

Summer 2014 Salary Calculations

Tenured/Tenure-Track Faculty:

$$S = 0.1 \times \text{salary}$$

Lecturers:

$$S = 0.125 \times \text{salary}$$

Adjuncts:

S is known

For All Adjuncts, Lecturers, Tenured/Tenure-Track Faculty, use ONE of the following formulas to determine summer salary based on the computations above.

$S \leq \$5,000$ Base = S	$\$5,000 < S \leq \$6,250$ Base = \$5000	$S > \$6,250$ Base = $0.8 \times S$
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Notes:

- Base salaries require a minimum enrollment of 8 students.
- For each additional six students above the minimum enrollment, the salary will increase by $0.1 \times S$, up to a maximum of $\text{Base} + (0.4 * S)$.
- For each student below the minimum enrollment of 8 students, the salary will **decrease** by $0.1 \times \text{Base}$ per student.
- One-hour **lab** credit courses will be $\frac{3}{4}$ salary of a regular three-hour credit course and will vary depending on student enrollment.

Census dates:

All faculty and adjuncts teaching during the summer sessions may elect ONE of two options. Once elected, this option may not be changed. **Deadline to select option: May 1, 2014.**

- **Option 1:** A date, to be determined upon dissemination of the 2014-2015 [Payroll Schedule](#), which will ensure the faculty member is paid at the end of June (summer one) and July (summer two). These dates will be in advance of the first class day and may result in lower enrollment numbers. **Estimated dates: Monday, May 19 (summer one) and Monday, June 23 (summer two).**
- **Option 2:** The first day of classes: June 2nd (summer one) and July 7th (summer two). Selection of this option will likely result in a paycheck at the end of the following month (i.e., July payment for summer one and August payment for summer two).
- Option 1 will be the default for faculty who do not notify Brooke Guelker (bguelker@smu.edu) of their census date election by May 1, 2014.
- Queries for each option will be run at 8:30AM CST on the designated dates.