

Benjamin J. Dow

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ACADEMIC POSITIONS

2022 – Present Professor of Practice, Management and Organizations
Southern Methodist University, Cox School of Business

2019 – 2022 Postdoctoral Research Scholar in Organizational Behavior
Washington University in Saint Louis, Olin Business School

EDUCATION

University of Texas at Austin

Ph.D., Management (Organizational Behavior)

Austin, TX, USA
August 2019

MS, Management (Organizational Behavior)

December 2017

Dissertation: Second-in-command: An unexplored organizational role.

Committee: David Harrison (Chair), Caroline Bartel, Janet Dukerich, Steven Gray, William Swann

Columbia University

MA, Social and Organizational Psychology

New York, NY, USA
May 2014

University of Miami

BS, Computer Engineering

Coral Gables, FL, USA
May 2001

JOURNAL PUBLICATIONS

Dow, B., Wang, C., & Whitson, J. (2023). Support for leaders who use conspiratorial rhetoric: The role of personal control and political identity. *Journal of Experimental Social Psychology*.

Dow, B., Menon, T., Wang, C., Whitson, J.*. (2022) Sense of control and conspiracy perceptions: Generative directions on a well-worn path. *Current Opinion in Psychology*.

***All authors contributed equally and are listed alphabetically**

Dow, B., Wang, C., Whitson, J., Deng, Y. (2022) Mitigating and managing COVID-19 conspiratorial beliefs. *BMJ Leader*.

Dow, B., Johnson, A., Wang, C., Whitson, J., Menon, T. (2021) The COVID-19 pandemic and the search for structure: Social media and conspiracy theories. *Social and Personality Psychology Compass*.

Cho, J., Morris, M., & **Dow, B.** (2018). How do the Romans feel when visitors' do as the Romans do'? Diversity ideologies and trust in evaluations of cultural accommodation. *Academy of Management Discoveries*.

WORKING PAPERS

Dow, B. & Harrison, D. H. The power of (in)consistency?: Unpacking and reconceptualizing prescriptions from leadership theories.

REFEREED CONFERENCE PRESENTATIONS

Deng, Y., **Dow, B.**, Whitson, J., Wang, C. Interdependent Self-Construal as a Mitigating Factor in the Relationship Between Political Identity, COVID-19 Conspiratorial Beliefs, and Negative Attitudes Toward Vaccination. *International Association for Conflict Management Annual Conference*, July 2022, Ottawa, ON.

Dow, B., Whitson, J. "They're Conspiring Against Us": Follower Evaluations of Leaders Who Use Conspiratorial Rhetoric. *Academy of Management Annual Meeting*, August 2021, Virtual.

Dow, B., Johnson, A., Wang, C., Whitson, J., What's the harm?: The consequences of conspiracy theories. *International Association for Conflict Management Annual Conference*, July 2021, Virtual.

Dow, B., Whitson, J. Exploring Leader's use of conspiratorial rhetoric. *International Association for Conflict Management Annual Conference*, July 2020, Virtual.

Dow, B. A qualitative investigation of the relationships between leaders and their second-in-commands. *Academy of Management Annual Meeting*, August 2018, Chicago, IL. (Symposium Organizer and Presenter)

Longmire, N., **Dow, B.** Inside the Boundaries: A Model of Intra-team Emotion Regulation. *Academy of Management Annual Meeting*, August 2016, Anaheim, CA.

Bartel, C. A., Wiesenfeld, B. M., Janardhanan, N. S., & **Dow, B.** Mergers and multiple identities: Consequences for knowledge sharing. *Academy of Management Annual Meeting*, August 2016, Anaheim, CA.

Cho, J., Morris, M. W., & **Dow, B.** The Effect of Intercultural Ideologies on the Perception of Newcomers' Adaptation. *Academy of Management Annual Meeting*, August 2014, Philadelphia, PA.

TEACHING EXPERIENCE

Teaching Interests: Organizational Behavior, Leadership, Diversity, Negotiations, Ethics

Southern Methodist University

Management (MNO3370), Fall 2022 – Spring 2023

Washington University in St. Louis

Organization Behavior Within the Firm (OB360), Spring 2020 – Spring 2022

University of Texas, McCombs School of Business

Organizational Behavior (MAN 336), Summer 2017

PROFESSIONAL SERVICE

Ad Hoc Reviewer, Academy of Management Review (2019~2022)

Annual Meeting Reviewer, Academy of Management Annual (2014~2022)

Annual Meeting Reviewer, International Association for Conflict Management (2019~2022)

GRANTS

Peter G. Peterson Foundation Pandemic Response Policy Research Fund Grant – Awarded
December 2021, with Wang, C., Whitson, J., & Deng, Y