

Multicultural Student Affairs Strategic Plan (Revised January 2012)

Mission Statement: The Office of Multicultural Student Affairs works collaboratively with the campus community to provide support for students of color. We focus specifically on holistic development, advocacy and comprehensive student success. The Office works to create an environment that fosters inclusivity and a deeper understanding of diversity.

1. Create a sense of community between all students of color.

Objective 1: Build strong relationships between leaders of culturally based organizations.

Objective 2: Increase participation and support among our “communities” at culturally based programs.

2. Increase leadership training for students of color.

Objective 1: Develop a set of standards/expectations for organizations advised out of the OMSA.

Objective 2: Organize and facilitate and officer training retreat for incoming leaders.

Objective 3: Develop a training curriculum for the CONNECT Mentors.

3. Develop Relationships with other units on campus to serve the comprehensive needs of students of color.

Objective 1: Collaborate with Academic Affairs, Career Services and Financial Aid to create a series of workshops that will support students of color in varying stages of matriculation at SMU.

Objective 2: Work with enrollment management to increase the quality and effect of the Multicultural Recruitment Conference and other outreach initiatives.

Objective 3: Effectively engage faculty in the development of quality programs and initiatives.

4. Increase the cultural awareness and appreciation for diversity of the entire campus community.

Objective 1: Implement a comprehensive diversity training/prejudice reduction model that is facilitated across the campus community.

Objective 2: Create programs that engage the entire SMU Community in diversity and cultural awareness conversations.

5. Create a culture of assessment for the programs and services in the Office of Multicultural Affairs.

Objective 1: Implement an exit interview process for student leaders to measure student learning.

Objective 2: Create assessment pieces that measure student learning around appropriate programs and services.