

CLASS OF 2023 EMPLOYMENT REPORT



MS ACCOUNTING PROGRAM

CLASS SUMMARY

CAREER OUTCOME ACHIEVEMENT

100%

OF GRADUATES ACHIEVED DESIRED OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

100%

OF JOB-SEEKING GRADUATES ACCEPTED A POSITION WITHIN 6 MONTHS OF GRADUATION

BASE SALARY

\$69.8K AVERAGE (MEAN)

SIGNING BONUS

\$4.3K AVERAGE (MEAN)

67%

OF GRADUATES ACCEPTING A JOB REPORTED RECEIVING A SIGNING BONUS (EXCLUDES CPA BONUS)

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

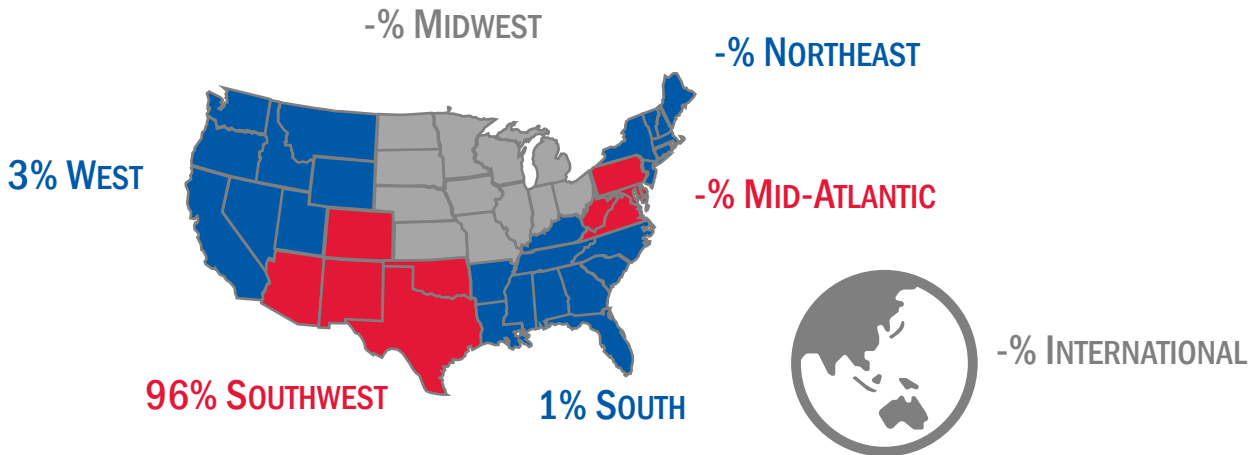
% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

SMU Cox
Career Management Center

JOB PLACEMENT

GEOGRAPHIC AREA (% ACCEPTING JOB)



EXAMPLE HIRING COMPANIES

ALVAREZ & MARSAL

DELOITTE

KPMG

ANDERSON

EY

LANE GORMAN TRUBITT

ANKURA CONSULTING

GRANT THORTON

MOSS ADAMS

CALVETTI FERGUSON

GREYSTAR

PwC

CONOCOPHILLIPS

HOULIHAN LOKEY

SAVILLE DODGEN & Co

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY

SMU Cox
Career Management Center

DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	69	4	73
COMPANY-SPONSORED / ALREADY EMPLOYED	-	-	-
CONTINUING EDUCATION	-	-	-
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	-	-	-
NOT SEEKING EMPLOYMENT	-	-	-
NO INFORMATION	-	-	-
TOTAL GRADUATING CLASS	69	4	73

PERCENT OF CLASS WITH AVAILABLE DATA **100.0%**

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL RECEIVING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	69	63	91%	6	9%	69	100%
WITH NON-PERMANENT WORK AUTHORIZATION	4	4	100%	-	-	4	100%
ALL GRADUATES	73	67	92%	6	8%	73	100%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION		TOTAL ACCEPTING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	69	62	90%	7	10%	69	100%
WITH NON-PERMANENT WORK AUTHORIZATION	4	4	100%	-	-	4	100%
ALL GRADUATES	73	66	91%	7	9%	73	100%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

