

## Paying For Early Retiree Benefits – 2021

SMU pays a significant portion of the overall cost of your medical and dental benefits. The amount you pay will depend on the choices you make.

| Coverage                       | Your Monthly Cost | SMU Monthly Cost |
|--------------------------------|-------------------|------------------|
| <b>\$2,000 Deductible PPO</b>  |                   |                  |
| Employee Only                  | \$325.20          | \$397.46         |
| Employee + Spouse              | \$715.44          | \$874.43         |
| Employee + Child(ren)          | \$682.92          | \$834.68         |
| Employee + Spouse + Child(ren) | \$1,040.64        | \$1,271.89       |
| <b>\$2,800 Deductible HDHP</b> |                   |                  |
| Employee Only                  | \$297.46          | \$363.57         |
| Employee + Spouse              | \$654.42          | \$799.85         |
| Employee + Child(ren)          | \$624.68          | \$763.50         |
| Employee + Spouse + Child(ren) | \$951.90          | \$1,163.43       |
| <b>\$5,000 Deductible HDHP</b> |                   |                  |
| Employee Only                  | \$285.44          | \$348.87         |
| Employee + Spouse              | \$627.97          | \$767.52         |
| Employee + Child(ren)          | \$570.88          | \$697.75         |
| Employee + Spouse + Child(ren) | \$913.41          | \$1,116.40       |
| <b>Dental Plan</b>             |                   |                  |
| Employee Only                  | \$43.25           | \$0.00           |
| Employee + One                 | \$84.53           | \$0.00           |
| Family                         | \$116.77          | \$0.00           |