

CLASS OF 2021 EMPLOYMENT REPORT



TWO-YEAR FULL-TIME MBA



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CAREER MANAGEMENT CENTER

SUMMARY – CLASS STATISTICS

RECEIVED OFFER

83% WITHIN 3 MONTHS
OF GRADUATION

63% BY
GRADUATION

ACCEPTED OFFER

83% WITHIN 3 MONTHS
OF GRADUATION

62% BY
GRADUATION

BASE SALARY

\$114K AVERAGE
(MEAN)

\$115K MEDIAN

SIGNING BONUS

\$22K AVERAGE
(MEAN)

\$20K MEDIAN

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY – DETAILED BREAKOUTS AVAILABLE IN SUBSEQUENT PAGES. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS

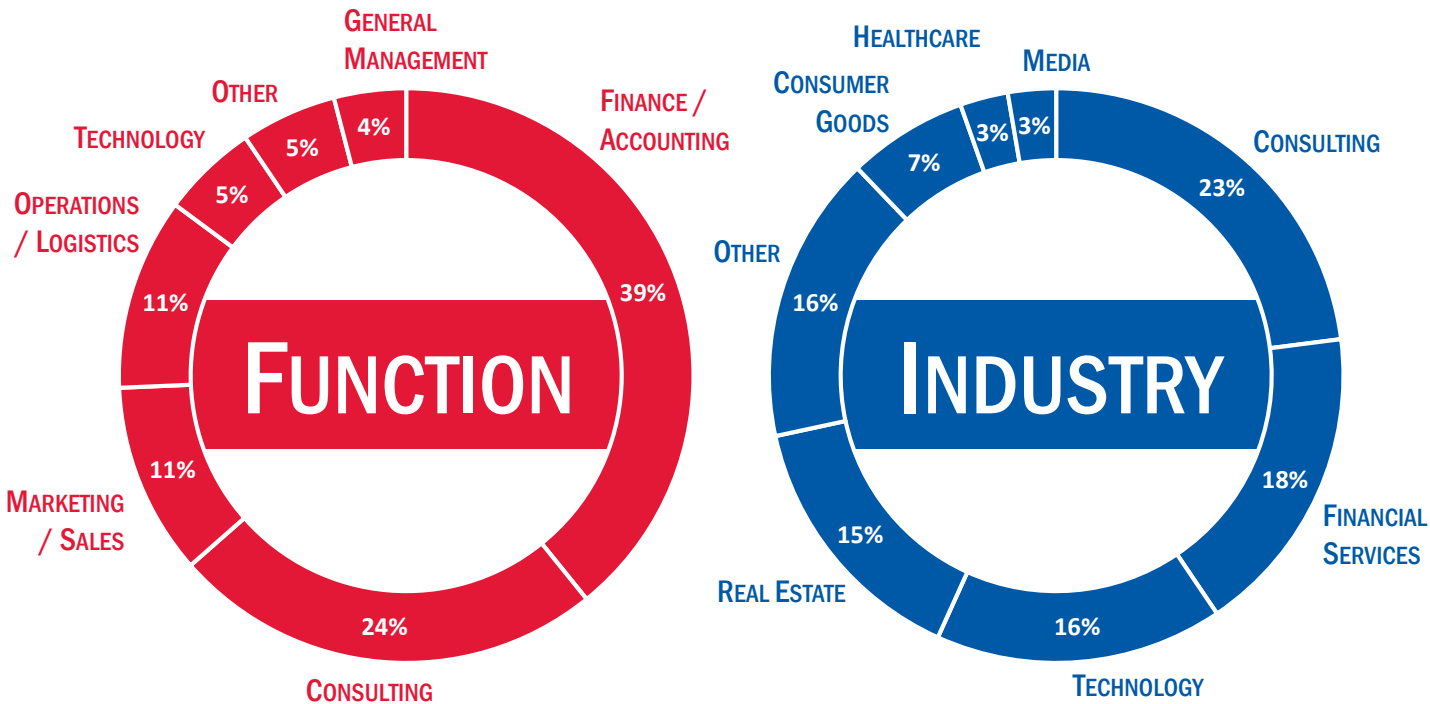
FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS



