

CLASS OF 2020 EMPLOYMENT REPORT



MS FINANCE PROGRAM



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CAREER MANAGEMENT CENTER

CLASS SUMMARY

CAREER OUTCOME ACHIEVEMENT

77.1%

OF GRADUATES ACHIEVED CAREER OR EDUCATION OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, SHORT-TERM JOB, PURSUING GRADUATE SCHOOL, STARTING BUSINESS) WITHIN 6 MONTHS OF GRADUATION

75.0%

OF JOB-SEEKING GRADUATES ACCEPTED A FULL-TIME POSITION WITHIN 6 MONTHS OF GRADUATION

BASE SALARY

\$61.3K AVERAGE
(MEAN)

SIGNING BONUS

\$6.0K AVERAGE
(MEAN)

39% OF GRADUATES ACCEPTING A JOB REPORTED RECEIVING A SIGNING BONUS

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

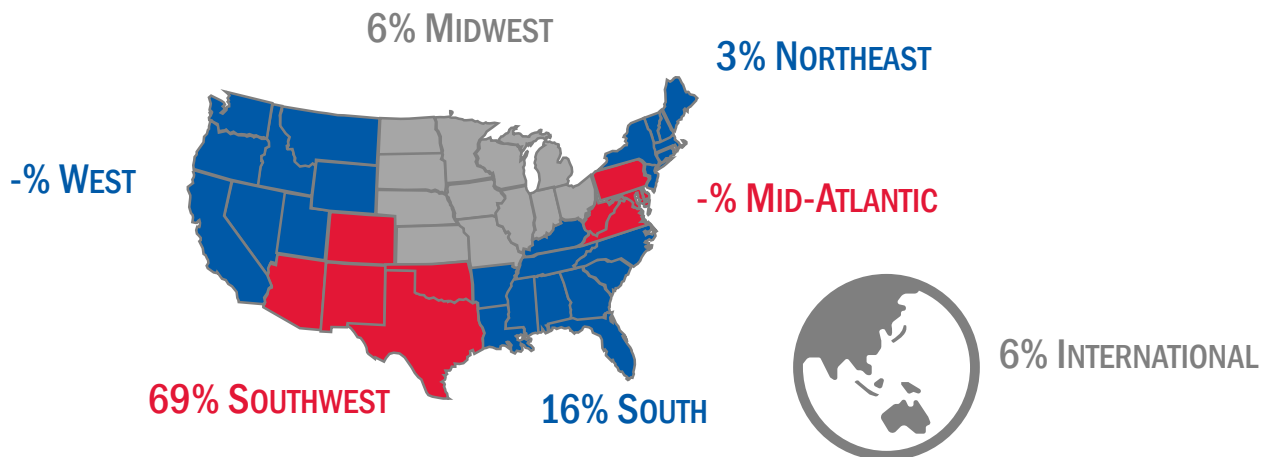


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JOB PLACEMENT

GEOGRAPHIC AREA (% ACCEPTING FULL-TIME JOB)



EXAMPLE HIRING COMPANIES

7 ELEVEN

AHS RESIDENTIAL

ALM FIRST ANALYTICS, LLC

BAKER TILLY

BESSEMER TRUST

CAPITAL SOUTHWEST

CHAOS INVESTMENTS LTD

CHINA MERCHANTS SECURITIES

CITI

EY

FIDELITY INVESTMENTS

GOLDMAN SACHS

GUGNIR & PARTNERS

JPMS

KPMG

MEDSHARPS/MARSHALL

SHREDDING

NORTHERN TRUST

NORTHMARQ

PNC BANK

PROCRAFT DALLAS CABINETRY

SONOMA HOUSING ADVISOR

TBK BANK

TOYOTA FINANCIAL SERVICES

VENTURI WEALTH MANAGEMENT

VMG HEALTH

WAL

WESTMOUNT REALTY CAPITAL

WILSON EQUIPMENT COMPANY

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

1 STUDENT DID NOT PROVIDE DATA ON FUNCTION, INDUSTRY, OR GEOGRAPHY.

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* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY



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DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	32	12	44
COMPANY-SPONSORED / ALREADY EMPLOYED	-	-	-
CONTINUING EDUCATION	2	-	2
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	2	-	2
NOT SEEKING FOR OTHER REASONS	1	-	1
NOT SEEKING EMPLOYMENT	5	-	5
NO INFORMATION	-	1	1
TOTAL GRADUATING CLASS	37	13	50

PERCENT OF CLASS WITH AVAILABLE DATA 98.0%

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				NO OFFER WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM			
		#	%	#	%	#	%	#	%	#	%
PERMANENT AUTH	32	15	47%	-	-	10	31%	1	3%	6	19%
NON-PERMANENT AUTH	12	3	25%	-	-	6	50%	-	-	3	25%
ALL GRADUATES	44	18	41%	-	-	16	36%	1	2%	9	20%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				NO ACCEPTANCE WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM			
		#	%	#	%	#	%	#	%	#	%
PERMANENT AUTH	32	14	44%	-	-	10	31%	-	-	8	25%
NON-PERMANENT AUTH	12	2	17%	-	-	7	58%	1	8%	2	17%
ALL GRADUATES	44	16	36%	-	-	17	39%	1	8%	10	23%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