DETAILS – JOB SOURCES

SOURCES OF ACCEPTED JOBS	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	39	53%
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	1	1%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	6	8%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	5	7%
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	5	7%
OTHER SCHOOL-FACILITATED SOURCE	-	-
TOTAL SCHOOL-FACILITATED ACTIVITIES	56	77%

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	15	20%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	1	1%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	1	1%
OTHER GRADUATE-FACILITATED SOURCE	-	-
TOTAL GRADUATE-FACILITATED ACTIVITIES	17	23%

*56/73 OFFERS WERE ACCEPTED UPON ENTERING THE PROGRAM, AND WERE DIRECT RESULTS FROM THEIR UNDERGRAD RECRUITMENT ACTIVITIES

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

DETAILS – OVERALL BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	65	\$69,870	\$69,000	\$58,000	\$90,000
WITH NON-PERMANENT WORK AUTHORIZATION	4	\$68,250	\$67,000	\$64,000	\$75,000
TOTAL	69	\$69,779	\$69,000	\$58,000	\$90,000

PERCENT REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT **94.5%**

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	45	\$4,429	\$5,000	\$1,500	\$10,000
WITH NON-PERMANENT WORK AUTHORIZATION	4	\$3,375	\$3,000	\$2,500	\$5,000
TOTAL	49	\$4,343	\$5,000	\$1,500	\$10,000

PERCENT REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY **71%**

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	67	92%	63	\$68,536	\$68,000	\$58,000	\$90,000
CONSULTING	5	7%	5	\$84,000	\$85,000	\$81,000	\$85,000
FINANCE	1	1%	1	N/A*	N/A*	N/A*	N/A*
GENERAL MANAGEMENT	-	-	-	-	-	-	-
HUMAN RESOURCES	-	-	-	-	-	-	-
MARKETING / SALES	-	-	-	-	-	-	-
INFO TECHNOLOGY	-	-	-	-	-	-	-
OPERATIONS / LOGISTICS	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	69	95%	65	\$69,473	\$69,000	\$61,000	\$90,000
CONSULTING	2	3%	2	N/A*	N/A*	N/A*	N/A*
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	1	1%	1	N/A*	N/A*	N/A*	N/A*
FINANCIAL SERVICES	-	-	-	-	-	-	-
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	-	-	-	-	-	-	-
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	-	-	-	-	-	-	-
MEDIA / ENTERTAINMENT	-	-	-	-	-	-	-
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	1	1%	1	N/A*	N/A*	N/A*	N/A*
RETAIL	-	-	-	-	-	-	-
TECHNOLOGY	-	-	-	-	-	-	-
TRANSPORTATION / LOGISTICS	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
US - MID-ATLANTIC	-	-	-	-	-	-	-
US - MIDWEST	-	-	-	-	-	-	-
US - NORTHEAST	-	-	-	-	-	-	-
US - SOUTH	1	1%	1	N/A*	N/A*	N/A*	N/A*
US - SOUTHWEST	70	96%	66	\$69,781	\$69,000	\$61,000	\$90,000
US - WEST	2	3%	2	N/A*	N/A*	N/A*	N/A*
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	-	-	-	-	-	-	-
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

UNDERGRADUATE MAJOR	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
TECHNICAL	1	1%	1	N/A*	N/A*	N/A*	N/A*
BUSINESS	71	97%	67	\$69,710	\$69,000	\$58,000	\$90,000
OTHER	1	1%	1	N/A*	N/A*	N/A*	N/A*

PROFESSIONAL EXPERIENCE	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
LESS THAN 1 YEAR	64	88%	61	\$69,599	\$68,000	\$58,000	\$90,000
1-3 YEARS	7	10%	6	\$70,833	\$70,000	\$65,000	\$80,000
3-5 YEARS	-	-	-	-	-	-	-
OVER 5 YEARS	2	2%	2	N/A*	N/A*	N/A*	N/A*

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS