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EMPLOYMENT

- Federal Reserve Bank of Dallas Research Department, 1999-present
Research Officer and Senior Economist (since 2009)
- Hankamer School of Business, Baylor University, Dallas EMBA Program
Adjunct Professor (since 2008)
- Council of Economic Advisers, Executive Office of the President, Washington DC,
7/04-7/05 (while on leave of absence from Dallas Fed); Senior Economist

AFFILIATIONS

- Research Fellow, Tower Center for Political Studies, Southern Methodist University,
Dallas, Texas
- Research Fellow, IZA Institute for the Study of Labor, Bonn, Germany
- Fellow, Transatlantic Forum for Migration and Integration, German Marshall Fund of
the United States

EDUCATION

- University of California at Los Angeles
Ph.D. Economics, 1999
- University of Illinois, Urbana-Champaign, Illinois
B.A. Economics, 1990 (Magna cum Laude)
B.A. Spanish, 1990

PUBLICATIONS: JOURNAL ARTICLES

- “Do Remittances Boost Economic Development: Evidence from Mexican States”
Law and Business Review of the Americas (Fall, 2010) (with Madeline Zavodny,
Jesus Cañas, and Roberto Coronado)
- “Mexican Immigrant Employment Outcomes over the Business Cycle”
AER Papers & Proceedings (May, 2010) (with Madeline Zavodny)
- “Do Immigrants Work in Riskier Jobs?” *Demography* 46 (August, 2009) (with
Madeline Zavodny)
- “Immigrants in the U.S. Economy: A Host-Country Perspective” *Journal of Business
Strategies* (Spring, 2009) (with Michael Nicholson)

- “The Effect of Tougher Enforcement on the Job Prospects of Recent Latin American Immigrants,” *Journal of Policy Analysis and Management* 28 (February, 2009) (with Madeline Zavodny)
- “The Effect of Minimum Wages on Immigrants’ Employment and Earnings” *Industrial and Labor Relations Review* 61 (July, 2008) (with Madeline Zavodny)
- “Does Immigration Affect Wages? A Look at Occupation-Level Evidence” *Labour Economics* 14 (October, 2007) (with Madeline Zavodny)
- “Crime on the U.S.-Mexico Border: The Effect of Undocumented Immigration and Border Enforcement,” *Migraciones Internacionales* 4 (June, 2007) (with Roberto Coronado)
- “On the Determinants of Optimal Border Enforcement,” *Economic Theory* (2008) (with Mark Guzman and Joseph Haslag)
- “Self-Selection among Undocumented Immigrants from Mexico,” *Journal of Development Economics* 78 (October, 2005) (with Madeline Zavodny)
- “What are the Consequences of an Amnesty for Undocumented Immigrants?” *Georgetown Public Policy Review* (Spring, 2004) (with Madeline Zavodny)
- “Do Amnesty Programs Reduce Undocumented Immigration? Evidence from IRCA,” *Demography* (August, 2003) (with Madeline Zavodny)

PUBLICATIONS: BOOKS, REPORTS, BOOK CHAPTERS & CONFERENCE PROCEEDINGS

- *Beside the Golden Door: U.S. Immigration Reform in a New Era of Globalization*, American Enterprise Institute Press, 2010 (with Madeline Zavodny)
- “Tied to the Business Cycle: How Immigrants Fare in Good and Bad Economic Times,” Washington, DC: Migration Policy Institute, 2009 (with Madeline Zavodny)
- “Differences between Mexican Migration to the U.S. Border and Interior: Evidence from Mexican Survey Data,” in Marie T. Mora and Alberto Dávila (eds.), *Labor Market Issues along the U.S.-Mexico Border*, University of Arizona Press 2009 (with Leslie Lukens and Madeline Zavodny)
- “Measuring Remittances,” in *Migration, Trade and Development: Conference Proceedings*, James Hollifield, Pia Orrenius and Thomas Osang, eds., Federal Reserve Bank of Dallas, 2007 (with Jesus Cañas and Roberto Coronado)
- “Border Crime and Border Enforcement,” in *Basic Border Econometrics*, Martha Patricia Barraza de Anda and Thomas M. Fullerton Jr., eds., Universidad Autonoma de Cd. Juarez, 2007 (with Roberto Coronado)
- “Mexico-U.S. Migration: Economic Effects and Policy Impacts,” in *Changing Structure of Mexico*, Laura Randall, ed., M.E.Sharpe, 2006
- “Immigration,” in *Economic Report of the President*, Council of Economic Advisers, Washington, DC, 2005.
- “The Effect of U.S. Border Enforcement on the Crossing Behavior of Mexican Migrants,” in *Behind the Smoke and Mirrors: Research from the Mexican Migration Project*, Jorge Durand and Douglas S. Massey, eds., Russell Sage Foundation, 2004

- “Do Amnesty Programs Encourage Illegal Immigration? Evidence from IRCA: A Summary” (with Madeline Zavodny) in *Conference Proceedings: The effects of immigrant legalization programs on the United States: Scientific evidence on immigrant adaptation and impacts on U.S. economy and society*, NIH, 2005
- “Illegal Immigration and Enforcement along the U.S.-Mexico Border,” in *The U.S.–Mexico Border Economy in the 21st Century: 2001 Conference Proceedings*, El Colegio de la Frontera Norte, Federal Reserve Bank of Dallas El Paso Branch and San Diego State University, 2005

PUBLICATIONS: FEDERAL RESERVE BANK OF DALLAS

- “From Brawn to Brains: How Immigration Works for America,” *Annual Report of the Federal Reserve Bank of Dallas*, March 2011 (with Madeline Zavodny)
- “Container Trade Thriving in Texas,” *Southwest Economy*, third quarter 2010 (with Adam Swadley)
- “Manning the Gates: Migration Policy in the Great Recession,” *Economic Letter*, June 2010 (with Mike Nicholson)
- “Texas’ Latino Pay Gaps: Taking a Closer Look,” *Southwest Economy*, 1st quarter 2010 (with Emily Kerr and Madeline Zavodny)
- “Texas Economy Shakes Off Rough Ride in 2009,” *Southwest Economy*, 1st quarter 2010 (with Madeline Zavodny and Emily Kerr)
- “Getting to the Bottom of Texas’ Latino Pay Gap,” *Southwest Economy*, 4th quarter 2009 (with Madeline Zavodny and Emily Kerr)
- “Less-Educated Workers Hit Hard in Housing Bust,” *Southwest Economy*, November/December 2008 (with Michael Nicholson)
- “Higher Minimum Wage Looms Large in Texas,” *Southwest Economy*, July/August 2008 (with Madeline Zavodny and Weihua Li)
- “Mexican Migrants Stay in Border Comfort Zone,” *Southwest Economy*, May/June 2008 (with Madeline Zavodny)
- “Explaining the Increase in Remittances to Mexico,” *Southwest Economy*, July/August 2007 (with Jesus Cañas and Roberto Coronado)
- “Regional Labor Force Growth: Mix of Native, Immigrant Workers Varies,” *Southwest Economy*, July/August 2007 (with Michael Nicholson)
- “TN Visas: A Stepping Stone Toward a NAFTA Labor Market,” *Southwest Economy*, November/December 2006 (with Daniel Streitfeld)
- “Spotlight: North Texas Income: Dip May Reflect Decline in Education,” *Southwest Economy*, September/October 2006 (with Anna Berman)
- “Spotlight: Two Views on How Texans Are Doing,” *Southwest Economy*, May/June 2006 (with Anna Berman)
- “How Labor Market Policies Shape Immigrants’ Opportunities,” *Economic Letter*, July 2006 (with Genevieve Solomon)
- “On the Record: The Economics of Immigration,” *Southwest Economy*, March/April 2006