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DETAILS – FULL-TIME JOB SOURCES

SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	1	3%
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	5	17%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	1	3%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	-	-
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	2	7%
OTHER SCHOOL-FACILITATED SOURCE	-	-
TOTAL SCHOOL-FACILITATED ACTIVITIES	9	31%

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	2	7%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	11	38%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	7	24%
OTHER GRADUATE-FACILITATED SOURCE	-	-
TOTAL GRADUATE-FACILITATED ACTIVITIES	20	69%

12% OF TOTAL (4 STUDENTS) ACCEPTING A JOB DID NOT PROVIDE INFORMATION ON THE SOURCE

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DETAILS – FULL-TIME BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	22	\$67,000	\$66,000	\$45,000	\$105,000
WITH NON-PERMANENT WORK AUTHORIZATION	7	\$43,514	\$41,000	\$10,000	\$82,000
TOTAL	29	\$61,331	\$65,000	\$10,000	\$105,000

PERCENT REPORTING BASE SALARY OF TOTAL
ACCEPTING EMPLOYMENT

87.9%

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	13	\$6,000	\$5,000	\$3,000	\$10,000
WITH NON-PERMANENT WORK AUTHORIZATION	-	-	-	-	-
TOTAL	13	\$6,000	\$5,000	\$3,000	\$10,000

PERCENT REPORTING SIGNING/STARTING
BONUS OF TOTAL REPORTING SALARY

44.8%

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

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DETAILS – FULL-TIME BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	4	13%	4	\$60,750	\$49,000	\$40,000	\$105,000
CONSULTING	2	6%	2	N/A*	N/A*	N/A*	N/A*
FINANCE	22	69%	21	\$62,076	\$65,000	\$10,000	\$105,000
GENERAL MANAGEMENT	-	-	-	-	-	-	-
HUMAN RESOURCES	-	-	-	-	-	-	-
MARKETING / SALES	1	3%	1	N/A*	N/A*	N/A*	N/A*
INFO TECHNOLOGY	-	-	-	-	-	-	-
OPERATIONS / LOGISTICS	-	-	-	-	-	-	-
OTHER	3	9%	3	\$50,000	\$50,000	\$50,000	\$50,000

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	1	3%	1	N/A*	N/A*	N/A*	N/A*
CONSULTING	2	6%	2	N/A*	N/A*	N/A*	N/A*
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	-	-	-	-	-	-	-
FINANCIAL SERVICES	17	53%	16	\$61,538	\$66,000	\$10,000	\$105,000
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	2	6%	2	N/A*	N/A*	N/A*	N/A*
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	1	3%	1	N/A*	N/A*	N/A*	N/A*
MEDIA / ENTERTAINMENT	-	-	-	-	-	-	-
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	5	-	5	\$56,600	\$55,000	\$50,000	\$65,000
RETAIL	1	3%	1	N/A*	N/A*	N/A*	N/A*
TECHNOLOGY	-	-	-	-	-	-	-
TRANSPORTATION / LOGISTICS	-	-	-	-	-	-	-
OTHER	3	9%	1	N/A*	N/A*	N/A*	N/A*

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DETAILS – FULL-TIME BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
US - MID-ATLANTIC	-	-	-	-	-	-	-
US - MIDWEST	2	6%	2	N/A*	N/A*	N/A*	N/A*
US - NORTHEAST	1	3%	1	N/A*	N/A*	N/A*	N/A*
US - SOUTH	5	16%	5	\$70,800	\$67,000	\$53,000	\$105,000
US - SOUTHWEST	22	69%	20	\$63,030	\$62,500	\$40,000	\$105,000
US - WEST	-	-	-	-	-	-	-
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	2	6%	1	N/A*	N/A*	N/A*	N/A*
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

UNDERGRADUATE MAJOR

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
TECHNICAL	4	12%	3	\$62,333	\$60,000	\$60,000	\$67,000
BUSINESS	25	76%	23	\$60,722	\$65,000	\$10,000	\$105,000
OTHER	4	12%	3	\$65,000	\$67,000	\$60,000	\$68,000

PROFESSIONAL EXPERIENCE

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
LESS THAN 1 YEAR	25	76%	22	\$59,482	\$66,000	\$10,000	\$85,000
1-3 YEARS	7	21%	6	\$60,833	\$57,000	\$40,000	\$105,000
3-5 YEARS	1	3%	1	N/A*	N/A*	N/A*	N/A*
OVER 5 YEARS	-	-	-	-	-	-	-

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