Southern Methodist University (SMU) invites nominations and applications for the position of Executive Director of the Hart Center for Engineering Leadership (Position No: 53764). This position will also hold a full-time, non-tenure track appointment as a Professor of Practice in the Lyle School of Engineering.

The Lyle School takes the leadership and professional development of its undergraduate and graduate students as seriously as their technical education. In that light, the goal of The Hart Center for Engineering Leadership is to develop exceptionally successful engineers. The Hart Center has adopted a Leadership and Professional Development Model that is interconnected and is a continuous cycle for improvement. It is process and outcome oriented, focuses on the environment, and applies to individuals and teams. It includes three key elements: Assessment, Challenge, and Support. This process starts with the Hart Leadership Assessment, a benchmark tool that reveals a student’s leadership strengths and identifies areas for personal leadership growth. Leadership coaches help students analyze results and create personal development plans, which are updated and refined throughout their academic experience. Students learn and build skills that support teamwork, both in engineering design courses and in industry. The Hart Center supports the career development of Lyle students through career strategy, job search tactics, and resume and interview preparation. This leads to co-op work experiences, internship opportunities and, upon graduation, permanent jobs offers in Dallas-Fort Worth’s thriving technology business environment and across the country.

The SMU Lyle School of Engineering is committed to developing the new American engineer, who is prepared to excel and lead in creating new economic opportunities while meeting the most difficult challenges facing the society. The Lyle School maintains a steadfast focus on using engineering to address important issues both at home and around the world. The Hart Center for Engineering Leadership is part of the rich fabric of Lyle School infrastructure that supports this vision for its students. To learn more about the Hart Center for Engineering Leadership, please see http://www.smu.edu/Lyle/Centers/HartCenter.

Candidates for the position must have an earned Ph.D. degree in an engineering, leadership, strategic planning or related field and must have an exemplary record of publications, presentations and research funding related to their field at the national and international level. Candidates must possess excellent writing and oral communication skills and demonstrate exceptional interpersonal skills. The Executive Director will have responsibilities for developing and delivering programs and resources to further the mission of the Center. The Director will also be responsible for strategic planning, and fundraising for the Center, collaborating with other campus units, facilitating curricular and co-curricular collaboration among faculty, and overseeing the Center’s day-to-day operations.

SMU is a leading private university dedicated to academic excellence. Located near the center of Dallas, Texas, the University enrolls 11,000 students, with nearly half in graduate programs. The Hart Center for Engineering Leadership resides within the Bobby B. Lyle School of Engineering (http://www.smu.edu/lyle) founded in 1925 and offers a strong program of research and education at all levels. The school provides an exceptional environment supporting multi-disciplinary collaborations and academic outreach and houses several institutes and centers -- with generous endowment support -- relevant to research and teaching.
programs with the Lyle School. These include the Hunter and Stephanie Hunt Institute for Engineering and Humanity, Darwin Deason Institute for Cyber Security, Caruth Institute for Engineering Education, Hart Center for Engineering Leadership, Research Center for Advanced Manufacturing, and the Center for Laser Aided Manufacturing.

SMU is designated as a preferred employer in the Dallas/Fort Worth (DFW) area, one of the most prolific industrial centers in the country and a dynamic region with leading high-technology companies in the aerospace, defense, energy, information technology, life sciences, semiconductors, telecommunications, transportation, and biomedical industries. Some of the companies and research institutes with a strong presence in the DFW area include Texas Instruments, Raytheon, Lockheed-Martin, Bell Helicopter, Frito-Lay, BNSF Railway, Turner Construction, Jacobs Engineering, Trinity Industries, Huit-Zollars, Inc., The Beck Group, University of Texas Southwestern Medical Center, Parkland Health and Hospital System, and Baylor Research Institute. DFW is a multi-faceted community, offering exceptional museums, diverse cultural attractions and a vibrant economy. Dallas offers exceptional quality of life with a relatively low cost of living, upscale apartments and homes within walking distance of SMU campus, the opportunity to live in the city or out in the country with a relatively short commute. To learn more about the rich cultural environment of SMU, please see: [http://www.smu.edu](http://www.smu.edu).

While applications and nominations will be accepted until a new Executive Director is selected, interested parties are encouraged to submit their application (including the Position No. 53764 and names of four professional references) by May 15, 2016, either electronically to LyleSearch@smu.edu; or by hard copy to Chair of the Search Committee (53764), Southern Methodist University, PO Box 750339, Dallas, TX 75275-0339. The anticipated start date for this position is August 1, 2016.

The committee will notify applicants of its employment decision after the position is filled. Hiring is contingent upon the satisfactory completion of a background check. SMU will not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religion, national origin, sex, age, disability, genetic information, or veteran status. SMU's commitment to equal opportunity includes nondiscrimination on the basis of sexual orientation and gender identity and expression. The Associate Vice President, Office of Institutional Access and Equity, has been designated to handle inquiries regarding the nondiscrimination policies.