- “Opting Out of Work: What’s Behind the Decline in Labor Force Participation?” *Southwest Economy*, November/December 2005 (with Helen McEwen and Mark Wynne)
- “Why Did Texas Have a Jobless Recovery?” in *The Face of Texas*, Federal Reserve Bank of Dallas, October, 2005 (with Jason Saving and Priscilla Caputo)
- “Immigrant Assimilation: Is the U.S. Still a Melting Pot?” *Southwest Economy*, May/June 2004
- “U.S. Immigration and Economic Growth: Putting Policy on Hold,” *Southwest Economy*, November/December 2003
- “Falling Crime and Rising Border Enforcement: Is there a Connection?” *Southwest Economy*, May/June 2003 (with Roberto Coronado)
- “Growth on the Border or Bordering on Growth?” *Southwest Economy*, May/June 2002 (with Anna Berman)
- “Beating Border Barriers in U.S.-Mexico Trade,” *Southwest Economy* September/October 2001 (with Keith Phillips and Benjamin Blackburn)
- “Illegal Immigration and Enforcement Along the Southwest Border,” in *The Border Economy*, Federal Reserve Bank of Dallas, June 2001
- “Illegal Immigration and Border Enforcement along the U.S.-Mexico Border: An Overview,” *Economic and Financial Review*, April 2001
- “The Second Great Migration: Economic and Policy Implications,” *Southwest Economy*, May/June 2000 (with Alan Viard)

PUBLICATIONS: OTHER

- “Foreign Stimulus” *New York Times*, September 13, 2010
- “No Match, No Sense” *Wall Street Journal*, August 13, 2007
- “The Impact of Immigration” *Wall Street Journal*, April 25, 2006
- “245i is not Amnesty!” *Dallas Morning News*, Letter to the Editor, March 2002
- “We Should Welcome Mexican Trucks,” *Dallas Morning News*, August 2001
- “Guest-Worker Plan a Middle Course,” *Dallas Morning News*, February 25, 2001

OTHER PROFESSIONAL ACTIVITIES/SERVICE

Teaching

Adjunct Professor, Baylor University Executive MBA Program, Dallas Campus
Economics for Managers
Key Issues in Globalization

Referee for Journals including

American Economic Review, Business Economics, Canadian Journal of Economics, Century Foundation, Demography, Eastern Economic Journal, Economic Development and Cultural Change, Economic Inquiry, European Economic Review, International Migration Review, Journal of Borderlands Studies, Journal of Business and Economic Statistics, Journal of Development Economics, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Population Economics,

Labour Economics, National Science Foundation, Population Research and Policy Review, Quarterly Journal of Economics, Review of Development Economics, Review of Economics and Statistics, Scottish Journal of Political Economy, Social Science Quarterly

Awards and Honors

German Marshall Fund and Robert Bosch Foundation *TransAtlantic Forum on Migration and Integration*, since 2008

Expert Witness

Expert Witness for Governor's Task Force on Economic Growth 2002, Texas Senate Sub-Committee on Border Affairs 2002, and Texas Secretary of State 2001 (regarding border region economic development and growth).

Member of Advisory Boards and Professional Societies

Member, National Research Council *Committee on Estimating Costs to the Department of Justice of Increased Border Security Enforcement by the Department of Homeland Security* 2010-2011

Department of Homeland Security, *Immigration and Border Enforcement Modeling Project*, Steering Committee Member 2010-2011

ImmigrationWorks Foundation, Board Member (since 2008)

Migration Policy Institute *Labor Market Task Force on Immigration and America's Future*, Member

Council on Foreign Relations, Member

Dallas Committee on Foreign Relations, Member

American Economic Association, Member

Southern Economic Association, Member

Population Association of America, Member

Society of Labor Economists, Member

American Society of Hispanic Economists, Member

Dallas Morning News Board of Economists 2002, 2004