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**Education:**

University of Texas at Austin, BBA, Accounting, 1976  
University of Houston College of Law, Doctor of Jurisprudence, 1979 (Editor, *Houston Law Review*;  
President, Student Bar Association; George T. Barrow Award for the Graduating Senior  
Showing the Most Promise in the Practice of Law)

**Professional Licenses:**

Attorney & Counselor At Law, Texas (Licensed 1979 – 2023); Colorado (2019 - 2023);  
Certified Public Accountant, Texas (Licensed 1980 – 2023)  
(Accredited in Business Valuation, AICPA)

**Employment:**

Fullenweider Wilhite, P.C. (2008 - 2023) (Managing Shareholder, Director & Officer)  
Looper Reed & McGraw, P.C. (Managing Shareholder, Director & Officer, 1989 to 2008)  
Adjunct Professor of Law, University of Texas School of Law (Teaching “Texas Marital Relations &  
Divorce” & “Texas Marital Property Rights” – 2006 - 2020)  
Adjunct Professor of Law, University of Houston Law Center (Teaching “Marital Property Rights,”  
“Family Law Practice” & “Advanced Family Law” – 2005 - 2011, 2020)  
Themis Bar Review (2017 - 2020), Bar Review Lectures for Marital Property Rights & Family Law  
Shareholder & Director: Haynes & Fullenweider, P.L.C. (1980 - 1989)  
Associate: Hilgers & Watkins (now Husch Blackwell) – Austin, Texas (1979 to 1980)

**Specialty Certifications & Awards:**

*Texas Lawyer*, Professional Excellence Distinguished Leader Award (2017)  
*Houston Business Journal* – C-Suite 2017 Outstanding CEO Award (Small Company - 2017)  
Top 100 Lawyers in Texas (2006, 2007, 2008, 2009, 2010 & 2013); Top 100 Lawyers in Houston  
(2006 – 2023); Texas Super Lawyer (2003 – 2023 [*Texas Super Lawyers*]).  
The David A. Gibson Award For Demonstrating Professionalism and Excellence in the Practice of  
Family Law, Presented by The Gulf Coast Family Law Specialists (2000)  
The Frank G. Evans Mediator of the Year Award, Presented by the State Bar of Texas (2001)  
Accredited in Business Valuation by the *American Institute of Certified Public Accountants*  
Recognized in *Best Lawyers in America*, (Woodward/White, Inc. 2005 - 2023) (Lawyer of the Year,  
Mediation, 2013 and 2022 and Family Law Arbitration, 2023)  
Texas Board of Legal Specialization, *Family Law Certification Examination Board* (Developed and  
graded exam for certification in Texas as a Board Certified Family Law Attorney, 2003 -  
2011)  
The Texas Academy of Family Law Specialists Award for the Best Continuing Legal Education  
Presentation in Texas Family Law (*Valuation of Closely Held Businesses & Professional  
Practices*) (2002 - 2003)  
Board Certified in Family Law by the Texas Board of Legal Specialization (1984) (re-certified in 1989,  
1994, 1999, 2004, 2009, 2014 & 2019)  
Board Certified in Family Law Trial Advocacy by the National Board of Trial Advocacy (1995 - 2010,  
re-certified 2000 & 2005); Board of Examiners: 1996 – 2006 (Wrote & Graded National  
Examinations)  
Fellow, American Academy of Matrimonial Lawyers (1989 – 2023)  
Fellow, International Academy of Family Lawyers (2006 – 2023)  
Certified Mediator [Attorney - Mediator Institute, Family Law Mediation 1993])  
Teaching Faculty, ABA Family Law Trial Advocacy Institute, University of Houston Law Center [2000  
– 2006 (Advanced Course on Business Valuation, 2001, 2003 & 2005)]  
AV Rated, Martindale Hubble Law Directory (Bar Registry of Preeminent Lawyers) - Numerous  
Consecutive Years

**Published Books:** *Texas Family Law Handbook*, Thompson Reuters (2006 - 2023) (treatise on Texas Family Law); *Texas Family Law Forms*, Thompson Reuters (2010 - 2023) (complete set of Texas family law forms), *Texas Family Code Plus*, Thompson Reuters (2007 - 2023) (annotated Texas Family Code); *Texas Family Law - Direct & Cross Examination - A Focus on Property Issues*, (Imprimatur Press 2005) (comprehensive direct and cross examinations of fact and expert witnesses); *Texas Marital Property Rights* (2017) (student textbook used at the University of Texas School of Law).