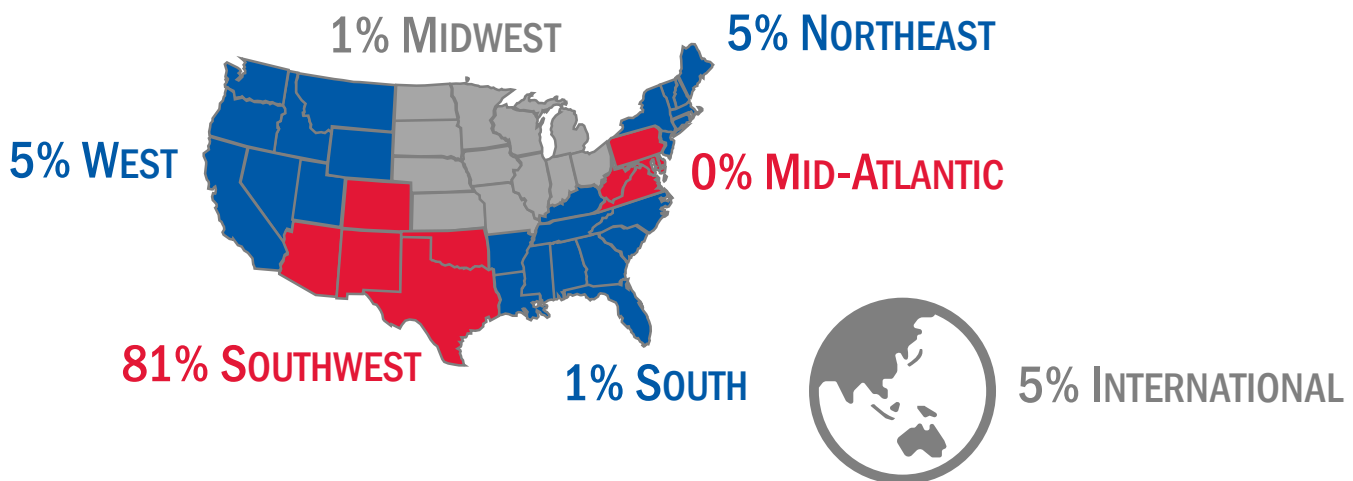
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SUMMARY – JOB PLACEMENT BREAKOUTS



GEOGRAPHY



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SUMMARY – HIRING COMPANIES

153 STUDIO GROUP	ERICSSON	MOAIC NORTH AMERICA
1547 CRITICAL SYSTEMS REALTY	EXPANSIVE	ORDERMYGEAR
ADVATIX	EY	PEPSICO
AEZION	FINSA	PMB CAPITAL INVESTMENTS
ALAMO MANHATTAN	FOXCONN	PwC
ALIXPARTNERS	GILEAD	QUADRANT FINANCE PARTNERS
AMAZON	GOLDMAN SACHS	RGV SOLUCIONES ESTRATEGICAS
AT&T	GOODWILL INDUSTRIES	SAM'S CLUB
AVATAR HEALTHCARE	GUGGENHEIM	SAROFIM
BANK OF AMERICA MERRILL LYNCH	HUNT ENERGY	SCALAR GAUGE FUND, LP
BEN SPURGIN INSURANCE AGENCY	INFOSYS	STANDARD MORTGAGE CORP
BOSTON CONSULTING GROUP	INVESCO REAL ESTATE	STREAM REALTY
CAM PARTNERS	J.P. MORGAN CHASE	SUNTX CAPITAL PARTNERS
COLGATE-PALMOLIVE	JIANGSU ZHENJIANG CONSTRUCTION	TEQUILA CASA DRAGONES
COPART	KEARNEY	TEXAS CAPITAL
DELOITTE CONSULTING, LLP	MARK CUBAN COMPANIES	TRUIST SECURITIES
E2OPEN	McAFEE	URBAN LOGISTICS REALTY
E&J GALLO	McKINSEY & Co.	VERIZON
		WINGSTOP

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DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	63	26	89
COMPANY-SPONSORED / ALREADY EMPLOYED	3	1	4
CONTINUING EDUCATION	-	-	-
POSTPONING JOB SEARCH	-	2	2
STARTING A NEW BUSINESS	1	-	1
NOT SEEKING FOR OTHER REASONS	-	1	1
NOT SEEKING EMPLOYMENT	4	4	8
NO INFORMATION	-	-	-
TOTAL GRADUATING CLASS	67	30	97

PERCENT OF CLASS WITH AVAILABLE DATA 100.0%

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 3 MONTHS AFTER GRADUATION		TOTAL RECEIVING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	63	46	73%	8	13%	54	86%
WITH NON-PERMANENT WORK AUTHORIZATION	26	10	38%	10	38%	20	77%
ALL GRADUATES	89	56	63%	18	20%	74	83%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION		BETWEEN GRADUATION & 3 MONTHS AFTER GRADUATION		TOTAL ACCEPTING OFFER	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
WITH PERMANENT WORK AUTHORIZATION	63	46	73%	8	13%	54	86%
WITH NON-PERMANENT WORK AUTHORIZATION	26	9	35%	11	42%	20	77%
ALL GRADUATES	89	55	62%	19	21%	74	83%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

