

CLASS OF 2020 EMPLOYMENT REPORT



MS ACCOUNTING PROGRAM



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CAREER MANAGEMENT CENTER

CLASS SUMMARY

CAREER OUTCOME ACHIEVEMENT

95.5% OF GRADUATES ACHIEVED DESIRED OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

95.5% OF JOB-SEEKING GRADUATES ACCEPTED A POSITION WITHIN 6 MONTHS OF GRADUATION

BASE SALARY

\$58.1K AVERAGE (MEAN)

SIGNING BONUS

\$3.8K AVERAGE (MEAN)

52% OF GRADUATES ACCEPTING A JOB REPORTED RECEIVING A SIGNING BONUS (EXCLUDES CPA BONUS)

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

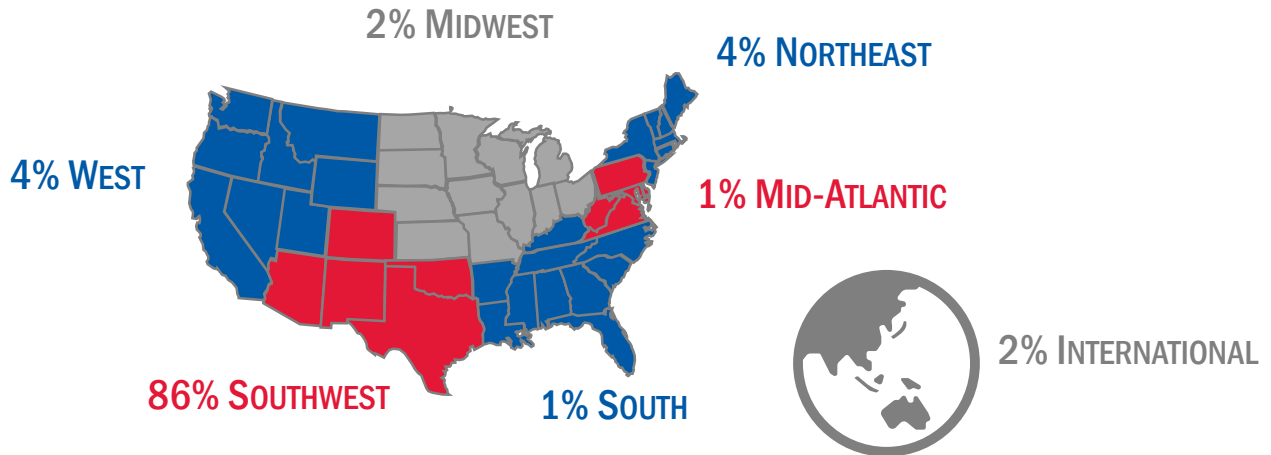


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JOB PLACEMENT

GEOGRAPHIC AREA (% ACCEPTING JOB)



EXAMPLE HIRING COMPANIES

BDO	GDT	PwC
BKD	GRANT THORNTON	RSM
CALIFORNIA BIOENERGY	KPMG	TEXAS INSTRUMENTS
DELOITTE	NICKSON LIVING	WHITLEY PENN
EY	OUTLOOK FINANCIAL GROUP	

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

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* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY



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DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	74	15	89
COMPANY-SPONSORED / ALREADY EMPLOYED	-	-	-
CONTINUING EDUCATION	-	1	1
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	1	-	1
NOT SEEKING EMPLOYMENT	1	1	2
NO INFORMATION	-	-	-
TOTAL GRADUATING CLASS	75	16	91

PERCENT OF CLASS WITH AVAILABLE DATA 100.0%

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				No OFFER WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM			
		#	%	#	%	#	%	#	%	#	%
PERMANENT AUTH	74	66	89%	-	-	8	11%	-	-	-	-
NON-PERMANENT AUTH	15	7	47%	-	-	4	27%	-	-	4	27%
ALL GRADUATES	89	73	82%	-	-	12	13%	-	-	4	4%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				No ACCEPTANCE WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM			
		#	%	#	%	#	%	#	%	#	%
PERMANENT AUTH	74	66	89%	-	-	8	11%	-	-	-	-
NON-PERMANENT AUTH	15	7	47%	-	-	4	27%	-	-	4	27%
ALL GRADUATES	89	73	82%	-	-	12	13%	-	-	4	4%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

