest whole and may not total 100.

% Achieving Career Outcome includes students who indicated they accepted a job, are attending graduate school, are volunteering full-time or are otherwise not seeking a full-time position after graduation.

Full report conforms to MBA CSEA Reporting Standards

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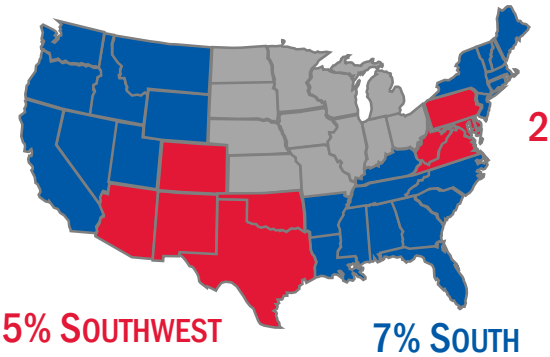
Job Placement

Geographic Area (% accepting Full-time job)



-% Midwest

5% Northeast

-% West

2% Mid-Atlantic

85% Southwest

7% South

2% International

3% No Geographic Information

Example Hiring Companies

- Accenture
- AT&T
- Bank OZK
- BP
- Brinker International
- Capital Southwest
- Continental Battery
- Deloitte
- Duff and Phelps
- Fisher Investments
- HollyFrontier
- Houlihan Lokey
- JPMC
- JPS Health
- KPMG
- MHP, LLP
- Nasdaq
- Peregrine Investments
- Plains Capital Bank
- PwC
- Q Investments
- Sendero
- Stifel Financial Corp.
- Texas Capital Bank
- Truist
- UBS
- VMG Health
- Westmount Realty Capital
- Wondr Health

Summary represents high-level overview of placement with some categories combined for simplicity. Percentages rounded to the nearest whole and may not total 100. Not all students provided information on function or geography, so totals will differ slightly.

Full report conforms to MBA CSEA Reporting Standards

* Salary data not displayed as number of data points did not meet threshold required to protect individual student privacy

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Details – Work Authorization / Offer & Acceptance Timing

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	**61**	**4**	**65**
Company-sponsored / Already Employed	-	-	-
Continuing Education	5	2	7
Postponing Job Search	-	-	-
Starting a New Business	-	-	-
Not Seeking For Other Reasons	-	-	-
Not Seeking Employment	**5**	**2**	**7**
No Information	-	-	-
Total Graduating Class	**66**	**6**	**72**

Percent of Class with Available Data 100.0%

Timing of First Job Offer	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Offer within 6 Months	
		Full-time		Short-term		Full-time		Short-term			
		#	%	#	%	#	%	#	%	#	%
Permanent Auth	61	34	56%	2	3%	23	38%	-	-	2	3%
Non-Permanent Auth	4	2	50%	-	-	2	50%	-	-	-	-
All Graduates	**65**	**36**	**55%**	**2**	**3%**	**25**	**38%**	**-**	**-**	**2**	**3%**

Timing of Job Acceptances	Total	By Graduation				Between Graduation & 6 Months After Graduation				No Offer within 6 Months	
		Full-time		Short-term		Full-time		Short-term			
		#	%	#	%	#	%	#	%	#	%
Permanent Auth	61	28	46%	2	3%	29	48%	-	-	2	3%
Non-Permanent Auth	4	2	50%	-	-	2	50%	-	-	-	-
All Graduates	**65**	**30**	**46%**	**2**	**3%**	**31**	**48%**	**-**	**-**	**2**	**3%**

Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents. Percentages rounded to the nearest whole and may not add to 100 as a result. Excludes students in non-Cox dual-degree programs.

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Details – Full-time Job Sources

Sources of Accepted Jobs	Number	Percent
Conversion of internship; internship obtained through school sources	2	3%
Scheduled interviews on or off campus for full time employment	-	-
Job postings on school career systems, resume books, resume referrals by career center	11	18%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	-	-
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	3	5%
Other school-facilitated source	-	-
Total School-Facilitated Activities	**16**	**26%**

Conversion of internship; internship obtained through graduate-initiated sources	4	7%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	23	38%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	18	30%
Other graduate-facilitated source	-	-
Total Graduate-Facilitated Activities	**45**	**74%**

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Details – Full-time Base Salary & Signing Bonus