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DETAILS – JOB SOURCES

SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	28	38%
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	2	3%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	5	7%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	-	-
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	5	7%
OTHER SCHOOL-FACILITATED SOURCE	1	1%
TOTAL SCHOOL-FACILITATED ACTIVITIES	41	55%

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	10	14%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	10	14%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	6	8%
OTHER GRADUATE-FACILITATED SOURCE	7	9%
TOTAL GRADUATE-FACILITATED ACTIVITIES	33	45%
NO RESPONSE	-	-

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DETAILS – OVERALL BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	47	\$117,830	\$120,000	\$50,000	\$175,000
WITH NON-PERMANENT WORK AUTHORIZATION	14	\$101,714	\$95,000	\$50,000	\$150,000
TOTAL	61	\$114,131	\$115,000	\$50,000	\$175,000

PERCENT REPORTING BASE SALARY OF TOTAL
ACCEPTING EMPLOYMENT

82.4%

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
WITH PERMANENT WORK AUTHORIZATION	34	\$22,662	\$20,000	\$5,000	\$65,000
WITH NON-PERMANENT WORK AUTHORIZATION	6	\$16,667	\$15,000	\$5,000	\$30,000
TOTAL	40	\$21,763	\$20,000	\$5,000	\$65,000

PERCENT REPORTING SIGNING/STARTING
BONUS OF TOTAL REPORTING SALARY

65.6%

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DETAILS – BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
CONSULTING	18	24%	16	\$135,375	\$150,000	\$72,000	\$165,000
FINANCE / ACCOUNTING	29	39%	24	\$110,625	\$105,000	\$50,000	\$175,000
GENERAL MANAGEMENT	3	4%	3	\$108,333	\$100,000	\$95,000	\$130,000
HUMAN RESOURCES	-	-	-	-	-	-	-
MARKETING / SALES	8	11%	7	\$96,857	\$108,000	\$55,000	\$130,000
INFO TECHNOLOGY	4	5%	3	\$105,000	\$95,000	\$60,000	\$160,000
OPERATIONS / LOGISTICS	8	11%	6	\$90,833	\$90,000	\$50,000	\$120,000
OTHER	4	5%	2	*	*	*	*

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
CONSULTING	17	23%	15	\$138,667	\$150,000	\$72,000	\$165,000
CONSUMER PACKAGED GOODS	5	7%	3	\$116,000	\$120,000	\$108,000	\$120,000
ENERGY	1	1%	-	*	*	*	*
FINANCIAL SERVICES	13	18%	12	\$120,000	\$122,500	\$70,000	\$175,000
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	2	3%	2	*	*	*	*
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	1	1%	1	*	*	*	*
MEDIA / ENTERTAINMENT	2	3%	2	*	*	*	*
NON-PROFIT	1	1%	1	*	*	*	*
REAL ESTATE	11	15%	7	\$86,429	\$95,000	\$50,000	\$110,000
RETAIL	1	1%	1	*	*	*	*
TECHNOLOGY	12	16%	12	\$103,833	\$103,000	\$60,000	\$150,000
TRANSPORTATION / LOGISTICS	1	1%	1	*	*	*	*
OTHER	7	9%	4	\$67,500	\$57,500	\$50,000	\$105,000

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* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.



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DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
US - MID-ATLANTIC	-	-	-	-	-	-	-
US - MIDWEST	1	1%	1	*	*	*	*
US - NORTHEAST	4	5%	4	\$136,250	\$135,000	\$125,000	\$150,000
US - SOUTH	1	1%	1	*	*	*	*
US - SOUTHWEST	60	81%	50	\$113,580	\$110,000	\$50,000	\$175,000
US - WEST	4	5%	3	\$121,667	\$120,000	\$100,000	\$145,000
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	1	1%	-	*	*	*	*
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	3	4%	2	*	*	*	*
OCEANIA	-	-	-	-	-	-	-

US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

UNDERGRADUATE MAJOR

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
TECHNICAL	20	27%	18	\$115,611	\$110,000	\$60,000	\$175,000
BUSINESS	28	38%	24	\$116,917	\$115,000	\$50,000	\$165,000
OTHER	26	35%	19	\$109,211	\$115,000	\$50,000	\$150,000

PROFESSIONAL EXPERIENCE

	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
LESS THAN 1 YEAR	3	4%	3	\$100,000	\$72,000	\$70,000	\$158,000
1-3 YEARS	12	16%	8	\$105,625	\$105,000	\$60,000	\$140,000
3-5 YEARS	25	34%	20	\$114,800	\$114,000	\$50,000	\$160,000
OVER 5 YEARS	34	46%	30	\$117,367	\$117,500	\$50,000	\$175,000

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