### **Speeches & Published Articles:**

**Valuation of Property:** *Valuation of Stock Options, Appreciation Rights and Other Equity Compensation* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, New Orleans, Louisiana, 2016); *Valuation of Trust Interests: Using Trust Experts to Analyze and Value Trust Interests* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2014); *Risk and Reward: Valuing Private Equity and Venture Capital Investment* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2014) *Business Valuation Statistics* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2010); *Hot Tips on Hot Topics*, New Frontiers in Marital Property Law (State Bar of Texas, Scottsdale, Arizona 2010); *Valuation of Closely Held Businesses & Professional Practices* (South Texas College of Law Advanced Civil Trial Course, February 2008); *Valuation of Assets*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *Business Valuation*, State Bar of Texas Family Law Webcast (Dallas, Texas 2007); *Practical Business Valuation*, State Bar of Texas Marriage Dissolution Institute (El Paso, Texas 2007); *Discounts in the Valuation of Closely Held Businesses* (State Bar of Texas New Frontiers Institute, October 2005, Scottsdale, Arizona); *Valuation of Assets in Divorce* (State Bar of Texas, Advanced Family Law Course, August 2005); *Presenting & Attacking Valuation Evidence in Trial - Real Estate & Business Valuation* (Houston Bar Association Family Law Seminar - Property Issues (2005); *Valuation of Marital Assets* (The University of Texas At Austin School of Law, Family Law on the Front Lines Seminar, Galveston, Texas, 2004); *"The Use and Abuse of Discounts" – Disappearing Marital Assets* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2004); *Valuation of Difficult Property* (University of Houston College of Law 2003 Advanced Family Law Course); *The Basics of Business Valuation* (Houston Bar Association Family Law Institute), April 2003; *Valuation of Closely Held Businesses & Professional Practices* (State Bar of Texas, Advanced Family Law Course, August 2002); *Valuation of Difficult Property*, (University of Houston College of Law 2002 Annual Family Law Seminar, Dallas & Houston, June, 2002); *Valuation of Closely Held Businesses & Professional Practices* (University of Houston College of Law 2001 Annual Family Law Seminar, Dallas & Houston, October, 2001); Author, *The Effect of Goodwill in Determining the Value of a Business in a Divorce*, 35 Family Law Quarterly, pp. 351 – 381 (A.B.A., Summer 2001); *Valuation of Closely Held Businesses & Professional Practices* (University of Houston College of Law 2001 Annual Family Law Seminar, Dallas & Houston, June, 2001); *Valuation of Closely Held Businesses & Professional Practices* (University of Houston College of Law 2000 Annual Family Law Seminar, September 2000); *Valuation of Closely Held Businesses & Professional Practices* (University of Houston College of Law 1999 Annual Family Law Seminar, September 1999); *Valuation of Closely Held Business Interests & Professional Practices* (University of Houston College of Law 1998 Annual Advising Small Business Owners Seminar); *Valuation of Closely Held Business Interests In Divorce* (University of Houston College of Law 1997 Annual Family Law Seminar); *Valuation Variation: A Practical Study of the Latent Tax Impact On The Division of Marital Property* (American Academy of Matrimonial Lawyers Symposium on Federal Issues Affecting Family Law).

**Taxation & Tax Planning:** *We're Here From the Government and We're Here to Help: Pandemic Tax Relief and Consequences* (New Frontiers in Marital Property Law Course, State Bar of Texas, (remote presentation via Zoom) 2020); *A Whiter Shade of Pale: Tax Issues in Divorce* (Advanced Family Law Course, State Bar of Texas, San Antonio (remote presentation via Zoom) 2020); *Creative Financial Solutions Under the New Tax* (State Bar of Texas, Collaborative Law, March 2019); *New Tax Issues in Family Law* (Austin Bar Association, November 2018); *Tax Issues in Divorce* (Tax