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DETAILS – JOB SOURCES

SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	54	65%
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	1	1%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	6	7%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	2	2%
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	3	4%
OTHER SCHOOL-FACILITATED SOURCE	-	-
TOTAL SCHOOL-FACILITATED ACTIVITIES	66	80%

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	7	8%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	10	12%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	-	-
OTHER GRADUATE-FACILITATED SOURCE	-	-
TOTAL GRADUATE-FACILITATED ACTIVITIES	17	20%

10% OF TOTAL (8 STUDENTS) ACCEPTING A JOB DID NOT PROVIDE INFORMATION ON THE SOURCE

*61/85 OFFERS WERE ACCEPTED UPON ENTERING THE PROGRAM, AND WERE DIRECT RESULTS FROM THEIR UNDERGRAD RECRUITMENT ACTIVITIES

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DETAILS – OVERALL BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	71	\$59,176	\$57,000	\$52,000	\$72,000
WITH NON-PERMANENT WORK AUTHORIZATION	10	\$50,368	\$56,500	\$21,680	\$75,000
TOTAL	81	\$58,089	\$57,000	\$21,680	\$75,000

PERCENT REPORTING BASE SALARY OF TOTAL
ACCEPTING EMPLOYMENT

95%

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	38	\$3,789	\$5,000	\$1,000	\$6,000
WITH NON-PERMANENT WORK AUTHORIZATION	4	\$4,125	\$5,000	\$1,500	\$5,000
TOTAL	42	\$3,821	\$5,000	\$1,000	\$6,000

PERCENT REPORTING SIGNING/STARTING
BONUS OF TOTAL REPORTING SALARY

52%

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

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DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	78	92%	74	\$57,212	\$57,000	\$21,680	\$75,000
CONSULTING	3	4%	3	\$69,333	\$69,000	\$69,000	\$70,000
FINANCE	3	4%	3	\$65,667	\$65,000	\$60,000	\$72,000
GENERAL MANAGEMENT	-	-	-	-	-	-	-
HUMAN RESOURCES	-	-	-	-	-	-	-
MARKETING / SALES	-	-	-	-	-	-	-
INFO TECHNOLOGY	1	1%	1	N/A*	N/A*	N/A*	N/A*
OPERATIONS / LOGISTICS	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	80	94%	76	\$57,713	\$57,000	\$21,680	\$75,000
CONSULTING	1	1%	1	N/A*	N/A*	N/A*	N/A*
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	1	1%	1	N/A*	N/A*	N/A*	N/A*
FINANCIAL SERVICES	1	1%	1	N/A*	N/A*	N/A*	N/A*
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	-	-	-	-	-	-	-
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	-	-	-	-	-	-	-
MEDIA / ENTERTAINMENT	-	-	-	-	-	-	-
NON-PROFIT	-	-	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	-	-
RETAIL	-	-	-	-	-	-	-
TECHNOLOGY	2	2%	2	N/A*	N/A*	N/A*	N/A*
TRANSPORTATION / LOGISTICS	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-

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DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
US - MID-ATLANTIC	1	1%	1	N/A*	N/A*	N/A*	N/A*
US - MIDWEST	2	2%	2	N/A*	N/A*	N/A*	N/A*
US - NORTHEAST	3	4%	3	\$64,000	\$65,000	\$62,000	\$65,000
US - SOUTH	1	1%	1	N/A*	N/A*	N/A*	N/A*
US - SOUTHWEST	73	86%	69	\$58,268	\$57,000	\$30,000	\$75,000
US - WEST	3	4%	3	\$64,667	\$63,000	\$63,000	\$68,000
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	2	2%	2	-	-	-	-
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

UNDERGRADUATE MAJOR

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
TECHNICAL	1	1%	1	N/A*	N/A*	N/A*	N/A*
BUSINESS	81	100%	77	\$58,340	\$57,000	\$21,680	\$75,000
OTHER	3	4%	3	\$47,000	\$54,000	\$30,000	\$57,000

PROFESSIONAL EXPERIENCE

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
LESS THAN 1 YEAR	80	94%	76	\$58,134	\$57,000	\$21,680	\$75,000
1-3 YEARS	4	5%	4	\$64,250	\$64,000	\$57,000	\$72,000
3-5 YEARS	-	-	-	-	-	-	-
OVER 5 YEARS	1	1%	1	-	-	-	-

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