



Paying For Early Retiree Benefits – 2022

SMU pays a significant portion of the overall cost of your medical and dental benefits. The amount you pay will depend on the choices you make.

Coverage	Your Monthly Cost	SMU Monthly Cost
\$2,000 Deductible PPO		
Employee Only	\$325.20	\$397.46
Employee + Spouse	\$715.44	\$874.43
Employee + Child(ren)	\$682.92	\$834.68
Employee + Spouse + Child(ren)	\$1,040.64	\$1,271.89
\$2,800 Deductible HDHP		
Employee Only	\$297.46	\$363.57
Employee + Spouse	\$654.42	\$799.85
Employee + Child(ren)	\$624.68	\$763.50
Employee + Spouse + Child(ren)	\$951.90	\$1,163.43
\$5,000 Deductible HDHP		
Employee Only	\$285.44	\$348.87
Employee + Spouse	\$627.97	\$767.52
Employee + Child(ren)	\$570.88	\$697.75
Employee + Spouse + Child(ren)	\$913.41	\$1,116.40
Dental Plan		
Employee Only	\$43.25	\$0.00
Employee + One	\$84.53	\$0.00
Family	\$116.77	\$0.00