Section Conference at the State Bar of Texas Annual Meeting, Houston, Texas 2018); *Key Tax Issues in Divorce Settlements* (Austin Bar Association, May 2018); *Tax Issues in Divorce* (State Bar of Texas Advanced Family Law Course, San Antonio, Texas 2016); *Marital Property Issues in Drafting Planning Documents* (Texas State Bar Estate Planning and Probate Drafting Course 2015); *Corporate and Estate Planning Issues Affecting Family Law* (South Texas College of Law Probate and Estate Planning Course 2013); *Navigating the Maze: Impact of Estate Planning on Marital Estate in a Divorce* (2012); *Complex Tax Issues in Family Law* (State Bar of Texas Advanced Family Law Course 2009); *Taxation in Divorce & Family Law Cases*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *Things Worse than Paying the IRS*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *Accounting for Lawyers*, Webcast to 43 states and the Department of Justice (sponsored by CLE Options and the State Bar of Texas, May, 2006); *Dissecting the Complex Tax Return* (State Bar of Texas Advanced Family Law Course 2004); *Litigating Tax Issues* (Texas Academy of Family Law Specialists Trial Institute, New Orleans 2004); *Tax Issues in Divorce* (State Bar of Texas Advanced Family Law Course 2003); *Tax Motivated Drafting – Stock Options, Alimony Agreements, Divisive Reorganizations & Redemptions* (State Bar of Texas Advanced Family Law Drafting Institute, December 1999); *Taxation of Marital Property Transfers* (South Texas College of Law Seminar on Marital Property Rights, October 1998); *Federal Tax Issues In Family Law: Issues, Current Developments And Common Tax Traps For the Family Law Practitioner* (South Texas College of Law 6<sup>th</sup> Annual Family Law Seminar, 1996); *“Tax Ethics” In Divorce* (National Business Institute Symposium on Divorce Taxation in Texas, August 1995); *Taxation Of Property Transfers Incident To Divorce* (National Business Institute Symposium on Divorce Taxation In Texas, 1995); *Tax, Accounting & Financial Terminology* (State Bar of Texas, Litigation Section Symposium on Accounting And Tax Issues Affecting Litigation, 1994); *Divorce Taxation In Texas* (NBI Symposium on Family Law, 1992) *Valuation Variation: A Practical Study of the Latent Tax Impact On The Division of Marital Property* (American Academy of Matrimonial Lawyers Symposium on Federal Issues Affecting Family Law).

**Characterization and Division of Property:** *Interesting and Unusual Characterization Issues* (State Bar of Texas New Frontiers Institute, October 2019, Savannah, Georgia); *Trusts, Entities and Third Parties* (State Bar of Texas, New Frontiers in Marital Property Law, October 2021, Austin, Texas); *Securing the Deal* (State Bar of Texas, Advanced Family Law Course, August 2021); *Confounding, Complex & Constitutional Property Issues* (Austin Bar Association, Family Law Section, November 2019); *Confounding, Complex & Constitutional Property Issues* (Gulf Coast Family Law Specialists, September 2019); *Securing the Deal* (State Bar of Texas, Advanced Family Law Course, August 2019); *Marital Property Issues in Drafting Planning Documents* (Corpus Christi Estate and Financial Forum, Houston, February 2019); *The Perfect Storm: Estate Planning and the Crossover with Divorce* (State Bar of Texas, Fiduciary Litigation, December 2018, San Antonio, Texas); *Marital Agreements* (State Bar of Texas, New Frontiers in Marital Property Law, October 2018, San Diego, California); *Marital Property Issues in Estate Planning Documents* (Texas Society of Certified Public Accountants Estate Planning Seminar, August 2018, San Antonio, Texas); *Marital Property Issues in Drafting Planning Documents* (Houston Estate and Financial Forum, Houston, January 2018); *Business Drafting to Maintain the Separate Property of the Involved Entities* (Essentials of Business Law 2018, March, 2018, State Bar of Texas, Houston); *Marital Property Issues in Drafting Planning Documents* (Advanced Estate Planning Strategies, April 2018, Santa Fe, New Mexico, State Bar of Texas); *Matrimonial Property Regimes Around the Globe: Foundations, Theories, Intrinsic Principles and Ideals* (7th World Congress on Family Law and Children's Rights, Dublin, Ireland, June 2017); *Pre-Marital & Marital Agreements* (State Bar of Texas, Marriage Course, April 2016); *Foreign Asset Protection Trusts* (American Academy of Matrimonial Lawyers Mid-Year Meeting, Nassau, Bahamas, 2016); *Domestic Asset Protection Trusts* (American Academy of Matrimonial Lawyers Mid-Year Meeting, Nassau, Bahamas, 2016); *Distributions from Business Entities: Six Possible Approaches to Characterization*, (State Bar of Texas New Frontiers Institute, 2015, Denver, Colorado); *Trust Interests and Marital Property Division: Finding It, Defining It and Dividing It* (American Academy of Matrimonial Lawyers Bi-Annual Conference on Divorce, Charlotte, North Carolina, 2015); *Pre-Marital & Marital Agreements* (State Bar of Texas, Advanced Family Law Course, August 2014); *Trust Interests and Marital Property Division: Finding It, Defining It and Dividing It* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2014); *Handling Estate & Corporate Planning Considerations in Divorce* (American Institute of Certified Public Accountants & American

Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2012); *Discovering Hidden Assets* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2010); *Myths & Misconceptions in Texas Community Property Law (Constitutional, Fundamental and Foundational Issues Ripe for Challenge During the Next 10 Years)* (State Bar of Texas New Frontiers Institute, 2007, Memphis, Tennessee); *Employee Benefits* (The University of Texas School of Law Family Law on the Frontlines Seminar, Galveston, Texas 2007); *Property Silver Bullets* (Ultimate Trial Notebook, State Bar of Texas, New Orleans, Louisiana, 2006); *Unique Characterization Issues* (New Frontiers in Marital Property Law, State Bar of Texas, San Francisco, California, 2006); *Economic Contribution* (University of Houston College of Law Annual Family Law Seminar, Dallas 2006); *What are My Options: The Characterization, Taxation, Valuation & Division of Stock Options & Restricted Stock*, (State Bar of Texas Advanced Family Law Course, 2006); *Economic Contribution and Tracing Separate Property*, (Houston Bar Association Family Law Institute, March 2006); *Sophisticated Corporate Structures*, (State Bar of Texas New Frontiers Course, Colorado Springs, Colorado, 2004); *Advanced Property Division* (State Bar of Texas Advanced Family Law Course, 2003); *An Overview of Economic Contribution* (University of Houston College of Law Annual Family Law Seminar, Dallas & Houston, 2003); *The Use of Trusts in Family Law*, (State Bar of Texas Advanced Family Law Drafting Institute, 2001); *Equitable Reimbursement Under The 1999 Texas Family Code Statutes* (Burta Rhoads Raborn Family Law Inns of Court, 1999); *Dividing Privately Owned Businesses* (State Bar of Texas 25<sup>th</sup> Annual Advanced Family Law Course, 1999); *Handling Liabilities In A Divorce* (State Bar of Texas 22<sup>nd</sup> Annual Marriage Dissolution Institute, 1999); *Property Division In Divorce* (National Business Institute Symposium on Family Law Taxation, 1992); *Divorce: Division of Property, Child Support & Alimony* (National Business Institute Symposium on Family Law, 1991).

**Mediation & Arbitration:** *Winning at Mediation; Negotiation Strategies for Maximizing Results at Mediation* (State Bar of Texas, Advanced Family Law Course, August 2015); *Winning at Mediation; Negotiation Strategies for Maximizing Results at Mediation* (State Bar of Texas, Advanced Family Law Course, August 2012); *Maximizing Results at Mediation*, State Bar of Texas Advanced Family Law Course (San Antonio, Texas 2011); *Alternative Dispute Resolution in Family Law Cases*, 37th Annual Advanced Family Law Course (2011); *Maximizing Results at Mediation*, State Bar of Texas Marriage Dissolution Course (Galveston, Texas 2008); *Negotiation Strategies & Skills*, State Bar of Texas Advanced Family Law Course (San Antonio, Texas 2007); *The Great Debate on Collaborative Law*, Marriage Dissolution Course by the State Bar of Texas (Austin, 2006); *Family Law Arbitration*, Houston Bar Association Alternative Dispute Resolution Section (March, 2006); *Family Law Mediation*, Burta Rhoads Raborn Family Law Inns Of Court (March, 2006); *Interest-Based Negotiation & Mediation*, University of Texas School of Law Collaborative Law Spring Retreat (Austin, Texas, February, 2006); *Creative Strategies in Mediation*, Texas Advanced Paralegal Seminar, Paralegal Division of the State Bar of Texas (Austin, Texas, September, 2005); *Focus on the Finish Line: Mediation v. Litigation* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2004); *Preparing for Mediation* (Houston Legal Assistants Association Docket Management Seminar, 2003); *Slam Dunk the Mediation: Winning Strategies for Preparing and Executing Effective Mediations of Property and Custody Issues in Divorce* (State Bar of Texas Marriage Dissolution Institute, 2002); *Mediation of a Marital Property Case* (South Texas College of Law Seminar on Advanced Marital Property Rights, 2001); *Mediation for Family Law Legal Assistants* (Half Moon Continuing Legal Education Seminar for Family Law Legal Assistants, 2001); *Mediation Tools (Division of Assets and Allocation of Liabilities) & Mediation Workshop Leader* (South Texas College of Law Annual Mediation Training Seminar, 1999); *Family Law Mediation* (Houston Bar Association Seminar, 1999); *The Changing Face Of Mediation* (South Texas College of Law Family Law Mediation Seminar, 1998); *Effective Preparation for Mediation*, Gulf Coast Family Law Specialists, 1997.