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	50	$73,510	$70,000	$50,000	$168,000
With Non-Permanent Work Authorization	3	$71,667	$70,000	$60,000	$85,000
Total	**53**	**$73,406**	**$70,000**	**$50,000**	**$168,000**

Percent Reporting Base Salary of Total Accepting Employment 86.8%

Signing/Starting Bonus	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	28	$6,989	$5,000	$1,000	$20,000
With Non-Permanent Work Authorization	3	$6,667	$5,000	$5,000	$10,000
Total	**31**	**$6,958**	**$5,000**	**$1,000**	**$20,000**

Percent Reporting Signing/Starting Bonus of Total Reporting Salary 58.5%

* Salary not reported for less than three data points.

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Details – Full-time Base Salary By Function / Industry

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Accounting	1	2%	-	N/A*	N/A*	N/A*	N/A*
Analytics	1	2%	1	N/A*	N/A*	N/A*	N/A*
Consulting	2	3%	2	N/A*	N/A*	N/A*	N/A*
Finance	48	81%	43	$70,709	$70,000	$50,000	$95,000
General Management	1	2%	1	N/A*	N/A*	N/A*	N/A*
Investment Banking	1	2%	-	N/A*	N/A*	N/A*	N/A*
Marketing / Sales	1	2%	1	N/A*	N/A*	N/A*	N/A*
Info Technology	-	-	-	-	-	-	-
Operations / Logistics	1	2%	1	N/A*	N/A*	N/A*	N/A*
Real Estate	1	2%	-	N/A*	N/A*	N/A*	N/A*
Other	4	7%	4	$100,000	$83,500	$65,000	$168,000

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Accounting Services	2	3%	1	N/A*	N/A*	N/A*	N/A*
Consulting	3	5%	3	$62,667	$63,000	$60,000	$65,000
Consumer Packaged Goods	-	-	-	-	-	-	-
Energy	4	7%	4	$71,250	$72,500	$60,000	$80,000
Financial Services	33	54%	28	$72,304	$70,000	$50,000	$100,000
Government	-	-	-	-	-	-	-
Healthcare	4	7%	4	$73,750	$68,500	$63,000	$95,000
Hospitality	1	2%	1	N/A*	N/A*	N/A*	N/A*
Manufacturing	2	3%	2	N/A*	N/A*	N/A*	N/A*
Media / Entertainment	-	-	-	-	-	-	-
Non-Profit	-	-	-	-	-	-	-
Real Estate	7	11%	6	$68,833	$65,000	$60,000	$88,000
Retail	-	-	-	-	-	-	-
Technology	2	3%	2	N/A*	N/A*	N/A*	N/A*
Transportation / Logistics	-	-	-	-	-	-	-
Other	3	5%	2	N/A*	N/A*	N/A*	N/A*

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Details – Full-time Base Salary By Geography / Major / Experience

Geography	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
US - Mid-Atlantic	1	2%	1	N/A*	N/A*	N/A*	N/A*
US - Midwest	-	-	-	N/A*	N/A*	N/A*	N/A*
US - Northeast	3	5%	2	N/A*	N/A*	N/A*	N/A*
US - South	4	7%	3	$71,667	$75,000	$60,000	$80,000
US - Southwest	52	85%	47	$72,777	$70,000	$50,000	$168,000
US - West	-	-	-	-	-	-	-
North America - Non-US	-	-	-	-	-	-	-
Asia	1	2%	-	N/A*	N/A*	N/A*	N/A*
Europe	-	-	-	-	-	-	-
Africa	-	-	-	-	-	-	-
Latin America & the Caribbean	-	-	-	-	-	-	-
Oceania	-	-	-	-	-	-	-

US Region Breakdown By State

Mid-Atlantic: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia
Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin
Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont
South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee
Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas
West: Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

Undergraduate Major	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Technical	12	20%	12	$78,208	$75,000	$60,000	$95,000
Business	37	61%	30	$73,967	$70,000	$50,000	$168,000
Other	12	20%	11	$66,636	$65,000	$50,000	$90,000

Professional Experience	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Less Than 1 Year	41	67%	36	$71,500	$69,000	$50,000	$168,000
1-3 Years	14	23%	12	$76,792	$75,000	$50,000	$95,000
3-5 Years	4	7%	3	$71,667	$70,000	$70,000	$75,000
Over 5 Years	2	3%	2	N/A*	N/A*	N/A*	N/A*

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