

Paying For Early Retiree Benefits – 2024

SMU pays a significant portion of the overall cost of your medical and dental benefits. The amount you pay will depend on the choices you make.

Plan Option	Your Monthly Cost	SMU Monthly Cost
\$2,000 Deductible PPO		
Employee Only	\$335.02	\$585.56
Employee + Spouse	\$737.05	\$1,288.23
Employee + Child(ren)	\$703.54	\$1,229.66
Employee + Spouse + Child(ren)	\$1,072.07	\$1,873.78
\$3,200 Deductible HDHP		
Employee Only	\$306.44	\$535.62
Employee + Spouse	\$674.18	\$1,178.36
Employee + Child(ren)	\$643.55	\$1,124.81
Employee + Spouse + Child(ren)	\$980.65	\$1,713.99
\$5,000 Deductible HDHP		
Employee Only	\$294.06	\$513.96
Employee + Spouse	\$646.93	\$1,130.72
Employee + Child(ren)	\$588.12	\$1,027.95
Employee + Spouse + Child(ren)	\$940.99	\$1,644.71
Dental Plan		
Employee Only	\$43.25	\$0.00
Employee + One	\$84.53	\$0.00
Family	\$116.77	\$0.00