**Ethics:** *The Edge of Ethics: Representing the Impaired Client*; American Academy of Matrimonial Lawyers, Mid-Year Meeting (Article Only (2022)); *The Edge of Ethics: Representing the Impaired Client*; ABA Section of Family Law, Quebec City, QC, Canada (2016); *Ethical Issues in the Family Law Practice*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *The Impact of Divorce on Children and the Role of the Family Law Attorney: Advocate v. Counselor, A Dichotomy* (Burta Rhoads Raborn Family Law Inns of Court, 2001); *The Rewards of Decency: Professionalism and Legal Ethics* (Live Oak CLE), 2000 – Panel Discussion; *“Tax Ethics” In Divorce* (National Business Institute Symposium on Divorce Taxation in Texas, 1995).

**Retirement Assets & Employee Benefits:** *Military Divorce Issues: Retirement & Support*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *Retirement Assets & QDROs*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *Retirement* (State Bar of Texas Advanced Family Law Course, 2007); *Stock Options* (State Bar of Texas Advanced Family Law Course, 2006); *Retirement Assets* (The University of Texas At Austin School of Law, Family Law on the Front Lines Seminar, Galveston, Texas, 2005); *Retirement Plans – Identification, Characterization, Valuation & Division* (Houston Bar Association Family Law Seminar, March 2004); *Stock Options* (State Bar Advanced Family Law Course, 2003); *Employee Benefits: Identify, Value, Divide & Award* (The University of Texas At Austin School of Law, Family Law on the Front Lines Seminar, Austin, Texas, 2003); *Retirement Assets: Identify, Value, Divide & Award* (The University of Texas School of Law Family Law on the Frontlines Seminar, Galveston, 2002); *Community Property & Federal Tax Laws for Employee Benefits, Golden Handcuffs, Qualified and Non-Qualified Stock Options & Deferred Compensation in Divorce* (Texas Academy of Family Law Specialists Annual Trial Institute, 2001 & Houston Bar Association Family Law Section, 2001); *Employee Benefits – Identify, Value, Divide & Award – To QDROS and Beyond* (Houston Bar Association Family Law Seminar, 2000); *Retirement Benefits In A Texas Divorce* (National Business Institute Symposium on Divorce Taxation In Texas, 1995); *Retirement Benefits In A Texas Divorce* (National Business Institute Symposium on Family Law, 1992); *Retirement Benefits In Divorce* (NBI Symposium on Family Law Taxation, 1991).

**Trial Techniques, Evidence, Discovery, Procedure & Bankruptcy:** *The Mind Follows What the Eyes See: Effective Use of Demonstrative Evidence at Trial* (American Academy of Matrimonial Lawyers and Business Valuation Resources Bi-Annual Conference on Divorce, Las Vegas, Nevada, 2019); *The Intersection of Bankruptcy and Divorce* (Federal Bench Bar Conference, Corpus Christi, Texas 2016); *Presenting at Trial* (State Bar of Texas Advanced Family Law Course 2013, San Antonio, Texas); *Top Ten Testifying Tips for Expert Witnesses* (American Institute of Certified Public Accountants & American Academy of Matrimonial Lawyers Annual Conference on Divorce, Las Vegas, Nevada, 2012); *Using Documents in the Courtroom* (Ultimate Trial Notebook, State Bar of Texas, San Antonio, Texas, 2009); *Using Discovery and Selecting Documents to Use at Trial* (Ultimate Trial Notebook, State Bar of Texas, New Orleans 2009); *The Top Ten Things That Work in the Courtroom*, State Bar of Texas Marriage Dissolution Course (Galveston, Texas 2008) *Bankruptcy in Divorce*; Moderator, Family Law Practice: Federal, Multi-state, and Advocacy Update, State Bar of Texas Webcast (2007); *Creative Cross Examination* (Ultimate Trial Notebook, State Bar of Texas, New Orleans, Louisiana, 2006); *Electronic Evidence* (State Bar of Texas 27<sup>th</sup> Annual Marriage Dissolution Institute, 2004); *Obtaining Discovery Out of State*, (Burta Rhoads Raborn Family Law Inns of Court, 2002); *Riding the Information Highway: Some Rules for the Internet Road – Legal, Ethical and Practical Guidelines* (Ask the Experts, Houston, Texas, 2001); *Unusually Obtained Evidence* (Houston Bar Association Family Law Section, 1999); *Dealing With Unusually Obtained Evidence In A Family Law Case* (Family Law Inns of Court, 1998).